

Environmental Sustainability Statement

I. Statement on Environmental Sustainability

At Herbalife, we are dedicated to operating a responsible, resilient, and resource-efficient global nutrition business. Preserving natural ecosystems and minimizing environmental impacts across our value chain is essential to our distributors, consumers, employees, and communities.

We are committed to complying with all applicable environmental laws and regulations and striving for continuous improvement across our global footprint. In alignment with modern European Sustainability Reporting Standards (ESRS) and our enterprise Double Materiality Assessment (DMA), Herbalife focuses its strategic environmental priorities and performance management on areas where we have significant impact and commercial dependencies:

- Climate change mitigation and energy transition, including the measurement, management, and reduction of Scope 1, Scope 2, and material Scope 3 greenhouse gas (GHG) emissions across our operations and value chain.
- Resource use and circular economy, with a focus on packaging design, material efficiency, recycled and renewable material sourcing, and the reduction of packaging-related lifecycle impacts.

While topics such as water stewardship, operational waste, and biodiversity were not identified as priority topics for standalone ESRS environmental disclosures in our most recent DMA, completed in 2024, we periodically assess all ESRS environmental related topics' impacts and dependencies to ensure material topics remain relevant. Concurrently, we continue to advance operational management systems, prioritize stewardship practices, and compliance across all facilities.

II. Scope & Coverage

This Statement applies globally across Herbalife Ltd. and its consolidated subsidiaries, covering:

- Product Operations and Business Facilities
- Products and Services
- Distribution and Services
- Waste Management
- Suppliers
- Service Providers
- Contractors

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III. Governance & Accountability

Executive Management: The chief operating officer (COO) and the Sustainability Executive Steering Committee oversee strategy, day-to-day program implementation, resource allocation, and progress tracking against operational environmental goals.

Board Oversight: The Sustainability Committee of the board of directors assists the bBoard in overseeing strategy, environmental policies, sustainability strategy, public statements, regulatory compliance, and environmental risk management.

IV. Circular Packaging & Resource Use (ESRS E5)

Packaging plays a critical role in preserving product safety, freshness, nutritional efficacy, and shelf life; however, packaging materials represent Herbalife's primary material resource outflow. To improve resource efficiency and support circular economy objectives, Herbalife is integrating circularity considerations into packaging development and lifecycle management, with a focus on four areas:

- **Reduce:** Minimize unnecessary packaging and improve material efficiency while maintaining product quality, safety, freshness, nutritional efficacy, manufacturing performance, and regulatory compliance.
 - **Design for recyclability:** Apply design for recyclability principles to improve packaging recyclability and evaluate material and structural alternatives where technically feasible and appropriate for the product and market.
 - **Increase recycled content:** Evaluate and increase the use of recycled-content materials where technically feasible, commercially viable, compliant with applicable regulatory and food-contact requirements, and supportive of product quality and safety.
- **Strengthen packaging governance and data:** Improve packaging specifications, data quality, and governance capabilities to support regulatory compliance, consistent packaging decisions, and measurement of circular economy attributes across the global packaging portfolio.

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V. Responsible Sourcing & Land Use (FLAG)

Our business depends on healthy agricultural systems, including reliable access to key agricultural commodities such as soybeans, tea leaves, botanicals, and dairy ingredients, sourced from global agricultural supply chains. We are committed to responsible sourcing practices that address:

- Mitigation of deforestation and land-use change risk across high-priority sourcing regions.
- Sustainable sourcing partnerships and opportunities that support lower-impact agricultural production.
- Full integration of forest, land, and agriculture (FLAG) emissions into our Scope 3 carbon accounting.

VI. Operational Waste Management & Circularity

Across our Herbalife Innovation and Manufacturing (HIM) centers, distribution centers, and offices, we apply circular waste hierarchy principles (Reduce, Reuse, Recycle):

- Tracking and reporting operational waste generation and disposal pathways within our Scope 3 (Category 5) emissions inventory.
- Implementing active waste diversion programs to minimize waste sent to landfills through pallet reuse, plastic scrap recycling, carton recycling, and local upcycling partnerships.

VII. Water Stewardship

Water is a vital resource for botanical extraction, manufacturing sanitation, ingredient cultivation, and consumer product preparation. Herbalife implements site-level water efficiency practices, closed-loop cooling, and responsible wastewater management across its primary manufacturing and extraction facilities to minimize water consumption and ensure discharge compliance.

VIII. Food Loss & Waste Reduction

As a global nutrition company, Herbalife supports the reduction of food loss along supply chains and production processes. We implement robust quality control, demand forecasting, inventory management practices, to prevent avoidable nutritional waste.

Cautionary Note Regarding Forward-Looking and Sustainability-Related Statements

Please see here