

Dynatrace Recognized for Best Company Culture for Second Straight Year

Software Intelligence leader honored among top-rated in the nation for company culture and CEO by Comparably

WALTHAM, Mass.--(BUSINESS WIRE)-- Software intelligence company <u>Dynatrace</u> (NYSE: DT) today announced that it has won recognition for two new company awards. For the second year in a row, Dynatrace was selected from tens of thousands of companies to be awarded the 2019 Comparably Awards for Best Company Culture and recognized John Van Siclen among the Best CEOs. Dynatrace joins other industry-leading organizations such as Microsoft, Starbucks, Zoom and Google as one of the best overall companies for culture according to Comparably.

These accolades are the latest recognitions that Dynatrace has earned for its company culture which emphasizes building a workplace where every team member plays a crucial part in driving innovation across all functions to transform how Dynatrace and its customers do business.

"We are honored to receive these notable recognitions, and I am especially proud because our rankings on these lists were based on our employees' feedback. We've always believed Dynatrace's most important difference is its people, and these awards validate that belief," said John Van Siclen, CEO at Dynatrace. "These awards are a direct reflection of our commitment to fostering and growing a workplace that is dynamic, inclusive and rewarding for our incredible team."

Dynatrace employees recognize the company's intentions to create a culture that embraces innovation, growth and inclusion. In the Comparably Awards, Dynatrace employees expressed their feedback on why it's such a great place to work, including:

- "Every day is different, with lots of opportunity to grow and learn new things."
- "The leadership team is passionate and involved they are true leaders!"
- "For the first time in my career, I finally look forward to 'going to work' in the morning."
- "The company works hard to make the culture as positive and enjoyable as they can. It pays off."

"Fostering an exceptional workplace culture means providing a positive work environment, from fair compensation and great perks to outstanding leadership and career advancement opportunities," said Comparably CEO Jason Nazar. "The businesses on our annual list had the top ratings by employees on Comparably.com, beating out tens of thousands of companies to claim their rightful place among the best places to work of 2019."

In addition to the repeated wins in Best Culture and Best CEOs categories, earlier this year Dynatrace also ranked in the top tiers for <u>other 2019 Comparably Awards</u> including clinching the number one spot for Best Leadership Team and being recognized for Best Company

Outlook, Best Company in Boston, Best Product Team and Best Sales Team. To add to this list of accolades, Dynatrace also recently was named "2019 Top Workplaces" by The Detroit Free Press.

About Dynatrace

Dynatrace provides software intelligence to simplify enterprise cloud complexity and accelerate digital transformation. With AI and complete automation, our all-in-one platform provides answers, not just data, about the performance of applications, the underlying infrastructure and the experience of all users. That's why many of the world's largest enterprises trust Dynatrace to automate enterprise cloud operations, release better software faster, and deliver better business outcomes consistently.

Curious to see how you can simplify your enterprise cloud? Let us show you. Visit our <u>trial</u> <u>page</u> for a free 15-day Dynatrace trial.

To learn more about how Dynatrace can help your business, visit https://www.dynatrace.com, visit our blog and follow us on Twitter @dynatrace.

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