THE COMPANY BEHIND THE BRANDS YOU LOVE.

Iconic Brand Portfolio

OUTDOOR
- The North Face
- Timberland
- Smartwool
- Icebreaker
- ALTRA

ACTIVE
- Vans
- Supreme
- Kipling
- Napapijri
- Eastpak

WORK
- Dickies

Our Purpose
We power movements of sustainable and active lifestyles for the betterment of people and our planet.

At A Glance
- $11.6B revenue
- ~35K associates around the world
- 124+ Years organized 1899
- 12 brands
- 125+ countries where products are sold
- ~1,265 owned retail stores
- 360M units of apparel, footwear & accessories sourced

Guiding Principles

Live With Integrity
Be authentic and do the right thing, always.

Act Courageously
Think and act boldly.

Be Curious
Explore the world. Learn and evolve.

Act With Empathy
Seek to understand and respect others.

Persevere
Persist and work together as One VF.

Awards & Recognitions

- WORLD’S MOST ETHICAL COMPANIES® Ethisphere 7-Time Honoree
- 3BL: 100 Best Corporate Citizens 2022
- Best PLACES TO WORK 2022 for LGBTQ+ Equality
- 100% CORPORATE DIVERSITY HONOR
- A List 2022 Climate
- DIVERSITY MBA
- TOP 50 RETAIL FORUM 2023

*All information based on Fiscal Year 2023, ended April 1, 2023.*
FY’23 Revenue\(^1\)

$11.6B

+3\% YOY

FY’23 Revenue Breakdown (in %)

**BY BUSINESS**
- Vans: 32\%
- The North Face: 31\%
- Dickies: 15\%
- DTC Digital: 19\%
- Other: 16\%

**BY REGION**
- Americas: 58\%
- EMEA: 29\%
- APAC: 13\%

**BY CHANNEL**
- Wholesale: 55\%
- DTC Stores: 26\%
- DTC Digital: 19\%

**BY SEGMENT**
- Outdoor: 49\%
- Active: 42\%
- Work: 9\%

HQ and Brand Locations

1 / Denver, CO
Global HQ
- Altra, Jansport, Smartwool, The North Face HQ’s
2 / Costa Mesa, CA
Vans HQ
3 / Fort Worth, TX
Dickies HQ
4 / New York, NY
Supreme HQ
5 / Stratham, NH
Timberland HQ
6 / Stabio, Switzerland
Regional HQ
- Eastpak, Icebreaker,
  Kipling, Napapijri HQ’s
7 / Shanghai, China
Regional HQ
8 / Singapore
Asia Product Supply Hub

\(^1\) Percent change in constant dollars.