

November 1, 2000



## **Barrett Business Services, Inc. Announces Third Quarter Earnings**

PORTLAND, Ore., Nov. 1 /PRNewswire/ -- Barrett Business Services, Inc.

(Nasdaq: BBSI) reported today net income of \$500,000 for the third quarter ended September 30, 2000, a decrease of \$1,335,000 or 72.8% from the third quarter of 1999. Basic and diluted earnings per share for the 2000 third quarter were \$.07, as compared to basic and diluted earnings per share of \$.24 for the 1999 third quarter. The operating results reported for the third quarter ended September 30, 2000 were consistent with the Company's expectations reported on October 23, 2000.

The decrease in net income compared to the same period a year ago was attributable primarily to a decline in the Company's revenues, combined with higher workers' compensation expense and depreciation and amortization, offset in part by lower selling, general and administrative expenses. Revenues for the third quarter ended September 30, 2000 totaled \$80.7 million, a decrease of approximately \$15.2 million or 15.8% from the \$95.9 million for the same quarter in 1999.

The Company's revenues continue to be adversely affected by the reduced availability of qualified employees in a low unemployment economy, as well as the Company's decision to terminate its relationship with certain customers due to unacceptable profit margins or risks associated with credit or workplace safety. In an effort to improve future operating results, management is continuing to increase the Company's rates for services to reflect the current imbalance between the demand for and supply of qualified

employees for its customers. In addition, selling, general and administrative expenses for the 2000 third quarter were reduced by 14% compared to the same quarter a year ago.

The Company attributed the increase in workers' compensation expense in the 2000 third quarter over the same quarter a year ago to an increase in the expected total costs of claims. Higher comparable depreciation and amortization expense was due to costs associated with the Company's new information system, which was implemented in the first quarter of 2000.

| (in thousands, except<br>per share amounts)     | (Unaudited)         |          | (Unaudited)       |           |
|-------------------------------------------------|---------------------|----------|-------------------|-----------|
|                                                 | Third Quarter Ended |          | Nine Months Ended |           |
|                                                 | September 30,       |          | September 30,     |           |
| Results of Operations                           | 2000                | 1999     | 2000              | 1999      |
| Revenues:                                       |                     |          |                   |           |
| Staffing services                               | \$49,881            | \$56,434 | \$149,346         | \$139,848 |
| Professional employer services                  | 30,863              | 39,441   | 105,022           | 111,749   |
| Total revenues                                  | 80,744              | 95,875   | 254,368           | 251,597   |
| Cost of revenues:                               |                     |          |                   |           |
| Direct payroll costs                            | 62,865              | 74,285   | 198,024           | 195,025   |
| Payroll taxes and benefits                      | 6,564               | 7,620    | 21,788            | 21,013    |
| Workers' compensation and<br>safety incentives  | 3,401               | 3,022    | 9,261             | 8,157     |
| Total cost of revenues                          | 72,830              | 84,927   | 229,073           | 224,195   |
| Gross margin                                    | 7,914               | 10,948   | 25,295            | 27,402    |
| Selling, general and<br>administrative expenses | 6,128               | 7,116    | 19,077            | 19,376    |
| Depreciation and amortization                   | 820                 | 532      | 2,373             | 1,339     |
| Income from operations                          | 966                 | 3,300    | 3,845             | 6,687     |
| Other (expense) income, net                     | (122)               | (138)    | (405)             | (80)      |
| Income before taxes                             | 844                 | 3,162    | 3,440             | 6,607     |
| Provision for income taxes                      | 344                 | 1,327    | 1,402             | 2,817     |
| Net income                                      | \$500               | \$1,835  | \$2,038           | \$3,790   |

|                                 |        |        |        |        |
|---------------------------------|--------|--------|--------|--------|
| Basic earnings per share        | \$ .07 | \$ .24 | \$ .28 | \$ .50 |
| Weighted average basic shares   |        |        |        |        |
| outstanding                     | 7,236  | 7,581  | 7,371  | 7,609  |
| Diluted earnings per share      | \$ .07 | \$ .24 | \$ .27 | \$ .50 |
| Weighted average diluted shares |        |        |        |        |
| outstanding                     | 7,276  | 7,634  | 7,415  | 7,655  |

Certain 1999 amounts have been reclassified to conform with the 2000 presentation. Such reclassifications had no impact on gross margin, net income or stockholders' equity.

The following summarizes the unaudited balance sheets at September 30, 2000 and December 31, 1999.

| (\$ in thousands)                                                   | September 30,<br>2000 | December 31,<br>1999 |
|---------------------------------------------------------------------|-----------------------|----------------------|
| <b>Assets</b>                                                       |                       |                      |
| Current assets:                                                     |                       |                      |
| Cash and cash equivalents                                           | \$351                 | \$550                |
| Trade accounts receivable, net                                      | 25,967                | 30,216               |
| Prepaid expenses and other                                          | 863                   | 1,219                |
| Deferred tax assets                                                 | 2,875                 | 1,658                |
| Total current assets                                                | 30,056                | 33,643               |
| Intangibles, net                                                    | 20,434                | 21,945               |
| Property, equipment and software, net                               | 7,332                 | 7,027                |
| Restricted marketable securities and workers' compensation deposits | 4,400                 | 6,281                |
| Unrestricted marketable securities                                  | 1,559                 | --                   |
| Deferred tax assets                                                 | 818                   | 712                  |
| Other assets                                                        | 1,392                 | 1,132                |
|                                                                     | \$65,991              | \$70,740             |
| <b>Liabilities and Stockholders' Equity</b>                         |                       |                      |
| Current liabilities:                                                |                       |                      |
| Notes payable                                                       | \$--                  | \$865                |
| Current portion of long-term debt                                   | 2,748                 | 2,783                |

|                                                                 |          |          |
|-----------------------------------------------------------------|----------|----------|
| Line of credit payable                                          | 2,915    | 4,882    |
| Income taxes payable                                            | 268      | --       |
| Accounts payable                                                | 1,073    | 1,356    |
| Accrued payroll, payroll taxes and<br>related benefits          | 10,166   | 11,437   |
| Workers' compensation claim and safety<br>incentive liabilities | 4,718    | 4,219    |
| Other accrued liabilities                                       | 1,099    | 413      |
| Total current liabilities                                       | 22,987   | 25,955   |
| Long-term debt, net of current portion                          | 2,408    | 4,232    |
| Customer deposits                                               | 658      | 815      |
| Long-term workers' compensation liabilities                     | 687      | 699      |
| Other long-term liabilities                                     | 1,949    | 1,710    |
| Stockholders' equity                                            | 37,302   | 37,329   |
|                                                                 | \$65,991 | \$70,740 |

Barrett Business Services, Inc. is a human resource management company with offices in ten states. For 1999, Barrett reported net income of \$5.1 million and revenues of \$347.9 million.

Statements in this release about future events or performance are forward-looking statements, which involve known and unknown risks, uncertainties and other factors that may cause the actual results of the Company to be materially different from any future results expressed or implied by such forward-looking statements. Factors that could affect future results include economic conditions in the Company's service areas, the effect of changes in the Company's mix of services on gross margin, and future workers' compensation claims experience, among others. Although forward-looking statements help to provide complete information about the Company, readers should keep in mind that forward-looking statements may be less reliable than historical information.

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Web site: <http://www.barrettbusiness.com>

Company News On-Call: <http://www.prnewswire.com/comp/082187.html> or fax, 800-758-5804, ext. 082187

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