

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 08/31/2024					
SECTION A – TYPE OF REPORT CONSOLIDATED REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID Y001251			EMPLOYER NAME Callon Petroleum Company												
ADDRESS 2000 W. Sam Houston Pkwy S., Suite 2000						CITY/TOWN HOUSTON			STATE TX		ZIP CODE 77042				
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME												
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS						CITY/TOWN			STATE		ZIP CODE				
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 640844345															
SECTION E – EMPLOYER FILING ELIGIBILITY <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): Not Applicable <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor) <input type="checkbox"/> YES (Headquarters is Federal Contractor) <input type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor) <input type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 211120 - Crude Petroleum Extraction															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	1	8	0	0	0	0	0	2	0	0	0	0	0	11
First/Mid-Level Officials and Managers	13	2	67	1	0	0	0	0	11	0	1	0	0	1	96
Professionals	15	6	55	5	9	0	1	0	24	5	8	0	0	1	129
Technicians	9	3	4	0	0	0	0	1	3	0	0	0	0	0	20
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	5	0	0	0	0	0	0	6	0	0	0	0	0	11
Craft Workers	56	0	30	2	0	0	0	1	0	0	0	0	0	0	89
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	93	17	164	8	9	0	1	2	46	5	9	0	0	2	356
PRIOR 2021 REPORTING YEAR TOTAL															
SECTION I – WORKFORCE SNAPSHOT PERIOD 12/4/2022 - 12/17/2022															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) Not Applicable															

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)			EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 08/31/2024	
SECTION K – OFFICIAL CERTIFICATION OF SUBMISSION				
EMPLOYER IDENTIFICATION				
OFS COMPANY ID Y001251		EMPLOYER NAME Callon Petroleum Company		
ADDRESS 2000 W. Sam Houston Pkwy S., Suite 2000		CITY/TOWN HOUSTON	STATE TX	ZIP CODE 77042
CERTIFICATION COMMENTS (optional)				
No Certification Comments Provided				
CERTIFICATION STATEMENT				
<i>"I certify that the information, including any workforce demographic data, provided in this report is correct and true to the best of my knowledge and was prepared in conformity with the directions set forth in the form and accompanying instructions."</i> Knowingly and willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.				
DATE OF CERTIFICATION				
11/27/2023 1:42 PM [EST]				
EMPLOYER'S CERTIFYING OFFICIAL				
Name of Employer's Certifying Official Elizabeth Shuler		Title of Certifying Official Vice President Human Resources		
Email Address of Certifying Official LShuler@callon.com		Telephone Number of Certifying Official 832-554-0200		
PRIMARY POINT OF CONTACT (POC) FOR EEO-1 COMPONENT 1 REPORTING				
Name of Primary POC Elizabeth Shuler		Title and Employer of Primary POC Vice President Human Resources Callon Petroleum Operating Company		
Email Address of Primary POC LShuler@callon.com		Telephone Number of Primary POC 832-554-0200		

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SECTION A – TYPE OF REPORT HEADQUARTERS REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID Y001251			EMPLOYER NAME Callon Petroleum Company												
ADDRESS 2000 W. Sam Houston Pkwy S., Suite 2000						CITY/TOWN HOUSTON				STATE TX		ZIP CODE 77042			
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID Y001251			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME Callon Petroleum Company												
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 2000 W. Sam Houston Pkwy S., Suite 2000						CITY/TOWN HOUSTON				STATE TX		ZIP CODE 77042			
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 640844345															
SECTION E – EMPLOYER FILING ELIGIBILITY <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): Not Applicable <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor) <input type="checkbox"/> YES (Headquarters is Federal Contractor) <input type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor) <input type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 211120 - Crude Petroleum Extraction															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	1	8	0	0	0	0	0	2	0	0	0	0	0	11
First/Mid-Level Officials and Managers	1	0	33	0	0	0	0	0	10	0	1	0	0	1	46
Professionals	7	6	39	3	9	0	1	0	22	5	7	0	0	1	100
Technicians	2	2	1	0	0	0	0	1	1	0	0	0	0	0	7
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	2	0	0	0	0	0	0	4	0	0	0	0	0	6
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	10	11	81	3	9	0	1	1	39	5	8	0	0	2	170
PRIOR 2021 REPORTING YEAR TOTAL	5	5	80	2	7	1	1	1	39	2	6	0	0	0	149
SECTION I – WORKFORCE SNAPSHOT PERIOD 12/4/2022 - 12/17/2022															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) No Comments Provided															

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SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID MS26342			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME Callon Petroleum Company - Midland Field/Monarch												
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 9506 W. State Hwy 158						CITY/TOWN MIDLAND				STATE TX		ZIP CODE 79707			
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 640844345															
SECTION E – EMPLOYER FILING ELIGIBILITY <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
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SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	1	0	1	0	0	0	0	0	0	0	0	0	0	0	2
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Craft Workers	3	0	5	0	0	0	0	0	0	0	0	0	0	0	8
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	4	0	6	0	0	0	0	0	0	0	0	0	0	0	10
PRIOR 2021 REPORTING YEAR TOTAL	4	0	6	0	0	0	0	0	0	0	0	0	0	0	10
SECTION I – WORKFORCE SNAPSHOT PERIOD 12/4/2022 - 12/17/2022															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) No Comments Provided															

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OFS COMPANY ID Y001251			EMPLOYER NAME Callon Petroleum Company												
ADDRESS 2000 W. Sam Houston Pkwy S., Suite 2000						CITY/TOWN HOUSTON				STATE TX		ZIP CODE 77042			
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID JQ66295			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME Callon Petroleum Company - Eagle Ford												
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 262 County Line Rd						CITY/TOWN DILLEY				STATE TX		ZIP CODE 78017			
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 640844345															
SECTION E – EMPLOYER FILING ELIGIBILITY <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
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JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	3	0	9	0	0	0	0	0	0	0	0	0	0	0	12
Professionals	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
Technicians	2	0	2	0	0	0	0	0	0	0	0	0	0	0	4
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
Craft Workers	23	0	12	0	0	0	0	1	0	0	0	0	0	0	36
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	28	1	24	0	0	0	0	1	0	0	0	0	0	0	54
PRIOR 2021 REPORTING YEAR TOTAL	26	1	23	0	0	0	0	2	1	0	0	0	0	0	53
SECTION I – WORKFORCE SNAPSHOT PERIOD 12/4/2022 - 12/17/2022															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) No Comments Provided															

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SECTION A – TYPE OF REPORT ESTABLISHMENT REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID Y001251			EMPLOYER NAME Callon Petroleum Company												
ADDRESS 2000 W. Sam Houston Pkwy S., Suite 2000						CITY/TOWN HOUSTON				STATE TX		ZIP CODE 77042			
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID LO55872			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME Callon Petroleum Company- Wildhorse												
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 2015 North Hwy 87						CITY/TOWN BIG SPRING				STATE TX		ZIP CODE 79720			
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 640844345															
SECTION E – EMPLOYER FILING ELIGIBILITY <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): Not Applicable <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor) <input type="checkbox"/> YES (Headquarters is Federal Contractor) <input type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor) <input type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 211120 - Crude Petroleum Extraction															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	1	0	5	0	0	0	0	0	0	0	0	0	0	0	6
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	1	0	1	0	0	0	0	0	0	0	0	0	0	0	2
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Craft Workers	6	0	4	0	0	0	0	0	0	0	0	0	0	0	10
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	8	0	10	0	0	0	0	0	1	0	0	0	0	0	19
PRIOR 2021 REPORTING YEAR TOTAL	8	0	10	0	0	0	0	0	1	0	0	0	0	0	19
SECTION I – WORKFORCE SNAPSHOT PERIOD 12/4/2022 - 12/17/2022															
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SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID Y001251			EMPLOYER NAME Callon Petroleum Company												
ADDRESS 2000 W. Sam Houston Pkwy S., Suite 2000						CITY/TOWN HOUSTON				STATE TX		ZIP CODE 77042			
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID GX24351			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME Callon Petroleum Company -Midland Office												
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 6 Desta Drive, Suite 4000						CITY/TOWN MIDLAND				STATE TX		ZIP CODE 79705			
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 640844345															
SECTION E – EMPLOYER FILING ELIGIBILITY															
<input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)															
Unique Entity ID (UEI): Not Applicable															
<input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor)															
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	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	1	1	11	1	0	0	0	0	1	0	0	0	0	0	15
Professionals	7	0	15	2	0	0	0	0	2	0	1	0	0	0	27
Technicians	2	1	0	0	0	0	0	0	2	0	0	0	0	0	5
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	1	0	0	0	0	0	0	1	0	0	0	0	0	2
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	10	3	26	3	0	0	0	0	6	0	1	0	0	0	49
PRIOR 2021 REPORTING YEAR TOTAL	12	3	22	2	0	0	0	0	7	0	1	0	0	0	47
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HQ/ESTABLISHMENT-LEVEL UNIT ID MS27497			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME Callon Petroleum Company - Pecos												
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 448 US Hwy 285 N						CITY/TOWN PECOS				STATE TX		ZIP CODE 79772			
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 640844345															
SECTION E – EMPLOYER FILING ELIGIBILITY <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
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	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	2	1	5	0	0	0	0	0	0	0	0	0	0	0	8
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
Craft Workers	13	0	7	1	0	0	0	0	0	0	0	0	0	0	21
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	16	2	12	1	0	0	0	0	0	0	0	0	0	0	31
PRIOR 2021 REPORTING YEAR TOTAL	8	1	4	0	0	0	0	0	0	0	0	0	0	0	13
SECTION I – WORKFORCE SNAPSHOT PERIOD 12/4/2022 - 12/17/2022															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) No Comments Provided															

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 08/31/2024					
SECTION A – TYPE OF REPORT ESTABLISHMENT REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID Y001251			EMPLOYER NAME Callon Petroleum Company												
ADDRESS 2000 W. Sam Houston Pkwy S., Suite 2000						CITY/TOWN HOUSTON				STATE TX		ZIP CODE 77042			
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID MS28157			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME Callon Petroleum Company - Spur/Pyote												
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 903 Pyote Ave						CITY/TOWN PYOTE				STATE TX		ZIP CODE 79777			
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 640844345															
SECTION E – EMPLOYER FILING ELIGIBILITY <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): Not Applicable <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor) <input type="checkbox"/> YES (Headquarters is Federal Contractor) <input type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor) <input type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 211120 - Crude Petroleum Extraction															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	4	0	3	0	0	0	0	0	0	0	0	0	0	0	7
Professionals	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1
Technicians	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Craft Workers	11	0	2	1	0	0	0	0	0	0	0	0	0	0	14
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	17	0	5	1	0	0	0	0	0	0	0	0	0	0	23
PRIOR 2021 REPORTING YEAR TOTAL	17	1	11	1	0	0	0	0	0	0	0	0	0	0	30
SECTION I – WORKFORCE SNAPSHOT PERIOD 12/4/2022 - 12/17/2022															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) No Comments Provided															