

Ingram Micro Earns Highest EcoVadis Medal for Strong ESG Performance

IRVINE, Calif.--(BUSINESS WIRE)-- Ingram Micro Inc. today announced the company has received a platinum medal rating from EcoVadis, a third-party provider of business sustainability ratings. Platinum is the highest recognition for ESG performance reserved for the top one percent of companies.

"This is an exciting milestone that affirms our commitment to responsible business practices, and our ability to take meaningful action that drives strong ESG performance," said John Marler, Director of Global ESG at Ingram Micro. "I'm honored to work with a talented team of associates across the globe whose dedication to our ESG strategy and goals made this recognition possible."

EcoVadis evaluates companies' ESG performance across four categories: Environment, Labour & Human Rights, Ethics and Sustainable Procurement. Ingram Micro received a score in the 99th percentile at 80 overall and across all four categories.

Ingram Micro launched dedicated environmental sustainability and ESG programs called IngramMicroPlanetary and IngramMicroESG, and made investments in its DE&I program, Together at Ingram Micro. Each of these programs is designed to improve the company's measurement, accountability, and collaboration in high-impact ESG areas to support goal attainment.

Ingram Micro's full EcoVadis scorecard is available for download <u>here</u>. To learn more about IngramMicroESG, please visit our website: <u>https://www.ingrammicro.com/en-us/discover/esg</u>.

Ingram Micro values stakeholder feedback. Please send any questions or comments to <u>ESG@ingrammicro.com</u>.

Participate in the social conversation using #IngramMicroESG.

Editors: For current and historical images, visit our Press Releases page: <u>https://www.ingrammicro.com/en-us/company/press-releases</u>.

About Ingram Micro

Ingram Micro is the business behind the world's brands with the ability to reach nearly 90 percent of the world's population. Our diverse solutions portfolio spans thousands of technology hardware and services options, as well as XaaS solutions. As part of our commitment to reducing environmental impact, we offer full-service IT Asset Disposal as well as reverse logistics and repair services. We also offer a more intelligent and streamlined way of doing business in the IT industry with our digital platform Ingram Micro Xvantage[™]. Reaching close to 200 countries, we have approximately 26,000 associates and more than

161,000 customers and 1,500 vendor partners worldwide. Learn more at <u>www.ingrammicro.com</u>.

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Source: Ingram Micro Inc.