

## Global Environmental Sustainability Policy

Climb Global Solutions, Inc. and its subsidiaries (“Climb”) is committed to integrating environmental sustainability in areas where Climb has the most influence, including our global operations and value chain.

We adhere to the values outlined in our Code of Ethics and Business Conduct & Anti-Corruption Policies and follow all applicable laws and regulations, including environmental laws and regulations, globally.

### Environmental Sustainability Guiding Principles:

As a valued partner in the information technology distribution value chain, Climb is positioned to both guide environmental stewardship in our operations and collaboratively support our customers and suppliers in achieving common goals. This long-term approach benefits the environment and our global community.

Climb focuses on environmental sustainability as a global strategic priority in the following ways:

- i. Reduce our carbon footprint through system optimization, energy conservation, renewable energy utilization when feasible, and innovation for energy efficiency within our direct operations and our supplier and customer collaborations.
- ii. Operate our facilities with cross-functional leadership to drive continuous improvement and pollution prevention throughout our operations.
- iii. Maintain environmental and energy management systems certifications among strategic operations and facilities.
- iv. Comply with all applicable environmental laws and regulations.
- v. Collaborate with our customers and suppliers to innovate and develop energy-efficient and environmentally - responsible products and solutions.
- vi. Foster and maintain a culture of environmental stewardship among Climb employees in the workplace and in business practices, including efficient resource management (e.g., reduce business travel, facilitate use of public transit when available, and on-site recycling services in Climb locations).

The Nominating and Corporate Governance Committee of the Board of Directors is responsible for overseeing Climb’s environmental policies and procedures. Under this oversight, Climb’s management implements these policies and procedures. All Climb employees across the global operations will be responsible for compliance with this Global Environmental Sustainability Policy. This Global Environmental Sustainability Policy will be formally reviewed annually to consider updates in response to operational changes or new environmental matters and is available on <https://www.climbglobalsolutions.com/>.

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