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Cummins Named a Top Company for Diversity

COLUMBUS, IN -- (Marketwired) -- 04/26/13 -- Cummins Inc. (NYSE: CMI) has been named one of the Top 50 Companies for Diversity by DiversityInc for the seventh consecutive year. Cummins, which ranks 15th this year and moved up three spots from 2012, was selected from more than 890 companies that participated.

"We are very pleased to be recognized again as a DiversityInc Top 50 company," said Tom Linebarger, Cummins Inc. Chairman and Chief Executive Officer. "You can't truly be a successful global company if you don't value and manage diversity. As Cummins grows in existing markets and expands into new ones, we need employees who bring diverse experiences and backgrounds to help us drive innovation and solve our customers' complex business challenges. This commitment is core to our future success."

This year's list included companies from a wide range of industries. The full list can be found at www.DiversityInc.com/top50. The ranking is based on four key areas of diversity management:

- **CEO Commitment**: accountability for results, personal communications, visibility
- **Human Capital**: five levels of management, promotions in and into management
- **Corporate and Organizational Communications**: [mentoring](#), [resource groups](#), [philanthropy](#), consistency/effectiveness of diversity-management initiatives
- **Supplier Diversity**: spend with M/WBE companies, as well as companies owned by LGBT people, people with disabilities, veterans

On its website, DiversityInc cites Cummins' continued diversity leadership as one of many reasons for its outstanding ranking, writing: "The company continues to be an overall diversity-management leader... Diversity goals are part of executive-performance reviews, and executive sponsorship of resource groups is included in those goals. Resource groups are available to all employees, including hourly/shift workers."

In other awards announced by DiversityInc, Cummins also ranked seventh in The DiversityInc Top 10 Companies for Asian Americans

About Cummins

Cummins Inc., a global power leader, is a corporation of complementary business units that

design, manufacture, distribute and service diesel and natural gas engines and related technologies, including fuel systems, controls, air handling, filtration, emission solutions and electrical power generation systems. Headquartered in Columbus, Indiana, (USA) Cummins currently employs approximately 46,000 people worldwide and serves customers in approximately 190 countries and territories through a network of approximately 600 company-owned and independent distributor locations and approximately 6,500 dealer locations. Cummins earned \$1.65 billion on sales of \$17.3 billion in 2012. Press releases can be found on the Web at cummins.com or cumminsengines.com. Follow Cummins on Twitter at <http://twitter.com/cumminsengines> and on YouTube at <http://youtube.com/cumminsengines>.

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Source: Cummins Inc.