

Investor Presentation

September 2018

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President & CEO

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Safe Harbor Statement

This presentation and oral statements made by management in connection herewith that are not historical facts are "forward-looking statements" within the meaning of Section 21E of the Securities Exchange Act of 1934. Forward-looking statements involve risks and uncertainties, and actual results may differ materially from those expressed or implied by such statements. They include statements regarding the intent, belief or current expectations, estimates, vision or projections of Sun Hydraulics Corporation ("Helios" or the "Company"), its directors or its officers about the Company and the industry in which it operates, and assumptions made by management, and include among other items, (i) the Company's strategies regarding growth, including its intention to develop new products and make acquisitions; (ii) the Company's financing plans; (iii) the Company's expectations regarding our sales, expenses, gross margins and other results of operations; (iv) trends affecting the Company's financial condition or results of operations; (v) the Company's ability to continue to control costs and to meet its liquidity and other financing needs; (vi) the declaration and payment of dividends: (vii) the Company's ability to respond to changes in customer demand domestically and internationally, including as a result of standardization; and (viii) potential challenges relating to changes in and compliance with governmental laws and regulations affecting our U.S. and international businesses. Although the Company believes that its expectations are based on reasonable assumptions, it can give no assurance that the anticipated results will occur. Important factors that could cause the actual results to differ materially from those in the forward-looking statements include, among other items, (i) the economic cyclicality of the capital goods industry in general and the hydraulics industry in particular, which directly affect customer orders, lead times and sales volume; (ii) fluctuations in global business conditions, including the impact of economic recessions in the U.S. and other parts of the world, (iii) conditions in the capital markets, including the interest rate environment and the availability of capital; (iv) changes in the competitive marketplace that could affect the Company's revenue and/or costs, such as increased competition, lack of qualified engineering, marketing, management or other personnel, and increased labor and raw materials costs; (v) risks related to the integration of the businesses of the Company, Enovation Controls and Faster Group; (vi) changes in technology or customer requirements, such as standardization of the cavity into which screw-in cartridge valves must fit, which could render the Company's products or technologies noncompetitive or obsolete; (vii) new product introductions, product sales mix and the geographic mix of sales nationally and internationally; and (viii) changes relating to the Company's international sales, including changes in regulatory requirements or tariffs, compliance with anti-corruption laws and trade laws, including export and import compliance, trade or currency restrictions, fluctuations in exchange rates, and tax and collection issues. Further information relating to factors that could cause actual results to differ from those anticipated is included but not limited to information under the heading Item 7. "Management's Discussion and Analysis of Financial Conditions and Results of Operations" in the Company's Form 10-Q for the quarter ended June 30, 2018, and Item 1. "Business" and Item 1A. "Risk Factors" in the Company's Form 10-K for the year ended December 30, 2017. The Company disclaims any intention or obligation to update or revise forward-looking statements, whether as a result of new information, future events or otherwise.

This presentation includes certain non-GAAP financial measures, which the Company believes are useful in evaluating our performance. You should not consider the presentation of this additional information in isolation or as a substitute for results prepared in accordance with GAAP. The Company has provided reconciliations of comparable GAAP to non-GAAP measures in tables found in the Supplemental Information portion of this presentation.



HELIOS Growing Global Industrial Technology Leader



Hydraulics

Leading designer and manufacturer of high-performance screw-in hydraulic cartridge valves, electro-hydraulics, manifolds, integrated package solutions, and quick-release hydraulic coupling solutions

Electronics

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Global provider of innovative electronic control, display and instrumentation solutions for recreational and off-highway vehicles, stationary and power generation equipment

Founded: 1970	IPO: 1997	Nasdaq: SNHY	
Market Capitalization	\$1.6 billion	Common Shares Outstanding	31.6 million
Recent Price	\$49.96	Regular Annualized Dividend / Yield	\$0.36 / 0.74%
52 Week Range	\$45.44 - \$70.83	Institutional Ownership	87.0%
Average trading Volume (Trailing three months)	120k	Insider Ownership	9.9%

Source: Capital IQ as of August 29, 2018; Ownership as of latest filings



Vision 2025

ACHIEVE GLOBAL technology leadership IN THE

INDUSTRIAL GOODS SECTOR by 2025 WITH CRITICAL MASS

EXCEEDING \$1B in sales

WHILE MAINTAINING superior profitability & financial strength.

DESIGNER AND MANUFACTURER OF INTELLIGENT SYSTEMS & CONTROLS



Megatrends Impacting Our Global Markets

Globalization

Sophistication of Safe Machinery & Equipment

Computing Power

Global Needs Will Drive These Trends

Population Growth



Urbanization & Environment



Productivity & Efficiencies



Automation



Electrification & Digitalization



Energy Saving



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COMPREHEND THE THREATS & OPPORTUNITIES: ADJUST AND ALIGN



Smart Solutions For Demanding Applications

Hydraulics (~75%)

Electronics (~25%)

2018E Revenue(1)

\$388-398MM

\$122-127MM

2018E Adjusted
Operating Margin⁽¹⁾⁽²⁾

21.7% - 23.0% Margin

Brands







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Key Technologies













Sun designs and manufactures screw-in hydraulic cartridge valves, manifolds, and integrated fluid power packages and subsystem, while Faster is focused on quick-release hydraulic coupling solutions.



Designs and manufactures sophisticated digital control solutions

Key End Markets

Mobile, Industrial & Agriculture Applications

Mobile, Industrial & Recreational Applications

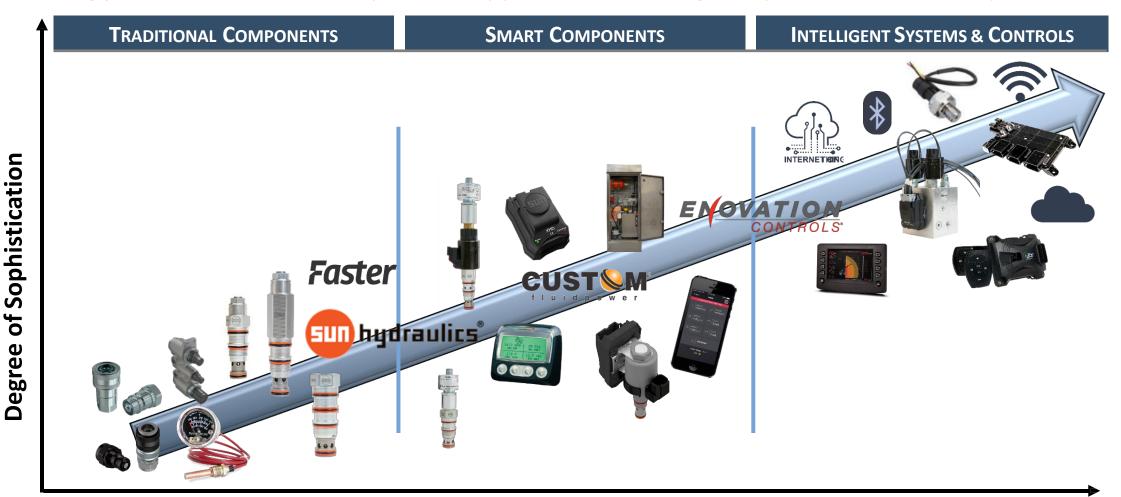
(1) Guidance for 2018 as of August 6, 2018 (includes Faster since its April 5, 2018 acquisition and Custom Fluidpower since its August 1, 2018 acquisition)

(2) See Supplemental Information for definition of Adjusted Operating Income and Margin, reconciliation from GAAP and disclaimers regarding the use of non-GAAP financial measures



Strategic Execution

Evolving from best-in-class component supplier to an intelligent systems & controls provider



Path of Migration



Market Breakdown

INDUSTRIAL









MOBILE









\$585M PF2018E*



Faster

Enovation Controls

AGRICULTURE









RECREATIONAL









^{*} Represents midpoint of 2018 guidance as of August 6, 2018, adjusted to 2018 pro forma to reflect full year results for Faster and Custom Fluidpower



High Growth, High Margin, M&A-Focused



Organic Revenue Growth (1) 2017 20%+

Adj. Operating Margin ⁽²⁾ 2017

50%+

M&A Revenue Growth (3) 2017

Key Factors Driving Superior Growth and Margins

- 1. Leading technology positions in fast growing industrial sectors in hydraulics and intelligent controls
- 2. Portfolio of premium brands
- 3. Highly engineered product design and manufacturing capabilities
- 4. Global presence with "in the region, for the region" strategy

⁽¹⁾ Calculated as 2017 Revenue of \$342.8MM divided by PF2016 Revenue of \$275.3MM; PF2016 accounts for full year contribution of Enovation Controls acquisition that closed December 5, 2016

⁽²⁾ See Supplemental Information for definition of Adjusted Operating Margin and reconciliation from GAAP and other disclaimers regarding non-GAAP information

⁽³⁾ M&A growth driven by Electronics segment growth due to Enovation Controls acquisition



HELIOS Custom Fluidpower Transaction Summary



Transaction Description	 Acquisition of 100% of Custom Fluidpower, which will be reported as part of Helios' Hydraulics segment Leading Australian fluid power distributor and custom-design solutions provider Asset light distribution / services / solutions model Creates a stronger and globally diversified industrial technology platform Transaction signed and closed August 1, 2018
Consideration	 Enterprise value of \$26 million (1) 5.6x EV / EBITDA 2018E (2) Funded with ~36% cash (\$9.3 million) / ~64% equity (333,065 shares)
Synergies	 Additional revenue upside in APAC Expected EBITDA margin of >15% and \$2 million of EBITDA synergies (~8% of EV) by 2022 Strong commercial and technical relationships with global OEMS
Financial Impact	 Expected to be EPS accretive in year one Transaction ROIC exceeds cost of capital in year one Helios Technologies maintains a strong balance sheet with net debt / LTM EBITDA of 2.6x (2) Optimal capital allocation / prudent capital structure

(1) CFP financials converted at an exchange rate of \$1.3511 AUD / 1.000 USD

(2) CFP fiscal year ended June 30, 2018



Strategic Rationale for Custom Fluidpower





Aligns with Long-Term Strategic Vision

- Complements global technology leadership with "in the region capabilities"
- Key building block to continue successful penetration in APAC region and particularly SEA (Southeast Asia)
- Contributes toward revenue goal of \$1 billion by 2025

Strengthens Helios'
APAC Platform

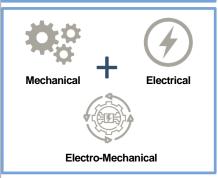
Strategic Rationale

- Differentiated due to in house engineering and design capability
- Deepens electro-mechanical technical expertise
- Strong service component delivers additional value to customers

Teeing Up Future Success in Region

- Significantly enhanced footprint to serve high growth APAC market
- Regional value-add capabilities supports pursuit of APAC white space
- Complements other regional investments (e.g. new plant in South Korea)
- Strengthens regional connectivity with OEMs and end users









Acquisition of Faster Group



Company Overview	 Privately-owned, Italy-based company that designs, manufactures and distributes a variety of quick-release hydraulic couplings for a range of agricultural and industrial vehicles and machinery 									
Purchase Price	• €430 million, or approximately \$528 ⁽¹⁾ million, plus other charges and deductions as set forth in the Purchase Agreement, funded with \$175 million of cash and \$358 million of debt									
Strategic Rationale	 Meets Long-Term Strategic Vision: Advances global technology leadership Contributes toward revenue goal of \$1 billion by 2025 Enhances superior profitability and cash flows Diversifies Sun: Strengthens end market positions in global agriculture, construction equipment, and industrial markets Broadens product offering and geographic footprint Adds manufacturing footprint in Europe Strengthens Technology Leadership: Faster holds 80+ registered patents; continues to add new patents annually via strong R&D focus Innovative culture drives new product development Strong commercial and technical relationships with global OEMS 									
Closing Date	 Share Purchase Agreement executed February 19th Closed April 5, 2018 									
Financial Metrics	 Revenue: 2017: \$130 million⁽¹⁾ 2018: expecting 16%-16.5% growth EBITDA: 2017: ~\$36 million⁽¹⁾ 2018: expecting ~27%-28% Expected Run-Rate Synergies: ~\$7.5 million by 2022 									

(1) Faster Group's 2017 financial results, euro converted to USD at 1.235



Hydraulics Industry



\$25 B

Total Hydraulics Market

\$8 B

Total Hydraulic Valves Market

\$2 B
Total Compact
Hydraulics
Addressable Market

SUN

\$4 B

Total Couplings Market

\$2 B

Total Quick Release Couplings Addressable Market

Faster

Addressable Markets – Hydraulics



























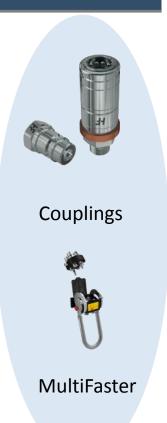
Evolving Hydraulics Product Offering to Address Hydraulics Market Demands



Broad Hydraulics Product Offering







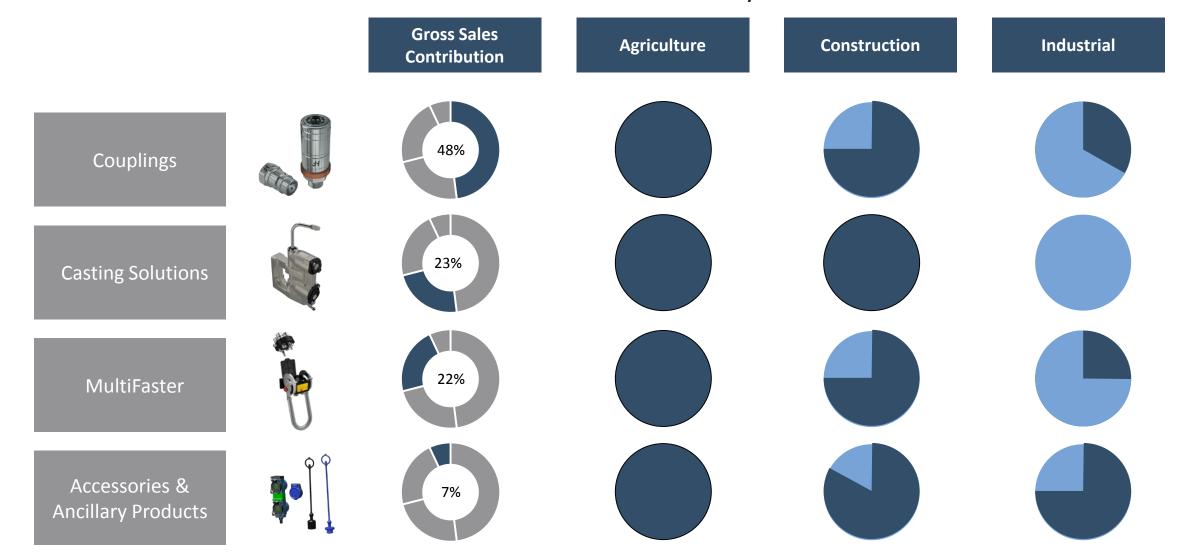
Hydraulics Market Drivers

- ✓ Increased productivity and performance
- ✓ Improved safety and reliability
- ✓ Shift to electrohydraulic actuation & tuning
- Reduced noise, vibration and harshness
- ✓ Environmental regulation
- ✓ Zero leaks
- ✓ Fast and convenient ways to repeatedly connect/disconnect fluid lines



Faster: Most Complete Product Offering in its Industry







Custom Fluidpower: Positioned to Access APAC Market



Australia's Largest Independent Fluid Power Solutions Distributor

- Custom Fluidpower (CFP) is Australia's largest independently-owned fluid power distributor and custom-design solutions provider with a strong customer focus and emphasis on delivering value-add services
- Headquarters: Newcastle, Australia
- Global Footprint: 8 branches across Australia
- Financials: FY2018 \$46 millions revenue; 9.7% EBITDA⁽¹⁾⁽²⁾
- Employees: ~160

Serving a Broad Set of Industrial End Markets



Mining



Materials Handling



Exploration



Agriculture



Energy / Oil & Gas



Construction



Marine



Aerospace

Offering a Complete Range of Value-Add Services...

Select Services

- · Hydraulic manifold design and manufacturing
- Total circuit design and supply
- IoT and automation packages
- Power unit / system manufacturing and installation
- Turn key projects, site installation, commissioning and training
- Asset management, on-site component life and performance monitoring

...to Deliver Customized Engineered Solutions

Case Study: Custom Brake Power Unit

- Custom design for client application, utilizing Sun Hydraulics manifolds and valves
- Leveraged CFP's unique braking technology to deliver consistent braking pressure performance over lifetime of unit
- New design increased braking responsiveness to 0.2 seconds



Note: (1) CFP fiscal year ended June 30, 2018 (2) CFP financials converted at an exchange rate of \$1.3511 AUD / 1.000 USD



Global CVT* Hydraulics Customer Base



Loyal, long-standing channel partners growing globally, forging new relationships

CVT Hydraulics Distributors

(~80% of Hydraulics Sales)











40+ years

40+ years

40+ years







20+ years









20+ years

40+ years

<10 years

40+ years

- $\checkmark~$ 55 of 86 distributors located outside the U.S.
- ✓ Strong technical capabilities in drive and control technology





















^{*} Cartridge Valve Technology



Faster: A Leading Provider of **Engineered Coupling Solutions**



Portfolio of Highly Engineered Coupling Solutions

Agriculture Equipment (AG)







Push-Pull





Impressive and Loyal Blue-chip OEM Customer Base

Long-tern Relationships with the Leading Agricultural OEMs

















Construction Equipment (CE)





Flat Face

Block Coupler



FHV 24%

> IND 11%

CE

Supplying a Broad Range of EOMs in CE



















Industrial (IND)







Ultra High

Pressure



Refrigeration



Heavy Duty

Actuant





Select Group of Industrial Customers



Hi-Force





Note: Faster segment breakdown per 2017 MP forecast.

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Electronic Controls Industry



Addressable Markets – Electronics

\$3.5 B

Total Power Controls and

Vehicle Technologies

Market

\$1.6 B
Relevant Power Controls and
Vehicle Technologies Market

\$900 M

Power Controls and
Vehicle Technologies
Addressable Market

ENOVATION
CONTROLS



















Source: Management Estimates



Enhanced Position in Electronics through Enovation Controls Acquisition



Acquisition Rationale(1)

Met Long-Term Strategic Vision

- Improve and expand technology offering
- Offer integrated solution
- Advance electrification and digitization offering across platform

Diversifies Helios

- New end markets in consumer and transportation
- New customers include blue-chip names in powersport, off-highway and power gear
- Provides entry to a highly specialized and fragmented market

Added Talent

- Experienced engineering and technical team
- Sales team with strong customer relationships and insight
- Track record of new product development and technical innovation



- ✓ Significant expansion in growing electronics market
- Strengthened new product development capabilities
- ✓ Earnings-accretive in 2017
- ✓ Growth-accretive in 2017

(1) Enovation Controls acquisition closed December 5, 2016



Creative Electronics Product Development













Displays & Infotainment









Devices / Accessories

Solving complex system challenges on aggressive timelines with intense application expertise and customer focus



Electronics Customer Base



Loyal, long-term partnerships with Global OEMs across multiple markets, which accounts for 90% of Electronics Revenue

Vehicle Technologies ("VT")



























Power Controls ("PC")







































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✓ Products Specified on Platform

Collaborative Engineering Process

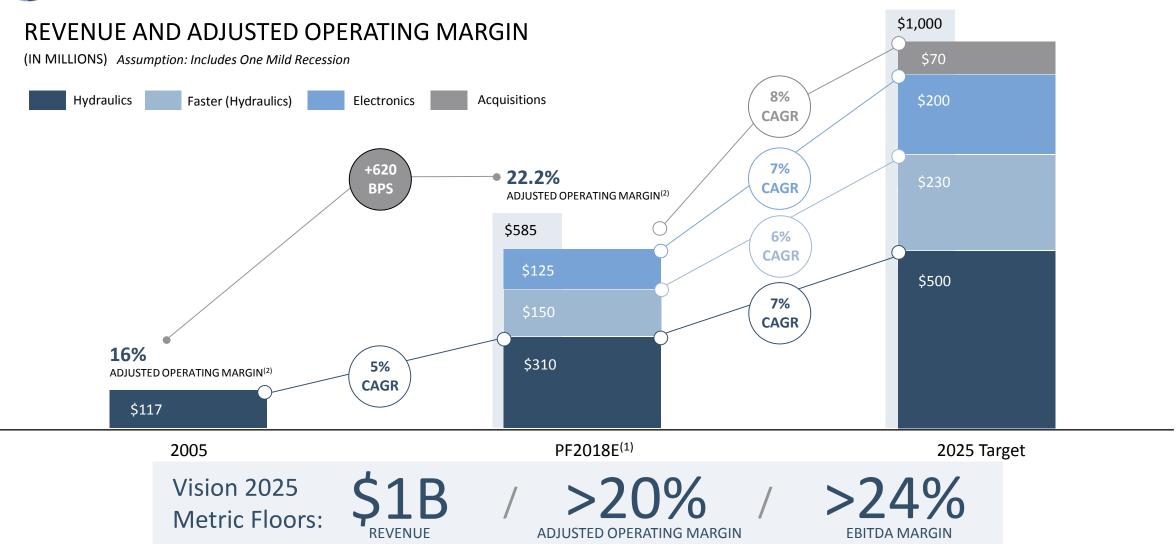
Deep relationships



Achieving Our Vision 2025



Vision 2025: Pathway to Superior Growth



⁽¹⁾ Represents midpoint of 2018 guidance as of August 6, 2018, adjusted to 2018 pro forma to reflect full year results for Faster and Custom Fluidpower

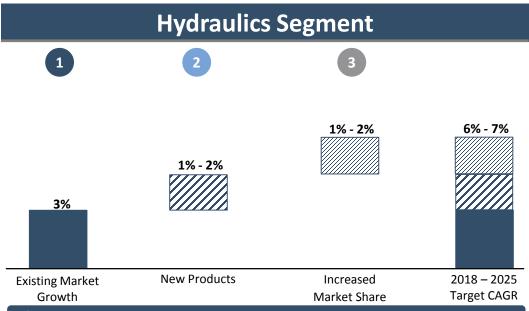
www.heliostechnologies.com © 2018 Helios Technologies

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⁽²⁾ See Supplemental Information for definition of Adjusted Operating Margin and reconciliation from GAAP and other disclaimers regarding non-GAAP information



Reaching Vision 2025 Revenue Goals



1) Existing Market Growth

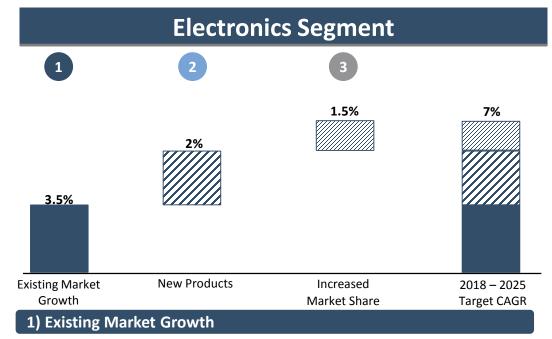
Industrial Production is a key driver of market growth

2) New Products

- Launch new product programs
- Expand core products

3) Increased Market Share

- Add new channel partners
- Deepen wallet share with existing customers:
 - More applications
 - More platforms
- Gain new customers



Industrial Production +

2) New Products

- Proactive and consistent outreach to the middle market with expanded content
 - Reduce complexity with new product designs/content
 - Existing and new markets with similar applications

3) Increased Market Share

- Penetrate new OEMs globally
 - Coordinate with Hydraulics segment internationally
- Grow systems sales to existing OEMs customers



Creating a Larger & More Diversified Technology Platform

Pro Forma Combination Overview

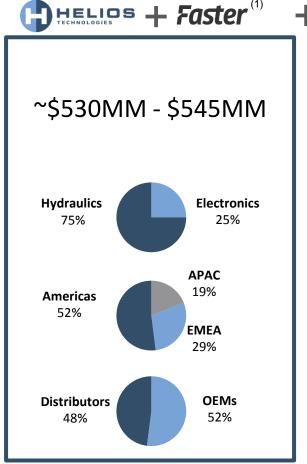
CUST\(\omega\)M⁽¹⁾⁽²⁾

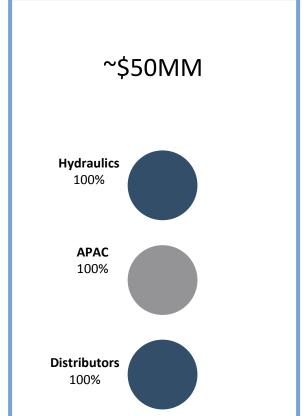
2018E PF Revenue (\$MM)

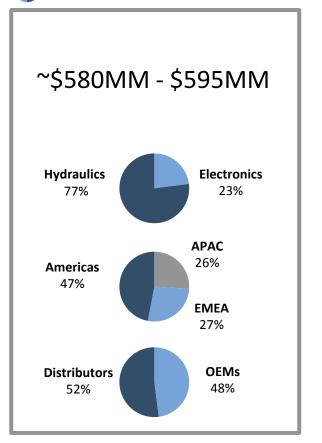
Enhanced Product Offering

Broader Geographic Reach

Greater Access to OEMs







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HELIOS + Faster(1) + CUST M (1)(2)

⁽¹⁾ SNHY 2018 Guidance as of August 6, 2018; above is proforma for Faster for full year 2018; Faster estimated 2018 revenue converted at an exchange rate of \$1.235 / €1.000

⁽²⁾ Custom Fluid Power estimated 2018 revenue converted at an exchange rate of \$1.3511 AUD / \$1.00 USD



Disciplined Acquisition Strategy

Goals

- Technology leadership
- Broaden technology offerings and capabilities
- Achieve target return thresholds
- Increase solutions-based offering
- Diversify end markets

Targets

- Strong management
- Solid customer relationships
- Quality products
- Culture supporting innovation
- Lean or strong operational capabilities
- Superior profitability
- Target revenue \$50-\$150 million per acquisition

Integration Model

- Successful on standalone basis
- Drive innovative culture
- Keep talent and customer relationships
- Retain brands
- Leverage engineering expertise
- Realize synergy opportunities

Business Segment

Horizon

Portfolio/Technology

Methodology

Hydraulics

NEAR-TERM FOCUS

Cartridge Valve Technology (CVT), Quick Release Couplings (QRC)

Adjacent Hydraulics Product Portfolio

Brands



Product Portfolio

Faster

CUST M

Linked Technologies

MID-TERM FOCUS

E.M. Actuation, Factory Automation, Software or IoT-Relevant

Electronics

NEAR-TERM FOCUS

Electronic Controls & Instrumentation







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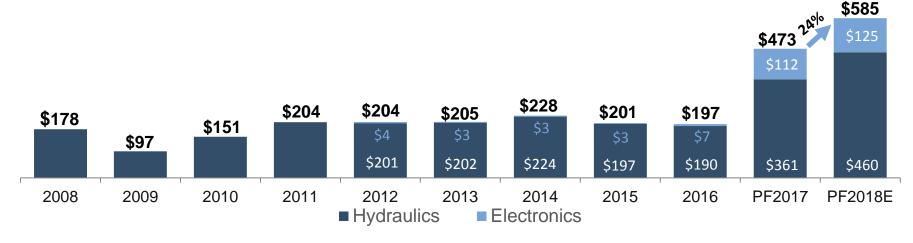
Financial Overview



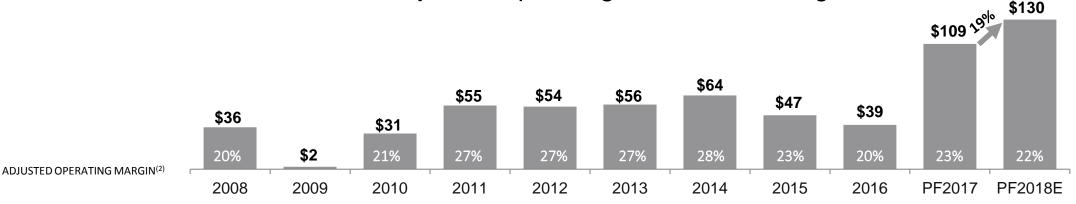
Need for Change to Drive Growth

(\$ in millions)

Revenue by Segment





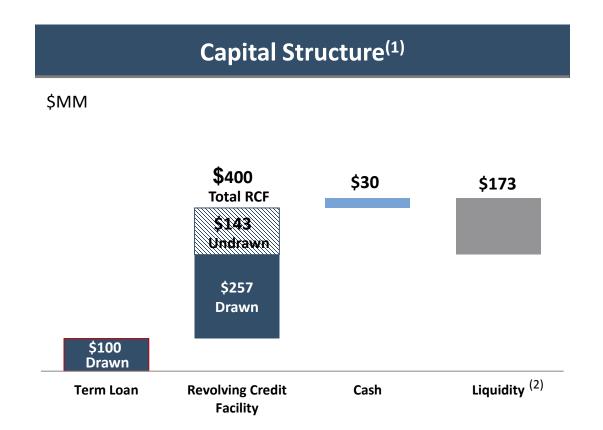


(1) PF2018E reflects midpoint of 2018 Helios guidance as of August 6, 2018, pro forma for Faster Group and Custom Fluidpower: PF2017 and PF2018E accounts for full year contribution of Faster Group acquisition that closed April 5, 2018; PF2018 accounts for a full year of contribution of Custom Fluid Power acquisition that closed August 1, 2018

⁽²⁾ See Supplemental Information for definition of Adjusted Operating Income and Margin, and reconciliation from GAAP and other disclaimers regarding non-GAAP information



Capital Allocation Focused on Growth



- Total Debt / PF Adj. EBITDA (1): 2.9x
- Net Debt / PF Adj. EBITDA (1): 2.7x

Capital Allocation Priorities

1) Organic Growth

- Double organically (existing businesses)
- New product development
- Integrate electronics and hydraulics know-how
- Support product platform

2) Acquisitive Growth

- Faster Group acquisition closed April 2018 funded with ~\$175M cash, \$358M debt
- Custom Fluidpower acquisition closed August 2018
 funded with ~ \$9M cash, \$17M SNHY shares

3) Support Dividend

Continue quarterly cash dividend

- (1) Information as June 30, 2018; pro-forma adjusted EBITDA assuming a full year contribution of Faster Group and Custom Fluidpower; see Supplemental Information for definition of Adjusted EBITDA, reconciliation from GAAP and disclaimers regarding the use of non-GAAP financial information
- (2) Liquidity is based on actual cash and borrowing capacity as of June 30, 2018; revolving credit facility also allows for a \$200 million accordion not reflected above. On August 1, approximately \$9 million of cash was used to fund the cash portion of the Custom Fluidpower acquisition



Commitment to Shareholder Value Creation

- 1 Leading positions in fast growing industrial sectors of hydraulics and intelligent controls
- 2 Portfolio of premium brands
- 3 Highly engineered product design and manufacturing capabilities
- 4 Proven growth strategy and execution (organic + M&A)
- Upside from future acquisitions articulated by Vision 2025: technology leadership, target \$1B sales, expanding profitability
- Best-in-class financial profile and discipline: high growth, high margins, high M&A growth
- Management team with proven track record of delivering results

Defined Vision Designed Transformation



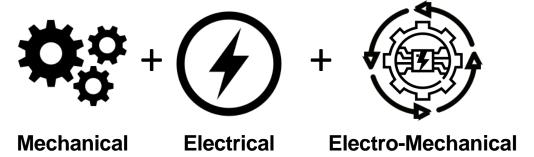
Supplemental Information



Culture of Innovation

Technology leader
Smart product innovation
Small solutions; big results
Emphasis on quality, reliability
Fast, dependable delivery
Expert technical support
Superior customer service
Making new connections

- ✓ Two major product launches in 2017, including the first joint product launch between Sun and Enovation
- ✓ Planned launch of hydraulic FLeX Phases 2 & 3 in 2018
- ✓ Deep pipeline of 10 new electronic products slated for launch by the end of 2018
- ✓ Planning nine 2018 QRC product launches
- ✓ 220+ degreed engineers



Full Spectrum of Technical Expertise



Segment Data

	Three Mor	nths End	Six Months Ended						
(\$ in thousands)	 June 30, 2018		July 1, 2017	•	June 30, 2018		July 1, 2017		
Sales:					_				
Hydraulics	\$ 103,634	\$	60,818	\$	166,243	\$	114,940		
Electronics	 32,534		28,517		67,243		55,748		
Consolidated	\$ 136,168	\$	89,335	\$	233,486	\$	170,688		
Gross profit and margin:									
Hydraulics	\$ 39,422	\$	25,576	\$	62,870	\$	47,599		
	38.0%		42.1%		37.8%		41.4%		
Electronics	14,107		13,007		28,276		25,552		
	43.4%		45.6%		42.1%		45.9%		
Corporate and other	 (3,125)		<u>-</u>		(3,125)		(1,774)		
Consolidated	\$ 50,404	\$	38,583	\$	88,021	\$	71,377		
	 37.0%		43.2%		37.7%		41.8%		
Operating income and margin:									
Hydraulics	\$ 25,401	\$	16,359	\$	38,844	\$	30,131		
	24.5%		27.0%		23.3%		26.2%		
Electronics	6,532		6,419		13,639		12,655		
	20.0%		22.5%		20.2%		22.8%		
Corporate and other	 (14,930)		(2,077)		(18,226)		(6,301)		
Consolidated	\$ 17,003	\$	20,701	\$	34,257	\$	36,485		
	12.5%		23.2%		14.7%	•	21.4%		



Sales by Geographic Region & Segment

(Unaudited)

2018 Sales by Geographic Region and Segment

(\$ in millions)

(φ III IIIIIIIOIIS <i>)</i>									
			%			%			%
	Q1		of Total	Q2		of Total	2018		of Total
Americas:									
Hydraulics	\$	26.4		\$	39.7		\$	66.1	
Electronics		30.1			27.9			58.0	
Consol. Americas		56.5	58%		67.6	50%		124.1	53%
EMEA:									
Hydraulics		19.6			40.5			60.1	
Electronics		2.7	_		2.7	_		5.4	
Consol. EMEA		22.3	23%		43.2	32%		65.5	28%
APAC:									
Hydraulics		16.6			23.4			40.0	
Electronics		1.9			2.0			3.9	
Consol. APAC		18.5	19%		25.4	18%		43.9	19%
Total	\$	97.3		\$	136.2		\$	233.5	

2017 Sales by Geographic Region and Segment

(\$ in millions)

(ψ 111 1111110113)												
		%		%	%		%			%		%
	Q1	of Total	Q2	of Total	Q3		of Total	Q4		of Total	2017	of Total
Americas:												
Hydraulics	\$ 24.7		\$ 28.2		\$	25.3		\$	25.6		\$ 103.8	
Electronics	22.6		24.5			26.8	_		21.1		95.0	
Consol. Americas	47.3	58%	52.7	59%		52.1	59%		46.7	56%	198.8	58%
EMEA:												
Hydraulics	17.1		16.6			16.1			16.4		66.2	
Electronics	3.0	_	2.6			2.9	_		2.4	_	10.9	
Consol. EMEA	20.1	25%	19.2	22%		19.0	22%		18.8	22%	77.1	22%
APAC:												
Hydraulics	12.3		16.0			15.2			17.1		60.6	
Electronics	1.7	_	1.4			1.7	_		1.5	_	6.3	
Consol. APAC	14.0	17%	17.4	19%		16.9	19%		18.6	22%	66.9	20%
Total	\$ 81.4	-	\$ 89.3	-	\$	88.0		\$	84.1	_	\$ 342.8	

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Adjusted Operating Income Reconciliation

(Unaudited)

/A ·						Ye	ar ended							Pro f	orma	
(\$ in thousands)	Dec 27,	Ja	n 2,	Jan 1,	Dec 31,		Dec 29,	Dec 28,	Dec 27,		Jan 2,	Dec 31,				
	2008	20	010	2011	2011		2012	2013	2014		2016	2016	P	F 2017	PF	2018E (4)
GAAP operating income	\$ 36,337	\$	2,143	\$ 31,039	\$ 55,269	\$	54,409	\$ 56,171	\$ 64,071	\$	46,891	\$ 34,459	\$	61,491	\$	115,661
Acquisition-related amortization of intangible assets	-		-	-	-		-	-	-		-	1,545		8,423		-
Acquisition-related amortization of inventory step-up	-		-	-	-		-	-	-		-	1,021		1,774		-
Acquisition and financing-related expenses (1)	-		-	-	-		-	-	-		-	1,537		1,019		-
Restructuring charges (2)	-		-	-	-		-	-	-		-	-		1,462		-
One-time operational items (3)	-		-	-	-		-	-	-		-	-		2,907		-
Faster Group pro forma for Jan 2018 thru Mar 2018	-		-	-	-		-	-	-		-	-		31,714		10,339
Custom Fluidpow er pro forma for Jan 2018 thru Jul 2018	-		-	-	-		-	-	-		-	-		-		3,949
Non-GAAP adjusted operating income	\$ 36,337	\$	2,143	\$ 31,039	\$ 55,269	\$	54,409	\$ 56,171	\$ 64,071	\$	46,891	\$ 38,562	\$	108,790	\$	129,949
GAAP operating margin	20.4%		2.2%	20.6%	 27.1%		26.6%	 27.4%	 28.1%	-	23.4%	 17.5%				
Non-GAAP Adjusted operating margin	20.4%		2.2%	20.6%	27.1%		26.6%	27.4%	28.1%		23.4%	17.5%		PF 23%		PF 22.2%

- (1) Includes expenses associated with the Company's acquisition and financing activities to support its strategy
- (2) Includes charges to consolidate the Company's High Country Tek business into its Enovation Controls business, \$431 of which is included in cost of sales
- (3) Includes standard costing adjustments; temporary workforce, material outsourcing, and freight charges to recover from impact of Hurricane Irma; scrap and inventory issues attrbutable to the carve-out of Enovation Controls from its former organization
- (4) All PF2018E numbers are Non-GAAP estimates based on guidance provided August 6, 2018

Non-GAAP Financial Measure:

Adjusted operating margin is adjusted operating income divided by sales. Adjusted operating income and adjusted operating margin are not measures determined in accordance with generally accepted accounting principles in the United States, commonly known as GAAP. Nevertheless, Sun believes that providing non-GAAP information such as adjusted operating income and adjusted operating margin are important for investors and other readers of Helios' financial statements, as they are used as analytical indicators by Sun's management to better understand operating performance. Because adjusted operating income and adjusted operating margin are non-GAAP measures and are thus susceptible to varying calculations, adjusted operating income and adjusted operating income margin, as presented, may not be directly comparable to other similarly titled measures used by other companies.



Adjusted EBITDA Reconciliation

(Unaudited)

	 Three Mon	ths End	Six Months Ended					
(\$ in thousands)	June 30,	,	July 1,		June 30,	July 1,		
	2018		2017		2018		2017	
Net income	\$ 6,796	\$	7,284	\$	18,707	\$	17,495	
Interest expense (income), net	4,151		964		4,634		1,589	
Income tax provision	2,424		3,620		6,407		8,548	
Depreciation and amortization	12,347		4,764		17,076		9,855	
EBITDA	25,718		16,632		46,824		37,487	
Acquisition-related amortization of inventory step-up	3,125		-		3,125		1,774	
Acquisition and financing-related expenses	3,731		-		4,927		200	
Restructuring charges	59		-		170		-	
Foreign currency forward contract loss	2,030		-		2,535		-	
Change in fair value of contingent consideration	251		8,191		653		8,191	
Adjusted EBITDA	\$ 34,914	\$	24,823	\$	58,234	\$	47,652	
Adjusted EBITDA margin	25.6%		27.8%		24.9%		27.9%	

Non-GAAP Financial Measure:

Adjusted EBITDA margin is Adjusted EBITDA divided by sales. Adjusted EBITDA and Adjusted EBITDA margin are not measures determined in accordance with generally accepted accounting principles in the United States, commonly known as GAAP. Nevertheless, Sun believes that providing non-GAAP information such as Adjusted EBITDA and Adjusted EBITDA margin are important for investors and other readers of Helios' financial statements, as they are used as analytical indicators by Sun's management to better understand operating performance. Because Adjusted EBITDA and Adjusted EBITDA margin are non-GAAP measures and are thus susceptible to varying calculations, Adjusted EBITDA and Adjusted EBITDA margin, as presented, may not be directly comparable to other similarly titled measures used by other companies.



Adjusted Net Income Reconciliation

(Unaudited)

Three Mor	nths En	Six Months Ended						
 June 30,	,	July 1,	•	June 30,		July 1,		
2018		2017		2018	2017			
\$ 6,796	\$	7,284	\$	18,707	\$	17,495		
3,125		-		3,125		1,774		
3,731		-		4,927		200		
59		-		170		-		
2,030		-		2,535		-		
251		8,191		653		8,191		
(2,299)		(2,703)		(2,853)		(3,354)		
\$ 13,693	\$	12,772	\$	27,264	\$	24,306		
\$ 0.43	\$	0.47	\$	0.89	\$	0.90		
\$ \$ \$	June 30, 2018 \$ 6,796 3,125 3,731 59 2,030 251 (2,299) \$ 13,693	June 30, 2018 \$ 6,796 \$ 3,125 3,731 59 2,030 251 (2,299) \$ 13,693 \$	2018 2017 \$ 6,796 \$ 7,284 3,125 - 3,731 - 59 - 2,030 - 251 8,191 (2,299) (2,703) \$ 13,693 \$ 12,772	June 30, July 1, 2018 2017 \$ 6,796 \$ 7,284 3,125 - 3,731 - 59 - 2,030 - 251 8,191 (2,299) (2,703) \$ 13,693 \$ 12,772	June 30, 2018July 1, 2017June 30, 2018\$ 6,796\$ 7,284\$ 18,7073,125-3,1253,731-4,92759-1702,030-2,5352518,191653(2,299)(2,703)(2,853)\$ 13,693\$ 12,772\$ 27,264	June 30, 2018 July 1, 2018 June 30, 2018 \$ 6,796 \$ 7,284 \$ 18,707 \$ 3,125 3,731 - 4,927 59 - 170 2,030 - 2,535 251 8,191 653 (2,299) (2,703) (2,853) \$ 13,693 \$ 12,772 \$ 27,264		

Non-GAAP Financial Measure:

Adjusted net income per diluted share is adjusted net income divided by diluted weighted average common shares outstanding. Adjusted net income and adjusted net income per diluted share are not measures determined in accordance with generally accepted accounting principles in the United States, commonly known as GAAP. Nevertheless, Sun believes that providing non-GAAP information such as adjusted net income and adjusted net income per diluted share is important for investors and other readers of Sun's financial statements, as they are used as analytical indicators by Helios' management to better understand operating performance. Because adjusted net income and adjusted net income per diluted share are non-GAAP measures and are thus susceptible to varying calculations, adjusted net income and adjusted net income per diluted share, as presented, may not be directly comparable to other similarly titled measures used by other companies.