

January 2, 2024



Herbalife Appoints Chief Strategy Officer, Stephan Gratziani, to President

LOS ANGELES--(BUSINESS WIRE)-- Herbalife, a premier health and wellness company, today announced the appointment of Stephan Paulo Gratziani to President, effective January 2, 2024, as part of the Company's management succession planning process. Mr. Gratziani will continue to report directly to Chairman and Chief Executive Officer, Michael Johnson.

"Stephan hit the ground running and has demonstrated his extensive knowledge of the business and strategic strength in his role as Chief Strategy Officer," said Michael Johnson, Chairman and CEO. "Stephan has an innate ability to lead, drive change and inspire others. We believe his innovative mindset and vast experience as a former leading independent distributor position him well to lead our global sales initiatives and guide Herbalife towards our next chapter of growth."

In his new role, Mr. Gratziani will partner with the Company's three Regional Presidents and the regional teams to drive transformative change and implement strategic initiatives that are central to the Company's top-line sales growth. The three Regional Presidents will report directly to Gratziani.

"We are excited about the opportunity for growth as we continue to leverage the unique strengths of our sales channel in the global health and wellness industry. Supporting our distributors and their 'go-to-market' strategies to maximize the effectiveness of our products and enhance the customer experience, is a key priority, and I am excited to lead the efforts alongside our talented regional management teams as we continue to modernize, transform, and build a stronger Herbalife," said Stephan Gratziani.

About Herbalife Ltd.

Herbalife (NYSE: HLF) is a premier health and wellness company and community that has been changing people's lives with great nutrition products and a business opportunity for its independent distributors since 1980. The Company offers science-backed products to consumers in more than 90 markets through entrepreneurial distributors who provide one-on-one coaching and a supportive community that inspires their customers to embrace a healthier, more active lifestyle in order to live their best life.

Forward-Looking Statements

This release contains forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995. These forward-looking statements rely on a number of assumptions and estimates that could be inaccurate, and which are subject to risks and uncertainties. All statements other than statements of historical or current facts, including statements regarding our expected growth, integration strategy, business strategies and future performance are forward-looking. Forward-looking statements reflect management's

current expectations and are inherently uncertain. Actual results could differ materially for a variety of reasons. Risks and uncertainties that could cause our actual results to differ significantly from management's expectations are described in our most recent annual report on Form 10-K and subsequent SEC filings. We disclaim any obligation or intent to update the forward-looking statements in order to reflect events or circumstances after the date of this release.

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