EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049

2022 EWI LOTEK IIV	II OKWI	AHO	I NILL	OKI (	EEO-	1 COM	II ONE	1111)				Expir	ation Dat	e: 08/31/	/2024	
				FION A												
		SECT	TION I	B – EMP	LOYE	R IDEN	TIFICA	TION								
OFS COMPANY ID							EMPL	OYER N	IAME							
Y001251						Cal	Ion Peti	oleum	Compa	any						
ADDRESS								TY/TOV				STATE		ZIP CC		
2000 W. Sam Houston F								OUSTO				TX		7704	42	
SECTION C – H HO/ESTABLISHMENT-LEVEL UNIT ID	EADQU	ARTE	RS OR							TION (11 T-LEVEL		able)				
HQ/ESTABLISHMENT-LEVEL UNIT ID					неар	QUARTE.	KS OK E	STABLE	SHMEN	I-LEVEL	NAME					
HEADQUARTERS OR ESTABLISHM	ENT-LEV	EL ADI	DRESS				C	TY/TOV	VN			STATE		ZIP CC	DDE	
	SECTI	ON D -	- EMP	LOYER	IDEN'		TION N	UMBE	R (EIN	D)			•			
SECTION E – EMPLOYER FILING ELIGIBILITY  X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS																
X YES (Employer Is Eligible to File) ☐ NO (Employer Is Not Eligible to File) ☐ EMPLOYER NO LONGER IN BUSINESS  SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)																
SE	CTION							TION (	if applic	cable)						
YES (Single-Establishr	nant Ems		_	ntity ID (				tahliahm	ant Em		Fadama	1 Contro	otow)			
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	SF	CTION	V H – V	VORKF	ORCE	DEMO	GRAPI	HC DA	TA							
		SECTION H – WORKFORCE DEMOGRAPHIC DATA  Race/Ethnicity														
		anic				lala.	Not	Hispar	ic or L	atino	F				]	
	or La	atino 			IV	lale					Fer	nale			1	
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total	
		Ľ	1	Black An	′	Native   Other Pa	Americ Alas	Two or		BI Africa	′	Native Other Pa	Americ Alas	Twoor		
Executive/Senior Level Officials and Managers	0 13	1	8	0	0	0	0	0	2 11	0	0	0	0	0	11	
First/Mid-Level Officials and Managers Professionals	15	6	67 55	5	9	0	1	0	24	5	8	0	0	1	96 129	
Technicians	9	3	4	0	0	0	0	1	3	0	0	0	0	0	20	
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Administrative Support Workers	0	5	0	0	0	0	0	0	6	0	0	0	0	0	11	
Craft Workers	56	0	30	2	0	0	0	1	0	0	0	0	0	0	89	
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Laborers and Helpers Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
CURRENT 2022 REPORTING YEAR TOTAL		17	164	8	9	0	1	2	46	5	9	0	0	2	356	
PRIOR 2021 REPORTING YEAR TOTAL																
		SECTION	ON I –	WORK		E SNAP 2/17/20		PERIO	D	1		1	I		I	
SECTION.	– HEA	DQUA	RTERS					VEL CO	OMME	NTS (op	tional)					
Not Applicable										-						

EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 08/31/2024

### SECTION K - OFFICIAL CERTIFICATION OF SUBMISSION

#### 

### CERTIFICATION COMMENTS (optional)

No Certification Comments Provided

### CERTIFICATION STATEMENT

"I certify that the information, including any workforce demographic data, provided in this report is correct and true to the best of my knowledge and was prepared in conformity with the directions set forth in the form and accompanying instructions."

Knowingly and willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.

# DATE OF CERTIFICATION 11/27/2023 1:42 PM [EST]

EMPLOYER'S CER'	FIFYING OFFICIAL
Name of Employer's Certifying Official	Title of Certifying Official
Elizabeth Shuler	Vice President Human Resources
Email Address of Certifying Official	Telephone Number of Certifying Official
LShuler@callon.com	832-554-0200
PRIMARY POINT OF CONTACT (POC) F	OR EEO-1 COMPONENT 1 REPORTING
Name of Primary POC	Title and Employer of Primary POC
Elizabeth Shuler	Vice President Human Resources
	Callon Petroleum Operating Company
Email Address of Primary POC	Telephone Number of Primary POC
LShuler@callon.com	832-554-0200

### U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)

EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049

SECTION A – TYPE OF REPORT													Expiration Date: 08/31/2024				
				TON A EADQU		-	-				•						
		SECT	ION B	-EMP	LOYE	R IDEN											
OFS COMPANY ID								OYER N									
Y001251						Call	on Petr	oleum (	Compa	iny							
ADDRESS							CI	TY/TOW	/N			STATE		ZIP CO	DE		
2000 W. Sam Houston P	kwv S	Suite 2	000				Н	DUSTO	N			TX		7704	2		
SECTION C – H				FSTAR	i ichv	IENT.I	EVEL 1	DENT	IFICA	FION (i	fannlica	bla)					
HQ/ESTABLISHMENT-LEVEL UNIT ID	LADQU	AKILI	NO OIL	LOIAD	HEADO	UARTE	RS OR ES	TABLIS	HMENT	T-LEVEL	NAME	ioic)					
Y001251					`		on Petr										
HEADQUARTERS OR ESTABLISHM	CNT LEV	ZEL ADE	DECC			-		TY/TOW	•	,		STATE		ZIP CO	DE		
2000 W. Sam Houston P								DUSTO				TX		7704			
2000 W. Sam Houston P	•											17		7704	-2		
	SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 640844345																
	SECTION E – EMPLOYER FILING ELIGIBILITY																
X YES (Employer Is Eligible	e to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS																
	CTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) <u>Unique Entity ID (UEI)</u> : Not Applicable																
☐ YES (Single-Establishn	nent Employer is Federal Contractor) <b>YES</b> (Multi-Establishment Employer is Federal Contractor)																
YES (I	Headquarters is Federal Contractor)  YES (Non-Headquarters Establishment is Federal Contractor)																
☐ YES (One or More Non-Headquarters Establishments is Federal Contractor)																	
SECTION G – NAICS INFORMATION 211120 - Crude Petroleum Extraction																	
	SE.	CTION	21112 JH – V	VORKF	ORCE	DEMO	CRAPE	IIC DA'	ТА								
	J	CHON	( 11 – V	VOKKI	OKCE		Race/E										
	Hisn	anic						Hispan	•	atino							
		atino			М	ale		порап		<u> </u>	Fen	nale					
						_						<u> </u>					
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islande	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islande	American Indian or Alaska Native	Two or More Races	Row Total		
Executive/Senior Level Officials and Managers First/Mid-Level Officials and Managers	1	0	8 33	0	0	0	0	0	10	0	0 1	0	0	0	11 46		
Professionals	7	6	39	3	9	0	1	0	22	5	7	0	0	1	100		
Technicians	2	2	1	0	0	0	0	1	1	0	0	0	0	0	7		
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Administrative Support Workers Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	6		
Craft Workers Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Service Workers	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0												0				
CURRENT 2022 REPORTING YEAR TOTAL	10	11	81	3	9	0	1	1	39	5	8	0	0	2	170		

SECTION I – WORKFORCE SNAPSHOT PERIOD

12/4/2022 - 12/17/2022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

PRIOR 2021 REPORTING YEAR TOTAL

EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049

2022 EMI LOTEKTI	I OKWI	AHO	N KEI	OKI (I	EEO-	COM	ONE	111)				Expir	ation Dat	e: 08/31/	2024
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OFS COMPANY ID		SECI	ION B	B – EMP	LOYE.	K IDEN		OYER N	ΔMF						
Y001251						Call	on Petr			anv					
					_	Odii				al ly					
ADDRESS								TY/TOW				STATE		ZIP CO	
2000 W. Sam Houston F	kwy S.,	Suite 2	000				H	DUSTO	N			TX		7704	12
SECTION C - H	EADQU	JARTEI	RS OR	<b>ESTAB</b>	LISHN	MENT-L	EVEL	IDENT	IFICA'	TION (it	f applica	ıble)			
HQ/ESTABLISHMENT-LEVEL UNIT ID										Γ-LEVEL					
MS26342				Ca	allon P	etroleun	n Comp	any - N	Midland	I Field/N	1onarch	1			
HEADQUARTERS OR ESTABLISHM	ENT-LEV	/EL ADE	RESS				CI	TY/TOW	VN			STATE		ZIP CC	DE
9506 W. State	Hwy 15	8					M	IIDLAN	D			TX		7970	)7
	SECTI	SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 640844345													
SECTION E – EMPLOYER FILING ELIGIBILITY															
SECTION E – EMPLOYER FILING ELIGIBILITY  X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS															
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SE	CHON			tity ID (U				HON (I	п аррис	able)					
VEC (Single Establisher	aant Emn		-					tobliche	ont Em	nlover is	Endora	Contro	ator)		
☐ YES (Single-Establishment Employer is Federal Contractor) ☐ YES (Multi-Establishment Employer is Federal Contractor)															
☐ YES (Headquarters is Federal Contractor) ☐ YES (Non-Headquarters Establishment is Federal Contractor)															
YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G - NAICS INFORMATION															
SECTION G - NAICS INFORMATION 211120 - Crude Petroleum Extraction SECTION H - WORKFORCE DEMOGRAPHIC DATA															
	SE	ECTION	I H – V	VORKF	ORCE										
							Race/E								
		anic					Not	Hispan	ic or L	.atino					
	or La	atino		1 1	M	ale					Fen	nale	1		
				_		Native Hawaiian or Other Pacific Islander	o	Two or More Races		ı.		Native Hawaiian or Other Pacific Islander	ō	Two or More Races	
JOB CATEGORIES				ica		ian	ian	Rac		نڌي		ian	ian	Rac	Row
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				Bla		Native Hawaiian or Other Pacific Islande	American Indian or Alaska Native	8		Black or African American		Native Hawaiian or Other Pacific Islande	American Indian or Alaska Native	8	
						Zõ	٩	-				z g	٩	-	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	1	0	1	0	0	0	0	0	0	0	0	0	0	0	2
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers Administrative Support Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Craft Workers	3	0	5	0	0	0	0	0	0	0	0	0	0	0	8
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	4	0	6	0	0	0	0	0	0	0	0	0	0	0	10
DRIOR 2024 REPORTING VEAR TOTAL	4	0	6	0	0	0	0	0	0	0	0	0	0	0	10

SECTION I – WORKFORCE SNAPSHOT PERIOD 12/4/2022 - 12/17/2022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

EEOC Standard Form 100 (SF 100) Revised 08/2023

OMB Control Number: 3046-0049 Expiration Date: 08/31/2024

SECTION A – TYPE OF REPORT													Expiration Date: 08/31/2024			
			E:	STABLI	SHME	NT REF	ORT									
		SECT	ION B	- ЕМР	LOYE	R IDEN	TIFICA	TION								
OFS COMPANY ID							EMPL	OYER N	AME							
Y001251						Call	on Petr	oleum (	Compa	ıny						
ADDRESS							CI	TY/TOW	/N			STATE		ZIP CO	DE	
2000 W. Sam Houston Pk	340/ S	Suite 2	000					OUSTO				TX		7704		
														7704	12	
SECTION C – HI HO/ESTABLISHMENT-LEVEL UNIT ID	EADQU	ARTE	RS OR	ESTAB	LISHN	1ENT-L	EVEL	IDENT:	IFICA'	<b>ΓΙΟΝ</b> (if Γ-LEVEL	f applica	able)				
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JQ66295					Cal	ion Peti				agle Fo	ra					
HEADQUARTERS OR ESTABLISHME		EL ADD	RESS					TY/TOW				STATE		ZIP CO	DE	
262 County Li	ne Rd						I	DILLEY	,			TX		7801	7	
	SECTI	ON D -	EMPI	OYER			TION N	UMBE	R (EIN	)	ı		I			
	640844345 SECTION E – EMPLOYER FILING ELIGIBILITY															
SECTION E – EMPLOYER FILING ELIGIBILITY  X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS																
	SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) <u>Unique Entity ID (UEI)</u> : Not Applicable																
☐ YES (Single-Establishm																
■ YES (Single-Establishment Employer is Federal Contractor) ■ YES (Multi-Establishment Employer is Federal Contractor)																
☐ YES (Headquarters is Federal Contractor) ☐ YES (Non-Headquarters Establishment is Federal Contractor)																
☐ YES (One or More Non-Headquarters Establishments is Federal Contractor)																
SECTION G – NAICS INFORMATION 211120 - Crude Petroleum Extraction																
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	SE	CHON	( II – V	VOKKI	OKCE		Race/E									
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				Black or African American		Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		Black or African American		Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row	
JOB CATEGORIES		Φ	4	fric	_	aiia Isl	dia	Ŗ	4	or eri	_	Native Hawaiian Other Pacific Islan	nerican Indian Alaska Native	ď	Total	
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Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
First/Mid-Level Officials and Managers	3	0	9	0	0	0	0	0	0	0	0	0	0	0	12	
Professionals	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1	
Technicians												4				
Sales Workers Administrative Support Workers	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	
Craft Workers	23	0	12	0	0	0	0	1	0	0	0	0	0	0	36	
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Laborers and Helpers	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0															
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
CURRENT 2022 REPORTING YEAR TOTAL	28	1	24	0	0	0	0	1	0	0	0	0	0	0	54	

SECTION I – WORKFORCE SNAPSHOT PERIOD

12/4/2022 - 12/17/2022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

PRIOR 2021 REPORTING YEAR TOTAL

EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049

SECTION A – TYPE OF REPORT													Expiration Date: 08/31/2024			
			E	STABLI	SHME	NT REF	PORT									
		SECT	ION B	– EMP	LOYE	R IDEN										
OFS COMPANY ID								OYER N								
Y001251						Call	on Petr	oleum	Compa	iny						
ADDRESS							CI	TY/TOV	/N			STATE		ZIP CO	DE	
2000 W. Sam Houston P	kwy S.,	Suite 2	000				Н	OUSTO	N			TX		7704	12	
SECTION C – H				FSTAR	I ICHN	/ENT_I	EVEL	IDENT	IFICA	FION (i	f applies	bla)				
HQ/ESTABLISHMENT-LEVEL UNIT ID	LADQU	AKILI	NO OK	ESTAD	HEADO	UARTE	RS OR ES	STABLIS	HMENT	r-LEVEL	NAME	ibie)				
LO55872						•										
HEADQUARTERS OR ESTABLISHM	ENT LEV															
2015 North F																
2013 NOITH F		SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)														
	SECTI	640844345														
SECTION E – EMPLOYER FILING ELIGIBILITY  X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS																
X YES (Employer Is Eligible	e to File)	□NO	(Empl	oyer Is N	lot Elig	ible to F	ile)	EMPL	OYER	NO LON	NGER I	N BUS	INESS			
	CTION															
<del>-</del>				tity ID (				(		,						
☐ YES (Single-Establishm	nent Emr		_					tahlishn	ent Em	nlover is	Federal	l Contra	ctor)			
<del>_</del> _ · · ·		•														
☐ YES (1	☐ YES (Headquarters is Federal Contractor) ☐ YES (Non-Headquarters Establishment is Federal Contractor)															
☐ YES (One or More Non-Headquarters Establishments is Federal Contractor)																
SECTION G - NAICS INFORMATION																
211120 - Crude Petroleum Extraction SECTION H – WORKFORCE DEMOGRAPHIC DATA																
	SE	CTION	H – V	VORKE	ORCE											
	Llion	ania					Race/E		•	atina						
		anic atino			М	ale	NOt	Hispan	ic or L	atino	Fen	nale				
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				an		Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		Black or African American		Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Daw.	
JOB CATEGORIES		a)		Black or African American	_	ıiia Isla	dia	S.		eric	_	iiia Isla	dia	ě	Row Total	
	Male	Female	White	ck or Afric American	Asian	is 🔏	Ľ Ž	ore	White	Black or	Asian	is is	Ξ̈́	ore	Total	
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						<b>∠</b> ŏ	1	_				~ ō	1	-		
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
First/Mid-Level Officials and Managers	1	0	5	0	0	0	0	0	0	0	0	0	0	0	6	
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Technicians Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Administrative Support Workers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	
Craft Workers	6	0	4	0	0	0	0	0	0	0	0	0	0	0	10	
Operatives	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0															
Laborers and Helpers Service Workers	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0															
	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
CURRENT 2022 REPORTING YEAR TOTAL	8	0	10	0	0	0	0	0	1	0	0	0	0	0	19	
BRIOD 2024 REPORTING VEAR TOTAL	8	0	10	0	n	0	0	n	1	0	n	0	0	0	10	

SECTION I – WORKFORCE SNAPSHOT PERIOD 12/4/2022 - 12/17/2022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049

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SECTION A – TYPE OF REPORT													Expiration Date: 08/31/2024			
			E	STABLI	SHME	NT REP	ORT									
		SECT	ION B	- EMP	LOYE	R IDEN	TIFICA	TION								
OFS COMPANY ID							EMPL	OYER N	AME							
Y001251						Call	on Petr	oleum (	Compa	ıny						
ADDRESS							CI	TY/TOW	/N			STATE		ZIP CO	DE	
2000 W. Sam Houston Pl	CMN/ S	Suito 2	000					OUSTO				TX		7704		
														1104	-2	
SECTION C – HI HO/ESTABLISHMENT-LEVEL UNIT ID	EADQU	ARTE	RS OR							<b>FION</b> (it F-LEVEL		ıble)				
`					•											
GX24351	Callon Petroleum Company -Midland Office  ENT-LEVEL ADDRESS CITY/TOWN STATE ZIP COE															
HEADQUARTERS OR ESTABLISHMI	ENT-LEV	EL ADD	RESS				CI	TY/TOW	/N			STATE		ZIP CO	DE	
6 Desta Drive, S	uite 400	00					M	IIDLAN	D			TX		7970	)5	
	SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)															
	640844345															
_	SECTION E – EMPLOYER FILING ELIGIBILITY  le to File)   NO (Employer is Not Fligible to File)   EMPLOYER NO LONGER IN RUSINESS															
X YES (Employer Is Eligible	e to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS															
SEC	CTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)															
	CTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) <u>Unique Entity ID (UEI)</u> : Not Applicable															
☐ YES (Single-Establishm	Unique Entity ID (UEI): Not Applicable ment Employer is Federal Contractor) ☐ YES (Multi-Establishment Employer is Federal Contractor)															
☐ YES (Headquarters is Federal Contractor) ☐ YES (Non-Headquarters Establishment is Federal Contractor)																
☐ YES (One or More Non-Headquarters Establishments is Federal Contractor)																
SECTION G – NAICS INFORMATION 211120 - Crude Petroleum Extraction																
	O.E.	CTION	21112	O - Crud VORKF	le Petro	oleum E	xtractio	n HCDA	TA							
	SE	CHON	H – V	VORKE	OKCE											
	Llion	ania					Race/E			atin a						
	Hisp	atino			м	ale	NOt	Hispan	IC OF L	atino	Fon	nale				
	OI L	11110			141	aic					1 611	laic				
						r er	_	S				- a	_	S		
				au		o u	n o e	Se		an		o u	u o	င်		
JOB CATEGORIES		4		Black or African American		Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		Black or African American		Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row	
	Male	Female	White	ck or Afric American	Asian	wa ic I	Inc Na	ore	White	Black or	Asian	wa ic I	Na Na	ore	Total	
	Ma	eπ	۸	o lei	Asi	Ha	an ka	ĕ	₹	lac n A	Asi	Ha	ka ka	ĭ		
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				Bla		ati <sup>,</sup> her	me A	٧o		₹ri		ati	F F	٧o		
						ΣÃ	⋖	É		_ `		Ζδ	⋖	ŕ		
Freedom (Control and Office)			•	-				•						•	•	
Executive/Senior Level Officials and Managers First/Mid-Level Officials and Managers	1	0 1	0 11	0 1	0	0	0	0	1	0	0	0	0	0	0 15	
Professionals	7	0	15	2	0	0	0	0	2	0	1	0	0	0	27	
Technicians	2	1	0	0	0	0	0	0	2	0	0	0	0	0	5	
Sales Workers													0			
Administrative Support Workers													2			
Craft Workers Operatives														0		
Laborers and Helpers	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0															
Service Workers	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0															
CURRENT 2022 REPORTING YEAR TOTAL	10	3	26	3	0	0	0	0	6	0	1	0	0	0	49	

SECTION I - WORKFORCE SNAPSHOT PERIOD

12/4/2022 - 12/17/2022

SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**PRIOR 2021 REPORTING YEAR TOTAL** 

EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049

2022 EMILOTER IN	I OKWI	ATIO	N KEI	OKI (.	EEO-	COM	ONE	111)				Expir	ation Dat	e: 08/31/	2024	
				TON A							•					
				STABLI	_		_									
OFS COMPANY ID		SECT	TON B	- EMP	LOYE	R IDEN		ATION OYER N	AME							
Y001251						Call	on Petr			nnv.						
						Call				шу						
ADDRESS								TY/TOW				STATE		ZIP CO	DDE	
2000 W. Sam Houston P	kwy S.,	Suite 2	000				H	OUSTO	N			TX		7704	12	
SECTION C - H	EADQU	ARTEI	RS OR	<b>ESTAB</b>	LISHN	AENT-L	EVEL	IDENT	IFICA'	TION (it	f applica	ıble)	1			
HQ/ESTABLISHMENT-LEVEL UNIT ID					HEADQ	UARTE	RS OR ES	TABLIS	SHMEN	Γ-LEVEL	NAME					
MS27497					(	Callon F	Petroleu	m Com	npany -	Pecos						
HEADQUARTERS OR ESTABLISHM	ENT-LEV															
448 US Hwy	285 N															
<u> </u>	SECTI	SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 640844345														
SECTION E – EMPLOYER FILING ELIGIBILITY																
SECTION E – EMPLOYER FILING ELIGIBILITY  X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS																
											TOLK	112001	LILEDS			
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): Not Applicable																
□ <b>3/D</b> G (C' 1 E ( 11'1	. F		-					. 1 1' 1	, F	, .	г.					
☐ <b>YES</b> (Single-Establishn	_	-														
YES (I	Headqua	rters is I	Federal	Contract	tor) 🔲	YES (N	on-Head	lquarter	s Establ	ishment	is Feder	al Contr	actor)			
☐ YES (Headquarters is Federal Contractor) ☐ YES (Non-Headquarters Establishment is Federal Contractor) ☐ YES (One or More Non-Headquarters Establishments is Federal Contractor)																
SECTION G - NAICS INFORMATION 211120 - Crude Petroleum Extraction																
	SE	CTION	V H – V	VORKF	ORCE	DEMO	GRAPI	IIC DA	TA							
							Race/E	thnicity	у							
		anic					Not	Hispan	ic or L	.atino						
	or La	atino		1	М	ale	1				Fen	nale	1			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total	
						-0	`					-0	,			
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
First/Mid-Level Officials and Managers	0	1	5	0	0	0	0	0	0	0	0	0	0	0	8	
Professionals Technicians	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Administrative Support Workers	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	
Craft Workers	13	0	7	1	0	0	0	0	0	0	0	0	0	0	21	
Operatives Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
CURRENT 2022 REPORTING YEAR TOTAL	16	2	12	1	0	0	0	0	0	0	0	0	0	0	31	
DDIOD 2021 DEDODTING VEAD TOTAL	8	1	4	0	n	0	0	0	0	0	0	0	0	0	13	

SECTION I – WORKFORCE SNAPSHOT PERIOD 12/4/2022 - 12/17/2022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

### U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)

EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049

2022 EMPLOYER IN	FORM	AHO	NKEI	OKI (	EEO-	COM	PONE	N1 1)					ation Dat		
				-		E OF RI	-								
						NT REF									
OPS COLUMNIA IN		SECT	ION B	– EMP	LOYE	R IDEN			43.E						
OFS COMPANY ID						Call		OYER N							
Y001251						Call	on Petr		•	шу					
ADDRESS								TY/TOW				STATE		ZIP CO	DE
2000 W. Sam Houston Pl	kwy S.,	Suite 2	000				Н	DUSTO	N			TX		7704	12
SECTION C - HI	EADQU	ARTEI	RS OR	ESTAB	LISHN	MENT-L	EVEL	IDENT	IFICA'	ΓΙΟΝ (if	f applica	able)			
HQ/ESTABLISHMENT-LEVEL UNIT ID						-				Γ-LEVEL					
MS28157					Ca	llon Pet	roleum	Compa	any - Sp	pur/Pyo	te				
HEADQUARTERS OR ESTABLISHME	ENT-LEV	EL ADD	RESS				CI	TY/TOW	/N			STATE		ZIP CC	DE
903 Pyote	Ave							PYOTE				TX		7977	77
	SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 640844345 SECTION E – EMPLOYER FILING ELIGIBILITY														
_															
X YES (Employer Is Eligible	to File)	□NO	(Empl	oyer Is N	lot Elig	ible to F	ile) 🔲	EMPLO	OYER	NO LON	NGER I	IN BUS	INESS		
SEC	CTION					OR DE		ΓΙΟΝ (i	f applic	able)					
			_	-		Not App									
☐ YES (Single-Establishm	ent Emp	loyer is	Federa	l Contrac	ctor)	YES (N	Multi-Es	tablishm	ent Em	ployer is	Federal	l Contra	ctor)		
YES (H	Ieadqua	rters is I	Federal	Contrac	tor)	YES (N	Ion-Head	lquarter	s Establ	ishment	is Feder	al Contr	actor)		
_ `	•				. —			•					,		
■ YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G - NAICS INFORMATION 211120 - Crude Petroleum Extraction															
	SE	CTION	I H – V	VORKF	ORCE	DEMO	GRAPI	IIC DA	TA						
							Race/E	thnicity	/						
	Hisp						Not	Hispan	ic or L	atino					
	or La	atino		1	М	ale	1				Fen	nale	1		
				Black or African American		Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		Black or African American		Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row
JOB CATEGORIES	4	<u>e</u>	Ð	ıfriç	u	ajje	ati	e R	ø.	or Jeri	_	ajje Isl	ndia ati	e R	Total
	Male	Female	White	ck or Afric American	Asian	a ific	nerican Indian Alaska Native	Лōг	White	Black or an Amer	Asian	la w	nerican Indian Alaska Native	١Ō	
	_	Fe	>	ck c	٧	e H Pac	rica ask	<u> </u>	>	Bla	٧	e H Pac	rica ask	ō	
				3la		ativ	mel Ala	ò		\fric		ativ	mel Ala	ò	
						ž	⋖	ŕ		1		žξ	4	ŕ	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	4	0	3	0	0	0	0	0	0	0	0	0	0	0	7
Professionals	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1
Technicians	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1
Sales Workers Administrative Support Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Craft Workers	11	0	2	1	0	0	0	0	0	0	0	0	0	0	14
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	17	0	5	1	0	0	0	0	0	0	0	0	0	0	23
PRIOR 2021 REPORTING YEAR TOTAL	17	1	11	1	0	0	0	0	0	0	0	0	0	0	30

SECTION I – WORKFORCE SNAPSHOT PERIOD

12/4/2022 - 12/17/2022

SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)