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Cummins Inc. Earns Top Rating from Human Rights Campaign

COLUMBUS, Ind.--(BUSINESS WIRE)-- For the twelfth straight year, Cummins Inc. (NYSE: CMI) has been awarded a perfect score in the 2017 Corporate Equality Index (CEI), a national benchmarking survey and report on corporate policies and practices related to LGBT workplace equality, administered by the Human Rights Campaign (HRC) Foundation.

The ratings were announced Dec. 5 by HRC, the largest U.S. civil rights organization for lesbian, gay, bisexual and transgender employees, which has more than 1.5 million members and supporters.

“At Cummins, we have a long legacy of embracing the opportunities created by a diverse organization,” said Chairman and CEO Tom Linebarger. “Diversity and inclusion throughout our company allows us to attract and retain the best talent and fuels a more innovative work environment allowing Cummins to be a strong and successful company.”

The HRC’s Corporate Equality Index (CEI), introduced in 2002, provides an in-depth analysis and rating of large U.S. employers and their policies and practices related to LGBT employees. Businesses are rated based on their responses to the CEI survey.

The 2017 CEI rated 1,043 businesses in the report, which evaluates LGBT-related policies and practices including non-discrimination workplace protections, domestic partner benefits, transgender-inclusive health care benefits, competency programs, and public engagement with the LGBT community. Cummins efforts in satisfying all of the CEI’s criteria results in a 100 percent ranking and the designation as a Best Place to Work for LGBT Equality.

About Cummins

Cummins Inc., a global power leader, is a corporation of complementary business units that design, manufacture, distribute and service diesel and natural gas engines and related technologies, including fuel systems, controls, air handling, filtration, emission solutions and electrical power generation systems. Headquartered in Columbus, Indiana, (USA) Cummins currently employs approximately 55,000 people worldwide and serves customers in approximately 190 countries and territories through a network of approximately 600 company-owned and independent distributor locations and approximately 7,200 dealer locations. Cummins earned \$1.4 billion on sales of \$19.1 billion in 2015. Press releases can

be found on the Web at www.cummins.com. Follow Cummins on Twitter at www.twitter.com/cummins and on YouTube at www.youtube.com/cumminsinc.

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