

## Grove Collaborative Releases Annual Sustainability Report

Leading sustainable consumer products company shares sustainability milestones, update on its roadmap toward becoming plastic free, and a look ahead to a future Beyond Plastic™

SAN FRANCISCO--(BUSINESS WIRE)-- Grove Collaborative Holdings, Inc. (NYSE: GROV) ("Grove" or "the Company"), a leading sustainable consumer products company and Certified B Corp, today released its fourth annual <u>Sustainability Report for 2022-2023</u>. The comprehensive report introduces new company sustainability initiatives, including an update on the Company's roadmap to be plastic free, and reaffirms its mission to transform the consumer products industry into a positive force for human and environmental health.

"We are pleased to share Grove's fourth annual sustainability report, which is both a reflection of the progress we have made so far to get closer to our vision of consumer products making a net positive impact on the lives of people and the planet - as well as the work that still needs to be done to create a more sustainable future, not just for our company, but for our industry," said Stuart Landesberg, co-founder and CEO of Grove Collaborative. "We remain focused on striving for progress in a messy world while considering opportunities for greater impact. We strongly encourage our industry to join us in working together to find sustainable and innovative solutions – particularly on our path away from single-use plastic."

Highlights from the <u>2022-2023 Sustainability Report</u> include:

# 1. Grove's Latest Plastic Scorecard Shows Beyond Plastic™ Impact Originally published in 2020, Grove's <u>Plastic Scorecard</u> is the first of its kind to publicly report on the Company's total plastic footprint. In addition to being the industry's first plastic intensity metric, other highlights from the scorecard include:

- Total plastic footprint. Since 2017, Grove customers have helped avoid or collect over 20 million pounds of plastic by purchasing plastic-reducing Grove Co. and Peach Not Plastic products instead of conventional brands. In 2022, Grove's plastic footprint was approximately 3.2M pounds, compared to 4.9M pounds in 2021 and 5.1M pounds in 2020 a 37% decrease in Grove's plastic footprint since 2020.
- Refillable or reusable. The Company seeks to offer more reusable or refillable
  products and packaging site-wide while also reducing single-use plastic. In 2022, 16%
  of products sold by Grove were refillable or reusable, compared to 13% in 2021
  and 12% in 2020.
- **Impact**. Grove measures impact by tracking the amount of plastic the Company's owned-brand products have avoided versus conventional brands. Since 2020, Grove

Co. <u>cleaner concentrates</u> have helped avoid 2,175,519 pounds of plastic, while the <u>reusable sandwich bags</u> have helped avoid 2,839,146 pounds of plastic since May 2021 compared to conventional products.

• **Plastic Neutrality**. Grove is the first plastic neutral retailer in the world. For every ounce of plastic Grove sells, the Company removes the same amount of ocean and nature-bound plastic through its partnership with rePurpose Global. Since 2020, Grove has collected over **12.7 million pounds** of plastic through its plastic neutral program.

#### 2. The Evolution of Beyond Plastic™

Beyond Plastic<sup>™</sup> is Grove's plan to solve the single-use plastic crisis for home and personal care products. As outlined in the report, Grove's Beyond Plastic<sup>™</sup> standard continues to evolve, reflecting the Company's ongoing commitment to offering customers the best available product solutions that push the CPG industry forward.

In an effort to increase transparency and improve the customer experience online, Grove has identified three categories that best define products free of plastic waste. In the coming months, Grove will begin rolling out a Beyond Plastic<sup>™</sup> badging system – visual identifiers clearly displayed on Grove Co. and third-party products sold on grove.co

- 100% Plastic Free. Products that are 100% plastic-free and do not include any PVA or
  plastic components, including Grove Co. Wool Dryer Balls and soy candles, and Peach
  Not Plastic bar soaps.
- **No Single Use Plastic.** Products that contain durable reusable plastic, <u>defined by the EPA</u> as lasting 3 years or more, including Grove Co.<u>glass hand soap dispensers</u>, <u>dish soap dispensers</u> and <u>glass spray bottles</u>.
- **95%+ Plastic Free**. Products that contain no more than 5% plastic by weight. This includes products packaged in aluminum containing a minimal plastic-based coating required to uphold the integrity of the aluminum without affecting recyclability, such as Grove Co. <a href="https://example.com/hand-soaps">hand soaps</a> and <a href="https://example.com/hand-soaps">dish soaps</a>.

#### 3. Grove Aims to Separate Plastic from Profit

With the goal to decouple business growth from its plastic footprint, and to more accurately and effectively measure Grove's progress out of plastic, the Company began measuring the amount of plastic weight used per \$100 revenue in 2020. Grove published in the 2022-2023 Sustainability Report, **the industry's first plastic intensity metric**, which shows year over year reductions in the amount of plastic sold per \$100 revenue.

- Site-wide the Company yielded 1.06 pounds of plastic per \$100 revenue in 2022, compared to 1.32 pounds per \$100 in 2021, and 1.44 pounds per \$100 in 2020 a significant 25% decrease since Grove began tracking plastic intensity in 2020.
- When looking at Grove's owned brands, including Grove Co. home care products and Peach Not Plastic personal care products, plastic intensity is even lower, with only 0.87 pounds of plastic sold per \$100 revenue in 2022 compared to 1.07 pounds per \$100 in 2020 - an 18% decrease since Grove began tracking plastic intensity in 2020.

About Grove Collaborative Holdings, Inc.

Launched in 2016 as a Certified B Corp, Grove Collaborative Holdings, Inc. (NYSE: GROV) is transforming consumer products into a positive force for human and environmental good. Driven by the belief that sustainability is the only future, Grove creates and curates more than 150 high-performing eco-friendly brands of household cleaning, personal care, laundry, clean beauty, baby and pet care products serving millions of households across the U.S. each year. With a flexible monthly delivery model and access to knowledgeable Grove Guides, Grove makes it easy for everyone to build sustainable routines.

Every product Grove offers — from its flagship brand of sustainably powerful home care essentials, Grove Co., plastic-free, vegan personal care line, Peach Not Plastic, and zerowaste pet care brand, Good Fur, to its exceptional third-party brands — has been thoroughly vetted against Grove's strict standards to be beautifully effective, supportive of healthy habits, ethically produced and cruelty-free. Grove is a public benefit corporation on a mission to move Beyond Plastic™ and is available at select retailers nationwide, making sustainable home care products even more accessible. For more information, visit <a href="www.grove.com">www.grove.com</a>.

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