

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT CONSOLIDATED REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID 0182647			EMPLOYER NAME MATTHEWS INTERNATIONAL CORPORATION												
ADDRESS TWO NORTHSORE CENTER					CITY/TOWN PITTSBURGH				STATE PA		ZIP CODE 15212				
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME												
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS					CITY/TOWN				STATE		ZIP CODE				
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 250644320															
SECTION E – EMPLOYER FILING ELIGIBILITY <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor) <input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 323120 - Support Activities for Printing															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	1	0	24	0	0	0	0	1	0	0	0	0	0	0	26
First/Mid-Level Officials and Managers	13	5	343	4	11	0	0	6	137	2	10	0	0	3	534
Professionals	20	20	549	20	20	0	1	14	404	19	17	0	2	7	1093
Technicians	11	1	42	7	3	1	0	1	10	0	2	0	0	2	80
Sales Workers	7	2	151	3	0	0	0	1	47	1	0	0	0	0	212
Administrative Support Workers	10	15	71	13	3	0	1	4	187	8	4	0	0	5	321
Craft Workers	56	9	322	36	3	1	3	8	41	3	1	0	0	2	485
Operatives	124	14	669	120	4	0	7	16	162	5	6	0	0	5	1132
Laborers and Helpers	43	5	72	42	3	0	0	0	22	4	1	0	0	0	192
Service Workers	0	0	3	1	0	0	0	0	0	0	0	0	0	0	4
CURRENT 2024 REPORTING YEAR TOTAL	285	71	2246	246	47	2	12	51	1010	42	41	0	2	24	4079
PRIOR 2023 REPORTING YEAR TOTAL	292	85	2366	297	51	2	10	58	1121	50	39	0	1	30	4402
SECTION I – WORKFORCE SNAPSHOT PERIOD 12/15/2024 - 12/31/2024															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) Not Applicable															