

September 30, 2025



Travel + Leisure Co. Reaffirms its Commitment to Responsible Global Tourism With Release of New Corporate Responsibility Report

ORLANDO, Fla.--(BUSINESS WIRE)-- [Travel + Leisure Co.](#) (NYSE:TNL), a leading leisure travel company providing more than six million vacations to travelers around the world every year, today shared its [2024 Corporate Responsibility Report](#). The annual report outlines the company's progress in advancing responsible tourism and embedding sustainable and ethical business practices across its global operations.

This press release features multimedia. View the full release here:

<https://www.businesswire.com/news/home/20250930556618/en/>

The Travel + Leisure Co. 2024 Corporate Responsibility Report outlines the company's progress in advancing responsible tourism and embedding sustainable and ethical business practices across its global operations.

With a mission to put the world on vacation, Travel + Leisure Co. extends its impact beyond travel through

a commitment to responsible tourism and integrates these principles into its core business operations.

Travel + Leisure Co. 2024 Corporate Responsibility Report highlights include:

- **Environmental**
 - More than 200 million gallons of water saved compared to prior year
 - 1.6 million pounds of used resort furniture and appliances diverted from landfills and donated to local nonprofit organizations in 2024
 - 2.25 million trees planted with the Arbor Day Foundation since 2011
- **Social**
 - 94% retention rate among employees who graduated from learning and development programs
 - More than \$2.6 million USD donated to local communities through corporate, in-kind and associate giving
 - Average score of 4.44 out of 5 from employees surveyed on the statement 'At work, I feel comfortable being myself'
- **Governance**
 - 100% of Diversity Resource Groups (DRGs) sponsored by a member of the management Executive Committee
 - 100% of workforce received training related to ethics and integrity
 - Three out of four committees of the Board of Directors oversee corporate responsibility programming

"Our mission to put the world on vacation goes hand in hand with our commitment to care for the places, people and communities that make travel possible. In 2024, we advanced key environmental and social initiatives, deepened community partnerships, and empowered travelers

to contribute to positive change,” said Michael D. Brown, president and CEO of Travel + Leisure Co. “As we look to the future and build on our momentum, we’ve set refined goals to expand our impact and deliver greater value for our stakeholders. Guided by optimism, collaboration and a shared sense of purpose, we’re excited to continue driving meaningful change—together.”

The Travel + Leisure Co. 2024 Corporate Responsibility Report, inclusive of references to global reporting frameworks including GRI, SASB and TCFD, and several rating and ranking agencies, shares the company’s progress against environmental, social and governance goals; activated through the Travel + Leisure Co. Full Circle Corporate Responsibility Program.

Visit the company’s website to view the [2024 Travel + Leisure Co. Corporate Responsibility Report](#) and learn more about the company’s goals and targets.

About Travel + Leisure Co.

Travel + Leisure Co. (NYSE:TNL) is a leading leisure travel company, providing more than six million vacations to travelers around the world every year. The company operates a portfolio of vacation ownership, travel club, and lifestyle travel brands designed to meet the needs of the modern leisure traveler, whether they’re traversing the globe or staying a little closer to home. With hospitality and responsible tourism at its heart, the company’s nearly 19,000 dedicated associates around the globe help the company achieve its mission to put the world on vacation. Learn more at travelandleisureco.com.

Forward-Looking Statements

This press release includes “forward-looking statements” as that term is defined by the Securities and Exchange Commission (“SEC”). Forward-looking statements are any statements other than statements of historical fact, including statements regarding our expectations, beliefs, hopes, intentions or strategies regarding the future. In some cases, forward-looking statements can be identified by the use of words such as “may,” “will,” “expects,” “should,” “believes,” “plans,” “anticipates,” “estimates,” “predicts,” “potential,” “continue,” “future,” “outlook,” “guidance,” “commitments,” “strive,” “aim” or other words of similar meaning. These forward-looking statements include, without limitation, statements relating to our plans, goals, and strategies with respect to our ESG practices. Forward-looking statements are subject to risks and uncertainties that could cause actual results of Travel + Leisure Co. and its subsidiaries (“Travel + Leisure Co.” or “we”) to differ materially from those discussed in, or implied by, the forward-looking statements. Factors that might cause such a difference include, but are not limited to, the risks disclosed under “Risk Factors” in documents we have filed with the SEC, including Part I, Item 1A of our Annual report on Form 10-K for the fiscal year ended December 31, 2024, filed with the SEC on February 19, 2025. We caution readers that any such statements are based on currently available operational, financial and competitive information, and they should not place undue reliance on these forward-looking statements, which reflect management’s opinion only as of the date on which they were made. Except as required by law, we undertake no obligation to review or update these forward-looking statements to reflect events or circumstances as they occur.

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