

ROLLINS, INC. RECEIVES SIXTH-CONSECUTIVE TOP WORKPLACES AWARD FROM THE ATLANTA JOURNAL-CONSTITUTION

ATLANTA, March 14, 2022 /PRNewswire/ -- Rollins, Inc. (NYSE: ROL), a premier global consumer and commercial services company, has been awarded a 2022 Top Workplaces Award by *The Atlanta Journal-Constitution*. Rollins ranked 17th in the large business category, and this is the sixth consecutive year Rollins has received the illustrious award.

In Atlanta, Rollins has approximately 700 employees in the Rollins Support Center and the Orkin Customer Contact Center who were invited to participate in the survey in November 2021. Rollins' Atlanta-based employees support over 18 pest control companies under the Rollins brand, including Orkin Pest Control. Worldwide, Rollins has over 16,000 employees.

More than 68,000 employees in over 2,900 companies in Atlanta participated in the process. At the awards ceremony, the AJC recognized the top 175 companies. The AJC Top Workplace awards are solely based on employee feedback gathered through a third-party survey administered by research partner Energage, LLC. Energage conducts Top Workplaces programs for 50 major metro areas.

"Rollins is honored to be recognized as a 'Top Workplace' by The AJC for the sixth consecutive year," said Jerry Gahlhoff, President and COO of Rollins. "We are fortunate that some of the most talented professionals serve our company, and we strive to provide a workplace where our team members can grow professionally and have a positive impact on the community."

To learn more about the Rollins workplace culture and career opportunities, please visit https://careers.rollins.com.

About Rollins, Inc.

Rollins, Inc. is a premier global consumer and commercial services company. Through its family of leading brands, Orkin, HomeTeam Pest Defense, Clark Pest Control, Northwest Exterminating, McCall Service, Trutech, Critter Control, Western Pest Services, Waltham Services, OPC Pest Services, The Industrial Fumigant Company, PermaTreat, Crane Pest Control, Missquito, Orkin Canada, Orkin Australia, Safeguard (UK), Aardwolf Pestkare (Singapore), and more, the Company and its franchises provide essential pest control services and protection against termite damage, rodents and insects to more than two million customers in North America, South America, Europe, Asia, Africa, and Australia from

more than 700 locations. You can learn more about Rollins and its subsidiaries by visiting our web sites at www.orkin.com, www.www.orkin.com, www.www.orkin.com, www.www.orkin.com, www.orkin.com, www.ork

www.opcpest.com, www.indfumco.com, www.permatreat.com, www.cranepestcontrol.com, www.missguito.com, www.orkincanada.ca, www.orkinau.com,

<u>www.safeguardpestcontrol.co.uk</u>, <u>www.aardwolfpestkare.com</u>, and <u>www.rollins.com</u>. You can also find this and other news releases at <u>www.rollins.com</u> by accessing the news releases button.

About Energage, LLC

Headquartered in Exton, Pa., Energage is a leading provider of technology-based employee engagement tools that help leaders to unlock potential, inspire performance, and achieve amazing results within their organizations. The research partner behind the <u>Top Workplaces</u> program, Energage has surveyed more than 57,000 organizations representing well over 19 million employees in the United States.

Contact:

news@rollins.com

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