

TrueBlue's PeopleScout Named a Leader in Everest Group's RPO PEAK Matrix® Assessment 2026

Recognition highlights PeopleScout's flexible RPO solutions, AI-supported technology and strategic talent advisory capabilities

TACOMA, Wash.--(BUSINESS WIRE)-- TrueBlue (NYSE: TBI), a leading provider of specialized workforce solutions, today announced that its global talent solutions brand, PeopleScout, has been named a Leader in Everest Group's *Recruitment Process Outsourcing (RPO) Services PEAK Matrix® Assessment 2026 – Global*.

"Talent needs are evolving faster than ever, and organizations need partners who can adapt just as quickly," said Taryn Owen, President and CEO of TrueBlue. "PeopleScout's recognition as a Leader reflects the strength of its flexible delivery models, AI-supported technology, and deep talent expertise – capabilities that help clients navigate complexity and connect people and work in more meaningful ways."

"PeopleScout has continued to impact the global RPO market through its expertise in high-volume hiring, strong delivery across industries such as manufacturing, retail, healthcare, and the public sector, and its ability to flex with changing client needs," said Sailesh Hota, Vice President, Everest Group. "Its investments in modular solutions such as PeopleScout Accelerate™ and Amplifiers™, together with continued enhancements to its Affinix technology platform, have helped it retain its position as a Leader in Everest Group's Recruitment Process Outsourcing (RPO) Services PEAK Matrix® Assessment 2026 – Global."

Why PeopleScout Stands Apart

Everest Group's assessment highlighted several PeopleScout strengths:

- **Flexible, Scalable RPO Delivery** – Configurable solutions, including Accelerate™ and Amplifiers™, enabling organizations to scale support as hiring needs change.
- **AI-Supported Talent Technology** – Continued advancement of the Affinix® total talent technology suite brings together AI-supported sourcing, automation, analytics, and agentic AI capabilities to improve recruiter productivity and hiring visibility.
- **Strategic Talent Advisory** – Expanded capabilities across workforce planning, employer branding, recruitment diagnostics, and proprietary insights such as the Outthink Index help organizations strengthen long-term talent strategies.

"We're honored to be recognized as a Leader by Everest Group," said Rick Betori, President of PeopleScout. "Organizations need talent partners that can flex with changing business priorities while delivering strategic guidance beyond recruitment execution. This recognition

reinforces our commitment to combining AI-supported technology, market intelligence, and consultative expertise to help clients build workforce strategies that create lasting business value.”

To learn more about PeopleScout's recruitment process outsourcing solutions, visit peoplescout.com/solutions/rpo/.

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About TrueBlue

TrueBlue (NYSE: TBI) is a leading provider of specialized workforce solutions. As The People Company®, we put people first—advancing our mission to connect people and work while delivering smart, scalable solutions that help businesses grow and communities thrive. Since our founding, TrueBlue has connected more than 10 million people with work and served over 3 million clients across a variety of industries. Powered by proprietary, digitally enabled platforms and decades of expertise, our brands—PeopleReady, PeopleScout, Staff Management | SMX, Centerline, SIMOS, and Healthcare Staffing Professionals—provide a full spectrum of flexible staffing, workforce management, and recruitment solutions that bring precision, speed, and scale to the changing world of work. Learn more at www.trueblue.com.

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