

April 8, 2026



BigBear.ai Announces Appointments of Jo Ann Bjornson as Chief Human Resources Officer and Alex Thompson as Chief Corporate Affairs Officer

MCLEAN, Va.--(BUSINESS WIRE)-- BigBear.ai (NYSE: BBAI), a specialized defense technology company, providing mission-ready AI for national security and travel & trade customers, today announced the appointment of Jo Ann Bjornson as Chief Human Resources Officer (CHRO) and Alex Thompson as Chief Corporate Affairs Officer (CCAO). These additions to the executive leadership team underscore BigBear.ai's commitment to driving growth, fostering innovation, and strengthening its position as a trusted partner in mission-critical environments.

Jo Ann Bjornson joins BigBear.ai as CHRO, bringing over 25 years of experience in human resources leadership within federal contracting and commercial markets. Recognized as one of WashingtonExec's "HR Executives to Watch" since 2022, Jo Ann has held senior HR roles at V2X, SAIC and Leidos, and has served as the Chair of the Washington HRExec Council.

Alex Thompson joins BigBear.ai as CCAO, bringing 25 years of experience to lead brand strategy, communications, government affairs, and marketing. He previously served as President of Global Practices & Sectors for the independent strategic communications firm, Edelman, and as Chief Communications Officer for the global content driven software company, Thomson Reuters.

"As we accelerate in 2026, having the right leadership in place is essential," said Kevin McAleenan, CEO of BigBear.ai. "Our customers and global partners need us to move fast, operate with integrity, and deliver real capability in the most demanding environments. Jo Ann and Alex bring proven experience in public and private companies and will help us do that. I am proud to welcome them both to the team."

About BigBear.ai

BigBear.ai is a specialized defense technology company, developing and deploying mission-ready AI solutions and services. Customers and partners rely on BigBear.ai's artificial intelligence and predictive analytics capabilities in highly complex, distributed, mission-based operating environments. Headquartered in McLean, Virginia, BigBear.ai is a public company traded on the NYSE under the symbol BBAI. For more information, visit <https://bigbear.ai> and follow BigBear.ai on LinkedIn: [@BigBear.ai](#) and X: [@BigBearai](#). To receive email communications from BigBear.ai, [register here](#).

Forward-Looking Statements

This press release contains “forward-looking statements.” Such statements include, but are not limited to, statements regarding the intended use of proceeds from the private placement and may be preceded by the words “intends,” “may,” “will,” “plans,” “expects,” “anticipates,” “projects,” “predicts,” “estimates,” “aims,” “believes,” “hopes,” “potential” or similar words. Forward-looking statements are not guarantees of future performance, are based on certain assumptions and are subject to various known and unknown risks and uncertainties, many of which are beyond the Company’s control, and cannot be predicted or quantified and consequently, actual results may differ materially from those expressed or implied by such forward-looking statements. These forward-looking statements are subject to a number of risks and uncertainties, including changes in domestic and foreign business, market, financial, political, and legal conditions; risks related to the uncertainty of the projected financial information (including on a segment reporting basis); risks related to delays caused by factors outside of our control, including changes in fiscal or contracting policies or decreases in available government funding; changes in government programs or applicable requirements; budgetary constraints, including automatic reductions as a result of “sequestration” or similar measures and constraints imposed by any lapses in appropriations for the federal government or certain of its departments and agencies; influence by, or competition from, third parties with respect to pending, new, or existing contracts with government customers; our ability to successfully compete for and receive task orders and generate revenue under Indefinite Delivery/Indefinite Quantity contracts; potential delays or changes in the government appropriations or procurement processes, including as a result of events such as war, incidents of terrorism, natural disasters, and public health concerns or epidemics; and increased or unexpected costs or unanticipated delays caused by other factors outside of our control, such as performance failures of our subcontractors; risks related to the rollout of the business and the timing of expected business milestones; the effects of competition on our future business; our ability to issue equity or equity-linked securities in the future, and those factors discussed in the Company’s reports and other documents filed with the SEC, including under the heading “Risk Factors.” More detailed information about the Company and the risk factors that may affect the realization of forward-looking statements is set forth in the Company’s filings with the SEC, including the Company’s Annual Report on Form 10-K and its Quarterly Reports on Form 10-Q. Investors and security holders are urged to read these documents free of charge on the SEC’s web site at <http://www.sec.gov>. The Company assumes no obligation to publicly update or revise its forward-looking statements as a result of new information, future events or otherwise, except as required by law.

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