

# ETHAN ALLEN®

## RESPONSIBLE WOOD SOURCING POLICY

Ethan Allen Interiors Inc. and its wholly-owned subsidiaries (the “Company” or “Ethan Allen”) is committed to the responsible use of forest resources, including the raw timber processed in the Company’s sawmill and lumberyard, and purchased lumber used to make custom home-furnishings. Ethan Allen supports responsible forest management practices, which promote ecosystem sustainability, biodiversity and long-term environmental, social and economic benefits. Ethan Allen, as a leading manufacturer of furniture, is positioned to influence its suppliers and contribute to the development of environmental solutions that help influence responsible forest management.

Ethan Allen partners with its suppliers on an ongoing basis to eliminate wood from unacceptable sources and to progressively increase the amount of responsible raw timber and lumber procured over time.

Ethan Allen is committed to avoiding wood from unacceptable sources, including:

- Illegally harvested or traded timber;
- Timber harvested in violation of traditional or civil rights;
- Timber harvested from areas in which high conservation values are threatened by poor forest management;
- Timber harvested from areas being converted from forests to plantations or non-forest use; and
- Timber harvested from endangered wood species

Ethan Allen recognizes the Forest Stewardship Council (“FSC”) as an important tool to promote responsible forest management. The Company has a preference for sourcing FSC-certified raw timber.

In addition, Ethan Allen purchases lumber from the Appalachian Hard Wood Region consisting of 344 counties, which have been certified by the Appalachian Hardwood Manufacturers, Inc. and the U.S. Forest Service to be legal and sustainable. Ethan Allen is certified Appalachian Legal and Sustainable. The certification is valid for two years and requires an independent audit to ensure conformity with the applicable standards in effect at the time of issuance. The Company actively renews this certification every two years to ensure good standing.

Ethan Allen will continue to evaluate its suppliers and continuously strive to reduce, recycle, and re-use or repurpose its wood by-products and improve use of recycled and sustainable materials.

Last Updated: June 21, 2024