

February 16, 2018



Rollins, Inc. Named to Training Magazine's Top 125

After 12 Orkin awards, Rollins is recognized for successful learning and development programs

ATLANTA, Feb. 16, 2018 /PRNewswire/ -- *Training* magazine recognized Atlanta-based Rollins, Inc. (NYSE: ROL) as a Top 125 company at its annual awards banquet Feb. 12 in Atlanta. Rollins, a global consumer and commercial services company, ranked No. 64. For 12 years, from 2003 to 2014, Rollins' subsidiary Orkin was recognized with this honor. Today, this award recognizes all of Rollins for the quality, commitment and investment in training its people.

According to *Training* magazine, the Training Top 125 ranking is based on myriad benchmarking statistics and is determined by assessing a range of qualitative and quantitative factors, including financial investment in employee development, the scope of development programs, and how closely such development efforts are linked to business goals and objectives.

"We're honored to receive this recognition as it represents the commitment that Rollins' leadership dedicates to developing employees and our benchmark approach to learning design and delivery," said John Torres, Managing Director, Learning and Development at Rollins. "In order to deliver outstanding customer experiences, it's imperative that our employees are equipped with extensive training solutions that are up to Rollins' standards."

In 2017, Rollins' leadership actively supported employee learning throughout the year by establishing priorities, presenting in training classes and developing introductory videos related to new initiatives. Additionally, the company introduced the High Performance Organization process, a leadership team-building initiative that focuses on team behaviors to drive collective results. This program has led to improvements in revenue and profit.

In addition, the Rollins Learning Center, a multi-million-dollar training facility in Atlanta, is the pest control industry's premier distance and hands-on training center. Its state-of-the-art interactive distance learning system reaches employees worldwide. In addition to live training, it offers On-Demand training, which allows our employees to watch recorded videos, and also online learning, a self-paced approach that enables employees to reread or re-watch a segment as many times as necessary to grasp the material. The 20,000-square-foot facility includes simulated environments for hands-on training during classroom instruction for branch manager trainees and management development school, and commercial account manager and residential sales inspector classes.

About Rollins, Inc.

Rollins, Inc. is a premier global consumer and commercial services company. Through its wholly owned subsidiaries, Orkin LLC., HomeTeam Pest Defense, Orkin Canada, Western Pest Services, Northwest Exterminating, Critter Control, Inc., The Industrial Fumigant Company, Trutech LLC., Rollins Australia, Waltham Services LLC., PermaTreat, Rollins UK, and Crane Pest Control, the Company provides essential pest control services and protection against termite damage, rodents and insects to more than two million customers in the United States, Canada, Central America, South America, the Caribbean, the Middle East, Asia, the Mediterranean, Europe, Africa, Mexico, and Australia from more than 700 locations. You can learn more about Rollins and its subsidiaries by visiting our web sites at www.orkin.com, www.pestdefense.com, www.orkincanada.ca, www.westernpest.com, www.callnorthwest.com, www.crittercontrol.com, www.indfumco.com, www.trutechinc.com, www.allpest.com.au, www.walthamservices.com, www.permatreat.com, www.cranepestcontrol.com, www.murraypestcontrol.com.au, www.statewidepestcontrol.com.au, www.safeguardpestcontrol.co.uk, and www.rollins.com. You can also find this and other news releases at www.rollins.com by accessing the news releases button.

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