

## **MARVELL TECHNOLOGY, INC.**

### **NOMINATING AND GOVERNANCE COMMITTEE**

#### **POLICIES AND PROCEDURES FOR EVALUATION OF DIRECTOR CANDIDATES**

(revised as of December 12, 2022)

##### **I. STOCKHOLDER ENGAGEMENT**

###### **A. Candidate Recommendations**

It is the policy of the Nominating and Governance Committee (the “**Committee**”) of the Board of Directors (the “**Board**”) of Marvell Technology, Inc. (the “**Company**”) to consider recommendations for candidates to the Board from stockholders.

A stockholder that wants to recommend a candidate for election to the Board should direct the recommendation in writing by letter sent by registered mail to the Company, attention of the Corporate Secretary, at 5488 Marvell Lane, Santa Clara, CA, 95054. The recommendation must include the candidate’s name and qualifications that contain sufficient background information concerning the nominee to enable proper judgment to be made as to his or her qualifications.

###### **B. Candidate Nominations**

A stockholder that instead desires to nominate a person directly for election to the Board at an annual meeting of the stockholders (the “**Annual Meeting**”) must meet the deadlines and other requirements set forth in Section 2.11 (Proxy Access for Director Nominations) or Section 2.10 (Notice of Stockholder Business and Nominations) of the Company’s Amended and Restated Bylaws (the “**Amended Bylaws**”). The notice must contain the information specified in Section 2.9 of our Bylaws (Submission of Information by Director Nominees). The Secretary of the Company will provide a copy of the Amended Bylaws upon request in writing from a stockholder. In addition, the Company’s Bylaws can be found on the Securities and Exchange Commission’s EDGAR filing site in the exhibit list to our most recent Quarterly Report on Form 10-Q or Annual Report on Form 10-K.

###### **C. Stockholder Outreach**

The Committee (or a representative thereof) shall reach out from time to time to the Company’s stockholders including, but not limited to, those stockholders who hold 5% or more of the Company’s outstanding common shares as of December 31 of the prior year, as set forth in statements filed by such stockholders with the Securities and Exchange Commission pursuant to Section 13(d) or 13(g) of the Securities Exchange Act of 1934, as amended, subject to such stockholders’ reasonable availability and interest, to discuss the Company’s general corporate

governance practices, environmental, sustainability matters and desirable skills and attributes for members of the Board.

## **II. IDENTIFYING AND EVALUATING NOMINEES FOR DIRECTOR**

The Committee will use the following procedures to identify and evaluate any individual recommended or offered for nomination to the Board:

- The Committee will consider and may propose to the Board candidates recommended by stockholders in the same manner as candidates recommended to the Committee from other sources.
- In its evaluation of director candidates, including the members of the Board eligible for re-election, the Committee will consider the following:
  - relationships that may affect the independence of the proposed director or conflicts of interest that may affect the proposed director's ability to discharge his or her duties;
  - diversity of perspective, opinion, experience and background of the proposed director, including the need for financial, business, academic, public sector or other expertise on the Board or its committees as well as gender and ethnic diversity;
  - the fit of the proposed director's skills and experience with those of the other directors and potential directors in comparison to the needs of the Company; and
  - other factors that the Committee may consider appropriate.
- The Committee requires the following minimum qualifications to be satisfied by any nominee for a position on the Board:
  - the highest personal and professional ethics and integrity;
  - the ability to work with other directors, with full and open discussion and debate as an effective, collegial group;
  - current knowledge and experience in the Company's business or operations, or contacts in the community in which the Company does business and in the industries relevant to its business, or substantial business, financial or industry-related experience; and
  - the willingness and ability to devote adequate time to the Company's business.

- The Company is committed to promoting inclusion and diversity within the Board and confirms that its policy of non-discrimination based on race, color, religion, sex, national origin, ethnicity, age, disability, veteran status, pregnancy, marital status, sexual orientation or any other reason prohibited by law applies in the assessment and selection of all candidates. As part of the Committee's goal of building a diverse board, the Committee is committed to actively seeking out highly qualified diverse candidates (including women and minority candidates) to include in the pool from which Board nominees are chosen.
- If the Committee determines that an additional or replacement director is required, the Committee may take such measures that it considers appropriate in connection with its evaluation of a director candidate, including candidate interviews, inquiry of the person or persons making the recommendation or nomination, engagement of an outside search firm to gather additional information, or reliance on the knowledge of the members of the Committee, the Board or management.

### **III. DECISION BY BOARD OF DIRECTORS**

After the Committee makes its recommendations to the Board, the Board will have final authority on determining the selection of those director candidates for nomination to the Board.

### **IV. MAJORITY VOTING; DIRECTOR RESIGNATION POLICY**

The Company has adopted majority voting in the uncontested election of directors and plurality voting in contested elections. In uncontested elections, directors are elected by a majority of the votes cast, which means that the number of shares voted "for" a director must exceed the number of shares voted "against" that director. Any director who is not elected by a majority of the votes cast is expected to tender his or her resignation to the Committee. The Committee will recommend to the Board whether to accept or reject the resignation offer, or whether other action should be taken. In determining whether to recommend that the Board accept any resignation offer, the Committee may consider all factors that the Committee's members believe are relevant.

The Board will act on the Committee's recommendation within 90 days following certification of the election results. In deciding whether to accept the resignation offer, the Board will consider the factors considered by the Committee and any additional information and factors that the Board believes to be relevant. If the Board accepts a director's resignation offer pursuant to this process, the Committee will recommend to the Board and the Board will thereafter determine whether to fill the vacancy or reduce the size of the Board. Any director who tenders his or her resignation pursuant to this provision will not participate in the proceedings of either the Committee or the Board with respect to his or her own resignation offer.

### **V. MODIFICATION OF POLICIES AND PROCEDURES**

The policies and procedures set forth herein may be modified at any time as may be determined by the Committee.