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Professional Diversity Network's Jobs Report Cites "Access" As a Barrier for Woman in The Workplace

Monthly report explores the employment situation for diverse Americans; Special section highlights female veterans

CHICAGO, Nov. 6, 2014 /PRNewswire/ -- TodayProfessional Diversity Network**, Inc.** (Nasdaq:IPDN) releases its newest**Diversity Jobs Report** (DJR) and **Diversity Jobs Index** (DJI.) This month's report sheds light on the employment situation for **women executives** and offers practical advice to help organizations leverage female leaders as a competitive advantage. A special section on female **veterans** in the workplace is also included.

According to the DJR,*"In spite of the advantages women leaders bring to bear, employment data shows as pay, title and responsibilities increase, the number of females decrease. Like other diverse groups such as minorities, veterans, LGBT and disabled professionals, women cite a significant barrier in the workplace is access*."

Other report highlights include:

- Women's wages continue to lag behind men. In fact, on average, across all management professions, there is not a single sector in which women earn more than men.
- Data suggests the wage gap between men and women under 35 with equal education cannot be attributed to timeout of the workforce for children.
- Occupations that require more technical training (STEM) have smaller wage gaps than others with the exception of Financial Services.
- The wage gap is less prevalent in large enterprises than in smaller companies.

The latest DJI increased nearly six points to 59.07,**indicating a 10.06 percent increase in demand for all diverse talent** as compared to the month prior.

A free copy of the full report is available here:http://diversityjobnews.com/wp-content/uploads/2014/11/Diversity_Jobs_Report-NOV_FINAL.pdf

About Professional Diversity Network, Inc.
Professional Diversity Network develops and operates online networks dedicated to serving diverse professionals in the US, including women, African Americans, Asian Americans, Hispanic Americans, veterans, disabled persons and LGBT, by providing them with access to employment opportunities. Online communities include iHispano, BlackCareerNetwork, WomensCareerChannel.com, Military2Career, ProAble.net, OutProNet, and

AsianCareerNetwork. For more info, visit prodivnet.com.

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