

Open a World of Goodness®



March 16, 2021

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## **Contents**

WHO WE ARE

IMPACT OF STRATEGIC ACQUISITIONS

CATEGORY & BRAND PERFORMANCE

FINANCIAL HIGHLIGHTS

Wholesone







## Our VISION

Helping people enjoy life's everyday moments and the celebrations that bring us together

# Our MISSION

Enabling healthier
lifestyles and providing
access to high-quality
plant-based sweeteners,
flavor enhancers and
other foods through
our diverse portfolio of
trusted brands and
delicious products



## Market Leading Brands and Product Platform for Today's Consumer

#### **Branded CPG**

#### **Sweeteners**

Sugar-substitutes and Natural sweeteners

#### **Adjacencies**

Natural, no sugar added / reduced sugar CPG foods

#### Flavors & Ingredients

Natural licorice extract and derivative products utilized in the consumer products industry for flavor enhancement, masking and other benefits

**Brands** 

**Products** 













#### MAGNASWEET

























#### **BEVERAGE & FOOD CONSUMPTION**



























Source: Company Materials



## Our Brands are Recognized by Consumers Worldwide

#### **Brand Presence in Whole Earth Brands' Top 7 markets**

In order from largest to smallest (sales by country, based on 2020 results)

Brand	Awareness <sup>2</sup>	U.S.	France	U.K.	Australia	Argentina	South Africa	Thailand
Share Rank <sup>1</sup> >		#4	#1	#1	#1	#2	#1	#1
WHOLE	12%	✓			<b>√</b>			
PURE	48 - 50%		✓	<b>√</b>				
Wholesone	7%	✓						
Swerve	8%	✓						
equal	75 - 90%	✓			<b>✓</b>	✓	<b>✓</b>	$\checkmark$
Canderel.	80 - 90%		✓	<b>√</b>			<b>✓</b>	

<sup>&</sup>lt;sup>1</sup> Nielson retail data, XAOC L52W through 12/26/2020

<sup>&</sup>lt;sup>2</sup> UK data from 2018 Dig Insights study. U.S. and France data from 2018 Brand Health Tracking Study; Australia data from 2018 Colmar Brunton report; South Africa data from TNS report 2014; Argentina Estudio Nora Reyes report 2017; L.E.K. management data for Swerve





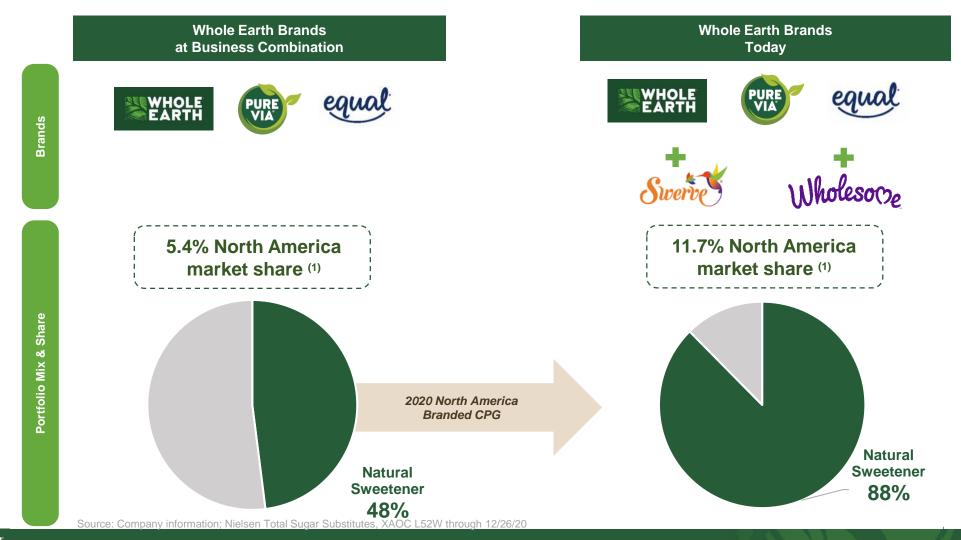




- 1. Highly complementary business that provides portfolio diversification and whitespace opportunity with a focus on baking
- 2. Enhances scale and growth of Whole Earth Brands in natural sweeteners in North America
- 3. Expanded shelf presence allows for increased category management of the aisle for retailers
- 4. Wholesome fair trade certified and sustainable sourcing
- 5. Diverse brand portfolio and customers create financial flexibility and high free cash flow conversion

## **Acquisitions' Significant Impact on Whole Earth Brands**

Acquisitions of Swerve and Wholesome doubles North American market share and significantly increases Whole Earth Brands' portfolio mix towards natural sweeteners

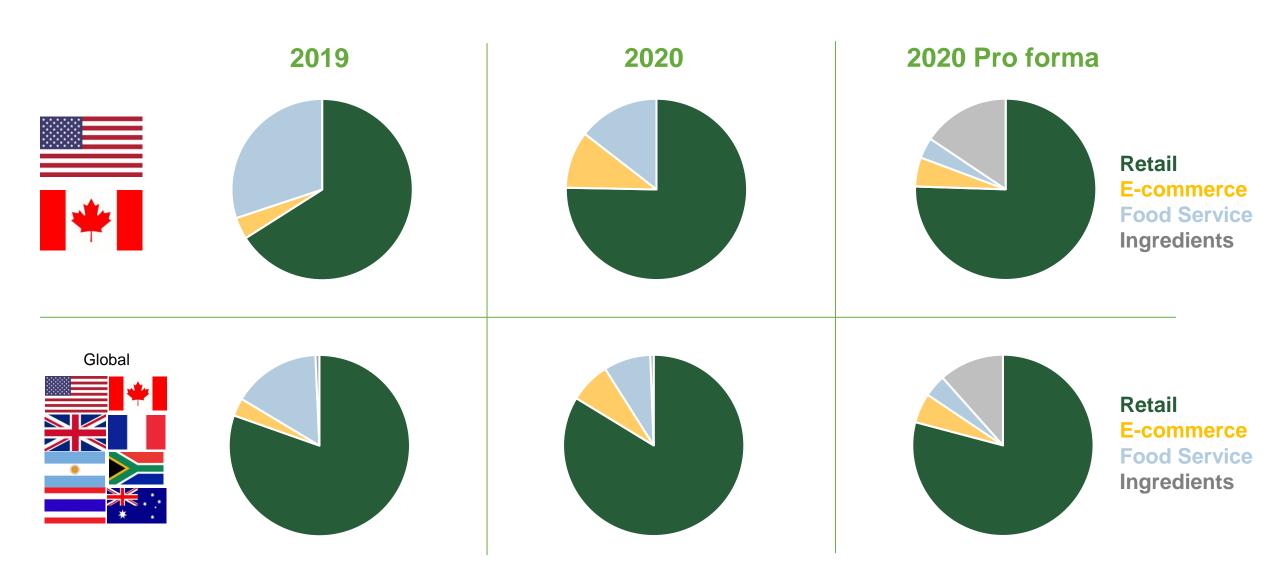


## Whole Earth Brands Building North America Pro Forma Market Share from 2017 to 2020



Note: These shares represent pro forma shares as the Company owned Swerve and Wholesome from January 1, 2017 through December 31, 2020. Source: Nielsen XAOC through 12/26/20.

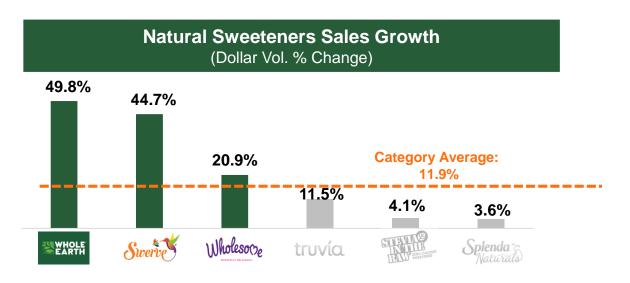
## **Branded CPG Product Revenues by Distribution Channel**

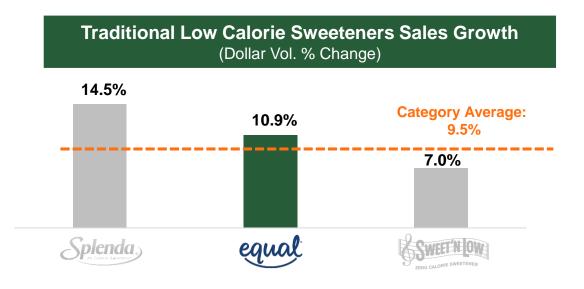


Source: Company data; Pro forma represents Wholesome and Swerve as if they were purchased on January 1, 2020.

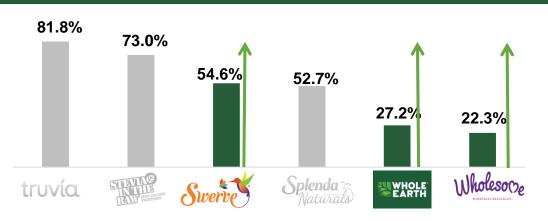


## **Attractive Category Growth and Increased Distribution Opportunities**

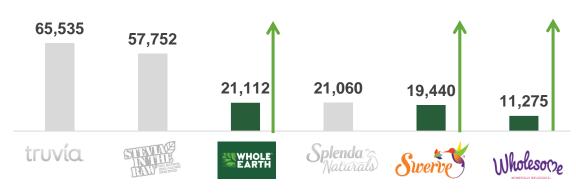




#### **ACV Growth Opportunity in Natural Sweeteners**



# of Stores Growth opportunity in Natural Sugar Substitutes



Sources: (1) U.S. Nielsen Sugar Substitutes (low calorie sweeteners, agave) XAOC L52W through 12/26/20 for all data except Wholesome; (2) Wholesome data is U.S. Total Sweeteners Category (sugar, honey, agave, syrups, low calorie sweeteners) SPINS MULO L52W through 12/27/20



## **Leading Brands in a \$14B+ Addressable Market**





Significant opportunity in large adjacent addressable markets such as better-for-you chocolates, bars, jams, spreads.

Source: Company Materials

Note: The above illustration includes select products

<sup>&</sup>lt;sup>2</sup> SPINS L52W as of 12/27/2020: MULO + Natural + Specialty Gourmet, Shelf Stable Baking Mix & Ingredients & Flour, Shelf Stable Sweeteners. "Natural Sugars used in Baking" is excluded from the \$7B market size estimate denote products added to WEB's portfolio through the Swerve and Wholesome acquisitions, respectively



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<sup>&</sup>lt;sup>1</sup> Management estimate. Represents total U.S. sweetener market including sugar, honey and sugar substitutes (i.e. agave, low calorie, etc.)

## Category Benefits from Trends in Global Beverage Consumption and In-Home Baking









Source: Euromonitor, LMC

<sup>&</sup>lt;sup>2</sup> Food Navigator-usa.com, Survey: Cooking more at home could become the new normal post-pandemic



<sup>1</sup> Coffee and tea are the most common applications for low calorie sweeteners. Coffee and tea are primarily self sweetened; therefore, as consumption increases, sweetener demand is expected to increase accordingly

### **Branded CPG North America Natural Product Portfolio**



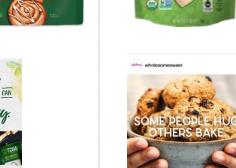




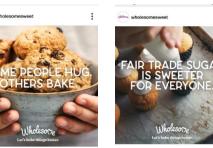




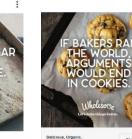


























#### **Branded CPG Innovation Platforms**

#### **BRAND STRATEGY**

**Accelerate Natural** growth

**Evolve Heritage Brands** 

**Beyond Low Calorie Sweeteners** 



















#### **CONSUMER INSIGHTS**

Health and wellness trends



from category



gaining share



demand for low calorie products



**Innovation and** 



1. Euromonitor, 2. Nielsen US xAOC L52W as of 11/21/2020, 3. SPINS Natural





## Long-Standing Flavors & Ingredients Customer Base with Strong Exposure to Growing End-Markets

Continue to increase accounts with exposure to high-growth categories



#### Stable growth in core accounts

Company	Length of Relationship
Altria	> 20 years
RJReynolds	> 20 years
<i>Itg</i> brands*	> 20 years
IFF	> 20 years
Flavor	> 10 years

Source: Company Materials



## MagnaSweet Expands to Category-Specific, Magna-Branded Products

Innovations in licorice products better address customer needs across diverse end-markets, including Food & Beverage and Over-the-Counter Pharma

## Magna-Brands

#### **Product Attributes**



MagnaPharma™

Masks even the most challenging pharmaceutical application flavor issues

MagnaTaste™

Capture and enhance the magnificent taste and mouthfeel of your products

MagnaProteinMask™

Provides optimized taste and mouthfeel, in all forms of protein

MagnaB-Block™

Caffeine and all other sources of "bitter" don't stand a chance

MagNaBoost™

Supports overall sodium-reduction, by amplifying salty & umami taste

MagnaSweet<sup>®</sup>

Reduce sugars, amplify natural tasting sweetness and improve flavor



## Q4 and Full Year 2020 Highlights

#### **Q4**

- Branded CPG delivered 12.0% organic revenue growth, driven by:
  - Strong performance in North America led by Whole Earth sweeteners
  - Continued strong momentum in Europe
- Adjusted EBITDA was \$14.0 million and increased 5.8%, driven by:
  - Strong Branded CPG growth
  - Offset by increases in SG&A due to public company costs and timing of marketing spend
- Free Cash Flow generation was \$0.9 million
- Flavors & Ingredients revenues declined by 13.9%, driven by:
  - o Primarily shipment phasing between Q3 and Q4

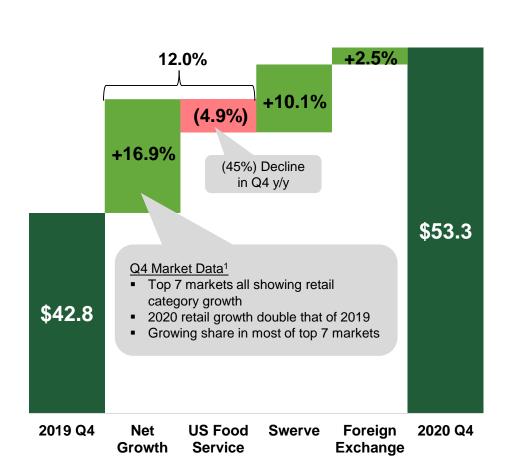
#### **Full Year**

- Branded CPG delivered 4.5% organic revenue growth, reflective of the strength of the sugar substitute category and share gains
  - Retail growth of 9.6% driven by very strong gains in ecommerce, which offset food service channel declines
  - Whole Earth brand sweetener growth doubled versus 2019
- Revenue and Adjusted EBITDA of \$275.5 million and \$54.5 million, respectively.
  - Excluding public company costs of \$3.9 million, Adjusted EBITDA grew 3%
- Free Cash Flow was \$2.4 million
  - Net of \$8 million Capex and \$30 million non-recurring charges
- Flavors & Ingredient revenues declined 7.9%, driven entirely by:
  - A one-time customer loss in the international business.
     Excluding this impact, the business grew slightly
- Strategic M&A transactions:
  - Closed Swerve on November 10, 2020
  - Closed Wholesome subsequent to Q4 end on February 5, 2021

Source: Company data

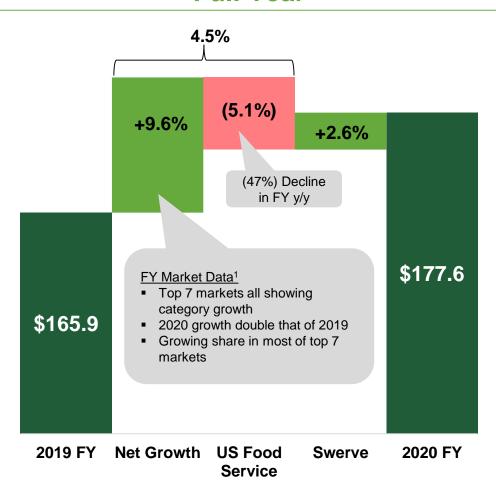
## **Branded CPG Segment Revenue Performance**



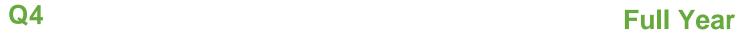


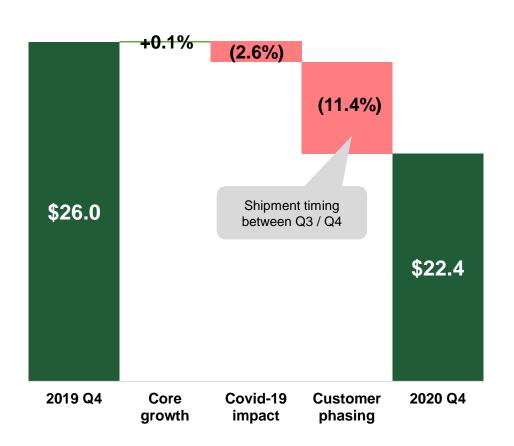


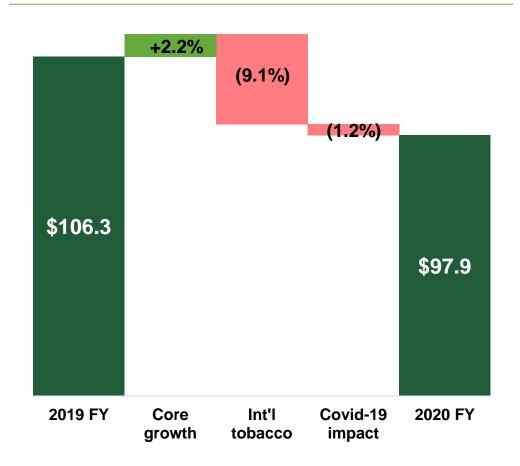
#### **Full Year**



## Flavors & Ingredients Segment Revenue Performance







Source: Company data



## Q4 2020 vs. Q4 2019 Adjusted EBITDA Reconciliation

\$ in Thousands	Three Months Ended December 31, 2019				
	GAAP	Non-cash adj. <sup>(1)</sup>	Cash adj.	Adjusted EBITDA	
Product revenues, net	\$ 68,769	\$ -	\$ -	\$ 68,769	
Cost of goods sold	42,597	(794)	(1,307)	40,496	
Gross profit	26,172	794	1,307	28,273	
Gross profit margin %	38.1%	-	-	41.1%	
Selling, general and administrative expenses	16,876	(1,178)	(651)	15,047	
Amortization of intangible assets	2,756	(2,756)	_	-	
Asset impairment charges	-	-	-	-	
Restructuring and other non- recurring expenses	1,043	-	(1,043)	-	
Operating income	\$ 5,497	\$ 4,728	\$ 3,001	\$ 13,226	
Operating margin %	8.0%	_	-	19.2%	

Three Months Ended December 31, 2020				
GAAP	Non-cash adj. <sup>(1)</sup>	Cash adj.	Adjusted EBITDA	
\$ 75,688	\$ -	\$ -	\$ 75,688	
50,520	(5,035)	(1,445)	44,040	
25,168	5,035	1,445	31,648	
33.3%	-	-	41.8%	
27,789	(1,091)	(9,040)	17,658	
3,180	(3,180)	-	-	
-	-	-	-	
1,052	-	(1,052)	-	
\$ (6,853)	\$ 9,306	\$ 11,537	\$ 13,990	
(9.1%)	-	-	18.5%	

Change vs. 2019
10.1%
8.8%
11.9%
0.7%
17.4%
-
-
-
5.8%
(0.7%)

<sup>(1)</sup> Non-cash adjustments including: depreciation, amortization of intangibles, purchase accounting adjustments, asset impairment charges, non cash pension expenses and long term incentives



## 2020 vs. 2019 Adjusted EBITDA Reconciliation

\$ in Thousands	Twelve Months Ended December 31, 2019				
	GAAP	Non-cash adj. <sup>(1)</sup>	Cash adj.	Adjusted EBITDA	
Product revenues, net	\$ 272,123	\$ -	\$ -	\$ 272,123	
Cost of goods sold	163,634	(3,023)	(4,299)	156,313	
Gross profit	108,489	3,023	4,299	115,810	
Gross profit margin %	39.9%	-	-	42.6%	
Selling, general and administrative expenses	65,896	(2,767)	(4,218)	58,910	
Amortization of intangible assets	10,724	(10,724)	-	-	
Asset impairment charges	-	-	-	-	
Restructuring and other non- recurring expenses	2,193	-	(2,193)	-	
Operating income	\$ 29,676	\$ 16,514	\$ 10,710	\$ 56,900	
Operating margin %	10.9%	-	_	20.9%	

<b>Twelve Months Ended December 31, 2020</b>			
GAAP	Non-cash adj. <sup>(1)</sup>	Cash adj.	Adjusted EBITDA
\$ 275,496	\$ -	\$ -	\$ 275,496
179,212	(15,868)	(3,622)	159,722
96,284	15,868	3,622	115,774
34.9%		-	42.0%
87,971	(1,458)	(25,277)	61,236
10,948	(10,948)	-	-
40,600	(40,600)	-	-
1,052	-	(1,052)	-
\$ (44,287)	\$ 68,873	\$ 29,951	\$ 54,537
(16.1%)	_	_	19.8%

Change vs. 2019
1.2%
2.2%
(0.0%)
(0.5%)
3.9%
-
-
-
(4.2%)
(1.1%)

<sup>(1)</sup> Non-cash adjustments including: depreciation, amortization of intangibles, purchase accounting adjustments, asset impairment charges, non cash pension expenses and long term incentives



## **2020 Cash Flow Summary**

Free cash flow of \$32.4 million delivered in 2020, excluding one-off related items

Cash Flow from Operations, net of Capex	\$ Millions
Net (loss) income	(\$42.6)
Stock-based compensation	\$1.3
Depreciation and Amortization	\$13.9
Asset impairment charge	\$40.6
Amortization of inventory fair value adjustments	\$12.6
Deferred income taxes	(\$8.4)
Change in Net Working Capital	(\$4.7)
Other	(\$2.2)
Net cash from operations	\$10.5
Capex	(\$8.0)
Free cash flow	\$2.4

Free Cash Flow Presentation	\$ Millions
Adjusted EBITDA	\$54.5
Cash Taxes	(\$5.4)
Interest paid	(\$4.1)
NWC ▲ and Other	(\$4.6)
Capex	(\$8.0)
Free cash flow	\$32.4
Cash related addbacks <sup>1</sup>	(\$18.3)
Transaction bonuses	(\$11.7)
Free cash flow	\$2.4

<sup>1</sup>Includes public company readiness, M&A transaction costs, severance and other one-off items included in the Adjusted EBITDA reconciliation; see definitions of the Company's non-GAAP Financial Measures



### 2021 Guidance

#### Revenue and Adjusted EBITDA guidance reflects 3 – 5% proforma organic growth

	Full Year 2021
\$ Millions	Total Whole Earth Brands
Revenue	\$493 – \$505
Adjusted EBITDA	\$82 – \$85
Adjusted Gross Profit Margin	34% - 35%
Adjusted EBITDA Margin	~17%
Capex	\$10 – \$12
Tax Rate	~23%

Growth vs. 2020									
Proforma Organic Growth <sup>(1)</sup>	Reported Growth								
3 – 5%	>78%								
3 – 5%	>50%								

#### Key assumptions / considerations:

- Reflects Wholesome ownership as of Feb 6, 2021
- Approximately \$6 million of \$9 million total WEB pro forma benefits included in Adjusted EBITDA
- Gross Profit Margin and Adjusted EBITDA Margin reflect Wholesome's Private Label and Ingredients businesses
- Full year public company costs increasing by approximately \$3.6 million (approximately \$7.5 million in total)
- Approximate \$4 million impact from cash bonus program; approximately \$2 million of annual bonuses will be paid in stock for 2021 for 2021 bonus plan to senior management
- Assumes \$1.4 million of Swerve synergies
- Capex reflects approximately \$5 million associated with Flavors & Ingredients footprint optimization project.
- We expect approximately \$15 million of cash addbacks in 2021, related to M&A, public company readiness, footprint optimization and synergy delivery.

<sup>(1)</sup> The Company defines proforma organic growth to be as if the Company owned both Swerve and Wholesome for the full years 2020 and 2021.

## 3 to 5 Year Growth Algorithm

	Long-Term Algorithm
Product Revenue Growth	<ul> <li>Mid single digit organic growth through the cycle</li> <li>Driven by distribution gains, geographic expansion, and continued innovation</li> <li>Accelerated by tuck-in acquisitions</li> </ul>
Adjusted EBITDA <sup>1</sup>	<ul> <li>Mid to High single digit growth</li> <li>Accelerated by accretive and synergistic tuck-in acquisitions</li> <li>Margins of 17% to 19%</li> <li>Operational leverage from existing footprint and SG&amp;A platform</li> </ul>
Adjusted Gross Profit Margin	Gross Profit Margins of 34% to 36%
Capex	<ul> <li>3 to 5 year view of CAPEX, approximating ~1.5% of product revenues</li> <li>Asset-light business model</li> <li>Temporary acceleration of spend in 2020 associated with manufacturing footprint optimization project</li> </ul>
Tax Rate	Approximately 23%

<sup>&</sup>lt;sup>1</sup> See non-GAAP definitions in the appendix of this presentation





### **Consolidated Statement of Cash Flows**

#### \$ in Thousands

	(Successor)			(Predecessor)					
	From June 26, 2020 to December 31, 2020		From January 1, 2020 to June 25, 2020		Year Ended December 31, 2019		Year Ended Decem 31, 2018		
Operating activities									
Net (loss) income	\$	(8,437)	\$	(34,136)	\$	30,812	\$	20,841	
Adjustments to reconcile net (loss) income to net cash provided by operating activities:									
Stock-based compensation		1,262		_		_		_	
Depreciation		1,652		1,334		3,031		3,591	
Amortization of intangible assets		6,021		4,927		10,724		11,111	
Deferred income taxes		(2,842)		(5,578)		(10,500)		(6,060)	
Asset impairment charges		_		40,600		_		_	
Pension		(169)		126		(1,648)		1,658	
Amortization of inventory fair value adjustments		12,613		_		_		_	
Changes in current assets and liabilities:									
Accounts receivable		(4,554)		7,726		1,311		2,488	
Inventories		(5,305)		3,576		2,004		(692)	
Prepaid expenses and other current assets		(2,066)		3,330		(3,097)		236	
Accounts payable, accrued liabilities and income taxes		(7,939)		507		(3,057)		269	
Other, net		319		(2,504)		2,085		362	
Net cash (used in) provided by operating activities		(9,445)		19,908		31,665		33,804	

	(Successor)	(Predecessor)						
	From June 26, 2020 to December 31, 2020		January 1, 2020 to ne 25, 2020	Year l	Ended December 31, 2019	Year Ended December 31, 2018		
Investing activities								
Capital expenditures	(4,489)		(3,532)		(4,037)		(4,039)	
Acquisitions, net of cash acquired	(456,508)		_		_		_	
Proceeds from sale of fixed assets	_		_		_		1,858	
Transfer from trust account	178,875						_	
Net cash used in investing activities	(282,122)		(3,532)		(4,037)		(2,181)	
Financing activities								
Proceeds from revolving credit facility	47,855		3,500		1,500		7,500	
Repayments of revolving credit facility	_		(8,500)		_		(600)	
Long-term borrowings	140,000		_		_		_	
Repayments of long-term borrowings	(3,500)		_		_		_	
Debt issuance costs	(7,139)		_		_		_	
Proceeds from sale of common stock and warrants	75,000		_		_		_	
Funding to Parent, net			(11,924)		(25,442)		(35,432)	
Net cash provided by (used in) financing activities	252,216		(16,924)		(23,942)		(28,532)	
Effect of exchange rate changes on cash and cash equivalents	714		215		(496)		(24)	
Net change in cash and cash equivalents	(38,637)	_	(333)		3,190		3,067	
Cash and cash equivalents, beginning of period	55,535		10,395		7,205		4,138	
Cash and cash equivalents, end of period	\$ 16,898	\$	10,062	\$	10,395	\$	7,205	
Supplemental disclosure of cash flow information								
Interest paid	\$ 3,328	\$	798	\$	_	\$		
Taxes paid, net of refunds	\$ 3,110	\$	2,244	\$	4,571	\$	5,175	

## **Product Revenues, Net Constant Currency and Organic growth**

\$ in Thousands		Three Months Ended December 31,											
		\$ change						% change					
							<u>C</u>	onstant		<u>Foreign</u>		Constant	Foreign
Product revenues, net	2	2020 <sup>(1)</sup>		<u>2019</u>	Re	<u>eported</u>		<u>Dollar</u>	<u>E</u>	xchange (2)	Reported	<u>Dollar</u>	Exchange
Branded CPG	\$	53,300	\$	42,765	\$	10,535	\$	9,455	\$	1,080	24.6%	22.1%	2.5%
Flavors & Ingredients	\$	22,388	\$	26,004	\$	(3,616)	\$	(3,616)	\$		- <u>13.9</u> %	- <u>13.9</u> %	<u>0.0</u> %
Combined	\$	75,688	\$	68,769	\$	6,919	\$	5,839	\$	1,080	10.1%	8.5%	1.6%
Swerve acquisiton	\$	4,320	\$	-	\$	4,320	\$	4,320	\$	-	nm	nm	nm
Organic Product revenues, net													
Branded CPG	\$	48,980	\$	42,765	\$	6,215	\$	5,135	\$	1,080	14.5%	12.0%	2.5%
Flavors & Ingredients	\$	22,388	\$	26,004	\$	(3,616)	\$	(3,616)	\$		- <u>13.9</u> %	- <u>13.9</u> %	<u>0.0</u> %
Combined	\$	71,368	\$	68,769	\$	2,599	\$	1,519	\$	1,080	3.8%	2.2%	1.6%

\$ in Thousands		Twelve Months Ended December 31,											
		\$ change					% change						
							<u>C</u>	onstant		<u>Foreign</u>		Constant	<u>Foreign</u>
Product revenues, net	2	2020 <sup>(1)</sup>		<u>2019</u>	Re	<u>eported</u>		<u>Dollar</u>	<u>E</u> :	xchange <sup>(2)</sup>	Reported	<u>Dollar</u>	<u>Exchange</u>
Branded CPG	\$	177,606	\$	165,863	\$	11,743	\$	11,703	\$	40	7.1%	7.1%	0.0%
Flavors & Ingredients	\$	97,890	\$	106,260	\$	(8,370)	\$	(8,370)	\$	_	- <u>7.9</u> %	- <u>7.9</u> %	<u>0.0</u> %
Combined	\$	275,496	\$	272,123	\$	3,373	\$	3,333	\$	40	1.2%	1.2%	0.0%
Swerve acquisiton	\$	4,320	\$	-	\$	4,320	\$	4,320	\$	-	nm	nm	nm
Organic Product revenues, net													
Branded CPG	\$	173,286	\$	165,863	\$	7,423	\$	7,383	\$	40	4.5%	4.5%	0.0%
Flavors & Ingredients	\$	97,890	\$	106,260	\$	(8,370)	\$	(8,370)	\$		- <u>7.9</u> %	- <u>7.9</u> %	<u>0.0</u> %
Combined	\$	271,176	\$	272,123	\$	(947)	\$	(987)	\$	40	-0.3%	-0.4%	0.0%

<sup>(1)</sup> Product revenues, net for the three and twelve months ended December 31, 2020 combine the successor and predecessor periods for better comparability to the 2019 periods.



<sup>(2)</sup> The "foreign exchange" amounts presented, reflect the estimated impact from fluctuations in foreign currerncy exchange rates on product revenues.

## **Adjusted EBITDA Reconciliation**

\$ in Thousands

	(Succ	essor)	(Predecessor)					
	Three Months Ended	From	From	Three Months Ended	Twelve Months Ended			
	December 31, 2020	June 26, 2020 to December 31, 2020	January 1, 2020 to June 25, 2020	December 31, 2019	December 31, 2019			
Product revenues, net	75,688	147,168	128,328	68,769	272,123			
Net (loss) income	\$ (5,097)	\$ (8,437)	\$ (34,136)	\$ 12,869	\$ 30,812			
Benefit for income taxes	(4,312)	(2,618)	(3,482)	(7,694)	(2,466)			
Other expense (income), net	346	578	(801)	164	830			
Interest expense, net	2,210	4,371	238	158	500			
Operating (loss) income	(6,853)	(6,106)	(38,181)	5,497	29,676			
Depreciation	855	1,652	1,334	794	3,023			
Amortization of intangible assets	3,180	6,021	4,927	2,756	10,724			
Asset impairment charges	-	-	40,600	-	-			
Purchase accounting adjustments	3,911	12,613	-	-	-			
Transaction related expenses	431	1,314	10,348	-	-			
Long term incentive plan	1,798	2,155	562	(9)	1,151			
Non-cash pension expense	98	130	335	1,178	2,767			
Severance and related expenses	425	791	1,105	1,115	1,411			
Public company readiness	2,370	4,583	569	-	-			
Brand introduction costs	-	229	1,131	885	3,463			
Restructuring	1,052	1,052	-	1,043	2,193			
M&A transaction expenses	4,985	5,068	-	-	-			
Other items	1,739	1,671	634	(34)	2,493			
Adjusted EBITDA	\$ 13,990	\$ 31,171	\$ 23,366	\$ 13,226	\$ 56,900			



## Q4 2019 / Q4 2020 Operating Income Adjustments by P&L line

\$ in Thousands	Three Months Ended December 31, 2019								
Non-Cash adjustments	Cost of Goods Sold	SG&A	Amort. Of Intangibles	Asset impair- ment	Restruct- uring	Operating Income			
Depreciation	794	-	-	-	-	794			
Amortization of intangible assets	-	-	2,756	-	-	2,756			
Asset impairment charges	-	-	-	-	-	-			
Non-cash pension expense	-	1,178	-	-	-	1,178			
Long term incentive plan	-	-	-	-	-	-			
Purchase accounting costs	-	-	-	-	_	-			
Total non-cash adjustments	794	1,178	2,756	-	-	4,728			
Cash adjustments									
Restructuring	-	-	-	-	1,043	1,043			
Long term incentive plan	-	(9)	-	-	-	(9)			
Transaction related expenses	-	-	-	-	-	-			
Severance and related expenses	-	1,115	-	-	-	1,115			
Public company readiness	-	-	-	-	-	-			
Brand introduction costs	885	-	-	-	_	885			
M&A costs	-	-	-	-	-	-			
Other items	422	(456)	-	-	_	(34)			
Total cash adjustments	1,307	651	-	-	1,043	3,001			
Total adjustments	2,101	1,829	2,756	-	1,043	7,729			

	Three Months Ended December 31, 2020												
Cost of Goods Sold	SG&A	Amort. Of Intangibles	Asset impair- ment	Restruct- uring	Operating Income								
855	-	-	-	-	855								
-	-	3,180	-	-	3,180								
-	-	-	-	-	-								
-	98	-	-	-	98								
269	993	-	-	-	1,262								
3,911		-	-	-	3,911								
5,035	1,091	3,180	-	-	9,306								
-	-	-	-	1,052	1,052								
65	471	-	-	-	536								
-	431	-	-	-	431								
-	425	-	-	-	425								
-	2,370	-	-	-	2,370								
-	_	-	-	-	-								
-	4,985	_	_	_	4,985								
1,380	359	-	-	-	1,739								
1,445	9,040	-	-	1,052	11,537								
6,480	10,131	3,180	-	1,052	20,843								

## 2019 / 2020 Operating Income Adjustments by P&L line

\$ in Thousands	Twelve Months Ended December 31, 2019									
Non-Cash adjustments	Cost of Goods Sold	SG&A	Amort. Of Intangibles	Asset impair- ment	Restruct- uring	Operating Income				
Depreciation	3,023	-	-	-	-	3,023				
Amortization of intangible assets	-	-	10,724	-	-	10,724				
Asset impairment charges	-	-	-	-	-	-				
Non-cash pension expense	-	2,767	-	-	-	2,767				
Long term incentive plan	-	-	-	-	-	-				
Purchase accounting costs	-	-	-	-	-	-				
Total non-cash adjustments	3,023	2,767	10,724	-	-	16,514				
Cash adjustments										
Restructuring	-	-	-	-	2,193	2,193				
Long term incentive plan	253	898	-	-	-	1,151				
Transaction related expenses	-	-	-	-	-	-				
Severance and related expenses	-	1,411	-	-	-	1,411				
Public company readiness	-	-	-	-	-	-				
Brand introduction costs	3,463	-	-	-	-	3,463				
M&A costs	-	-	-	-	-	-				
Other items	583	1,910	-	-	-	2,493				
Total cash adjustments	4,299	4,218	-	-	2,193	10,710				
Total adjustments	7,321	6,986	10,724	-	2,193	27,224				

	Twelve Months Ended December 31, 2020											
Cost of Goods Sold	SG&A	Amort. Of Intangibles	Asset impair- ment	Restruct- uring	Operating Income							
2,986	-	-	-	-	2,986							
-	-	10,948	-	-	10,948							
-	-	-	40,600	-	40,600							
-	465	-	-	_	465							
269	993	-	-	-	1,262							
12,613	-	-	-	-	12,613							
15,868	1,458	10,948	40,600	-	68,873							
-	-	-	-	1,052	1,052							
186	1,269	-	_	-	1,455							
433	11,229	-	_	-	11,662							
-	1,897	-	-	-	1,897							
-	5,152	-	-	_	5,152							
1,360	_	-	_	_	1,360							
-	5,068	-	_	_	5,068							
1,643	662	-	-	-	2,305							
3,622	25,277	-	-	1,052	29,951							
19,490	26,735	10,948	40,600	1,052	98,824							

## **Definitions of the Company's Non-GAAP Financial Measures**

- <u>Constant Currency Presentation</u>: We evaluate the results of our operations on both a reported and a constant currency basis. The constant currency presentation, which is a non-GAAP measure, excludes the impact of fluctuations in foreign currency exchange rates. We believe providing constant currency information provides valuable supplemental information regarding our results of operations, thereby facilitating period-to-period comparisons of our business performance and is consistent with how management evaluates the Company's performance. We calculate constant currency percentages by converting our current period local currency financial results using the prior period exchange rates and comparing these adjusted amounts to our current period reported results.
- Adjusted EBITDA: We define Adjusted EBITDA as net income or loss from our consolidated statements of operations before interest income and expense, income taxes, depreciation and amortization, as well as certain other items that arise outside the ordinary course of our continuing operations specifically described below:
- <u>Asset impairment charges</u>: We exclude the impact of charges related to the impairment of goodwill and other long-lived intangible assets. Impairment charges during the calendar year 2020 were incurred only during the predecessor period. We believe that the exclusion of these impairments, which are non-cash, allows for more meaningful comparisons of operating results to peer companies. We believe that this increases period-to-period comparability and is useful to evaluate the performance of the total company.
- <u>Purchase accounting adjustments</u>: We exclude the impact of purchase accounting adjustments, including the revaluation of inventory at the time of the business combination. These adjustments are non-cash and we believe that the adjustments of these items more closely correlate with the sustainability of our operating performance.
- <u>Transaction-related expenses</u>: We exclude transaction-related expenses including transaction bonuses that were paid for by the seller of the businesses acquired by the Company on June 25, 2020. We believe that the adjustments of these items more closely correlate with the sustainability of our operating performance.
- <u>Long term incentive plan</u>: We exclude the impact of costs relating to the long-term incentive plan. We believe that the adjustments of these items more closely correlate with the sustainability of our operating performance.

**Non-cash pension expenses**: We exclude non-cash pension expenses/credits related to closed, defined pension programs of the Company. We believe that the adjustments of these items more closely correlate with the sustainability of our operating performance.

- <u>Severance and related expenses</u>: We exclude employee severance and associated expenses related to roles that have been eliminated or reduced in scope as a productivity measure taken by the Company. We believe that the adjustments of these items more closely correlate with the sustainability of our operating performance.
- <u>Public company readiness</u>: We exclude non-recurring organization and consulting costs incurred to establish required public company capabilities. We believe that the adjustments of these items more closely correlate with the sustainability of our operating performance.
- <u>Brand Introduction expenses</u>: To measure operating performance, we exclude the Company's sampling program costs with Starbucks. We believe the exclusion of such amounts allows management and the users of the financial statements to better understand our financial results.
- <u>Restructuring</u>: To measure operating performance, we exclude restructuring costs. We believe that the adjustments of these items more closely correlate with the sustainability of our operating performance.
- <u>M&A transaction expenses</u>: We exclude expenses directly related to the acquisition of businesses after the business combination on June 25, 2020. We believe that the adjustments of these items more closely correlate with the sustainability of our operating performance.
- <u>Other items</u>: To measure operating performance, we exclude certain expenses and include certain gains that we believe are operational in nature. We believe the exclusion or inclusion of such amounts allows management and the users of the financial statements to better understand our financial results.
- <u>Free Cash Flow</u>: "Net Cash Provided by Operating Activities" (as stated in our Consolidated Statement of Cash Flows) reduced by capital expenditures.
- Adjusted Gross Profit Margin: We define Adjusted Gross Profit Margin as Gross Profit excluding all cash and non-cash adjustments, impacting Cost of Goods Sold, included in the Adjusted EBITDA reconciliation, as a percentage of Product Revenues, net. Such adjustments include: depreciation, purchase accounting adjustments, long term incentives and other items adjusted by management to better understand our financial results.

