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## **Paychex Releases White Papers at SHRM 2011 on Ways to Improve Employee Performance and the Benefits of a Self-Service HR System**

ROCHESTER, N.Y.--(BUSINESS WIRE)-- Two new white papers from Paychex outline ways that human resource professionals can improve employee performance and deliver HR services online.

The white papers, [Improving Performance - Helping Employees Step Up Their Game](#) and [Capitalizing on the Trend of Self-Service: a Win-Win for the Employer and the Employee](#), will be available at booth #2437, at the SHRM 2011 Annual Conference & Exposition, June 26-29, Las Vegas Convention Center, Las Vegas, Nevada.

"Companies seeking new tools and methods to drive employee performance, productivity, and satisfaction will find valuable insights in our latest white papers," said Andy Childs, vice president of marketing at Paychex. "The topics of employee performance and self-service HR solutions were selected because of their importance in fostering a culture of innovation and growth."

The first white paper focuses on how employers can attain and maintain peak performance from employees. Topics include the importance of employees finding purpose in their work, reasons employees fall short in performance, what motivates employees, critical job skills every employee needs in order to improve performance, and strategies for improving employee performance.

The second white paper provides an overview of self-service HR systems, which enable employee benefits, payroll, and scheduling to be managed online. The benefits of self-service HR solutions, including efficiency, accuracy, improved recordkeeping, and greater responsiveness to employees, are covered. The paper also looks at the necessary steps to help ensure the success of a self-service solution.

In addition to the availability of the new white papers at SHRM 2011, Paychex will demonstrate comprehensive, scalable human resource services offerings that enable mid-sized businesses to securely share data, communications, policies, and procedures throughout their organizations. [Paychex One-Source Solutions](#), a web-based, centralized data management solution, includes a company HR portal, benefits administration, time and attendance, payroll and tax administration, and expense reporting. Employees and employers can easily manage a range of HR functions, customized to meet their business and regulatory needs, while receiving fully outsourced administrative support.

For a free copy of the Paychex white papers, "Improving Performance - Helping Employees

Step Up Their Game," and "Capitalizing on the Trends of Self-Service: a Win-Win for the Employer and the Employee," visit: <http://services.paychex.com/whitepapers.aspx>

#### About Paychex

Paychex, Inc. (NASDAQ:[PAYX](#)) is a leading provider of payroll, human resource, and benefits outsourcing solutions for small- to medium-sized businesses. The company offers comprehensive payroll services, including payroll processing, payroll tax administration, and employee pay services, including direct deposit, check signing, and Readychex<sup>(R)</sup>. Human resource services include 401(k) plan recordkeeping, section 125 plans, a professional employer organization, time and attendance solutions, and other administrative services for business. A variety of business insurance products, including group health and workers' compensation, are made available through Paychex Insurance Agency, Inc. Paychex was founded in 1971. With headquarters in Rochester, New York, the company has more than 100 offices serving approximately 564,000 payroll clients nationwide as of May 31, 2011. For more information about Paychex and our products, visit [www.paychex.com](http://www.paychex.com).

Editor's Note: Journalists can receive a copy of the white paper from the Paychex media contact listed below.

Source: Paychex, Inc.