



Flux Power Holdings, Inc. 2685 South Melrose Dr. Vista, CA 92081 +1-877-505-3589

<u>fluxpower.com</u>

Company Profile

IPO: 2020

Battery Packs Placed: 28,000+

- Leader in next-gen battery and connected energy storage solutions
- ISO9001 certified
- HQ Vista, CA 64,000 sq. ft facility can support production for +\$150M annual sales and remote facility in Atlanta, GA
- Proprietary cloud-based Energy Management
 System & Telemetry with our SkyEMS SaaS offering

Strategic Objectives

- · Profitable Growth
- Operational Efficiencies
- Solution Selling
- Build Right Products
- Software & Recurring Revenue

We **design** and **manufacture** advanced lithium-ion intelligent battery packs and energy management systems (firmware, cloud software) used in industrial and commercial equipment for material handling (forklifts etc...) and airport ground support equipment (GSE). Flux Power's lithium-ion battery packs, including the proprietary battery management system (BMS) and telemetry, provide customers with a better performing, lower cost of ownership, and more environmentally friendly alternative, in many instances, to traditional lead acid and propane-based solutions. Lithium-ion battery packs reduce CO₂ emissions and help improve sustainability and ESG metrics for fleets.

Market Opportunities

Material Handling

- Industry transitioning from internal combustion to electric power
- OEMs are shifting from traditional lead acid batteries to lithium-ion batteries in their forklift fleets
- Corporations in warehousing, e-commerce, automotive, and food & beverage leading the shift to lithium-ion forklifts
- Lithium-ion batteries are safer, lacking toxic lead, acid, and explosive gases, with Lithium Iron Phosphate (LFP) offering better thermal stability

Ground Support Equipment (GSE)

- Airlines (Delta, United) and logistics companies (FedEx, Amazon) are electrifying their fleets
- 65% of survey participants plan to adopt eGSE in 5 years; 19% in 6-10 years according to a 2024 eGSE Report (2)

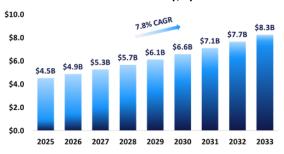
(2) Ground Support Equipment Worldwide, AviationPros, 2024

Lithium Battery Forklift Market TAM (\$B) (1)

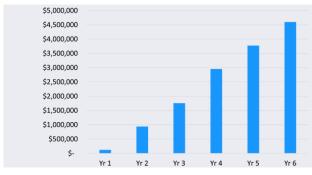


(1) Wise Guy Reports, "Lithium Battery Forklift Market," 2025 https://www.wiseguyreports.com/reports/lithium-battery-forklift-market

GSE TAM (\$B)(3)



(3) Imarc Group Market Research



Li-ion vs Lead Acid ROI (1) CUMULATIVE \$4.6M SAVINGS OVER 6 YEARS (50 Lift Trucks)

(1) The model evaluates the impact of implementing LIB when purchasing a new fleet of vehicles, such as for a new facility. This analysis uses a 50-truck, LAB, three-shift operation as the baseline. Source: https://www.raymondcorp.com/information/raymond-literature/white-papers/impacts-of-lift-truck-power-choice-on-productivity-and-profitability

UL Certified Product Offerings & Verticals

Food & Beverage
Warehouse Facilities



Distribution Centers
Warehouse Facilities



Warehouse Manufacturing



Airport Ground
Operations



X – Sei



Warehouse Manufacturing



EV Charging Industrial Applications AGVs / AMRs

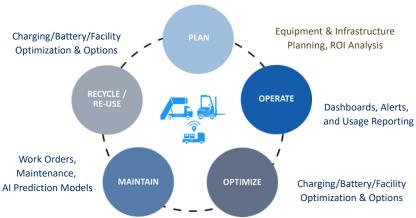




Diverse Customer Base in Multiple Segments



Empowering End-to-End Battery Life Management



New Leadership Team



Krishna Vanka Chief Executive Officer

FLUENCE + InCharge





Kevin Royal Chief Financial Officer

Maxwell





Chief Revenue Officer

FLUENCE





Jeff Mason Chief Operating Officer





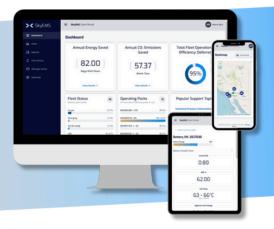
Vice President of Engineering

See@Scan.



Fleet Efficiency With Smart Telematics

SkyEMS™ is a cloudbased energy management solution built for Flux Power batteries to work with modern fleets.



KEY FEATURES

Real Time Monitoring

Deep real-time insights into battery performance and alerts on events

Remote Diagnostics

Remote expert level assistance for service and repair teams to reduce downtime

Custom Dashboard and Alerts

Dashboard and customizable reporting to meet specific KPIs and reporting requirements

APIs and Fleet Integrations

SkyEMS integrates with your current fleet telematics and charger management systems

Al/ML Driven Savings

Identifies best practices for fleet readiness, asset optimization, predictive maintenance and forecasting

Summary Financial Statistics(1)

		FY2022				FY2023				FY2024				FY2025			
		Sep	Dec	Mar	Jun	Sep	Dec	Mar	Jun	Sep	Dec	Mar	Jun	Sep	Dec	Mar	Jun
×	All Values in Millions	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4
ı	Revenue		\$7.7	\$13.2	\$15.2	\$17.8	\$17.2	\$15.1	\$16.4	\$14.8	\$18.2	\$14.5	\$13.4	\$16.1	\$16.8	\$16.7	\$16.7
L	Revenue	\$6.3															
ſ	Gross Profit Gross Margins	\$1.1		\$1.6	\$2.7	\$3.6	\$4.0	\$4.7	\$3.6	\$4.2	\$5.4	\$4.0	\$3.6	\$5.2	\$5.5	\$5.3	\$5.8
Ļ		-	\$0.2		_	_	_	_	_	_	_	_	_	_	_	_	_
,		17.6%		12.2%	17.9%	20.3%	23.3%	31.0%	22.0%	28.6%	29.6%	27.8%	26.8%	32.4%	32.5%	31.6%	34.5%
1			2.4%	12.270													
L		_	2.4%		_				1	_			1	_	EVO		_
L			2.4% FY20	22	_	_	FY20:		4	_	FY202 Dec	M4	4	_	FY20)25 Mar	Jun
L		Sep Q1	2.4% FY20		Jun Q4	Sep Q1	FY20:	23	Jun Q4	Sep Q1	FY202	54	Jun Q4	Sep Q1			Jun Q4
L	ct:	Sep	FY20 Dec Q2	22 Mar	Jun	Sep	FY20: Dec	23 Mar	Jun	Sep	FY202 Dec	Mar	Jun	Sep	Dec Q2	Mar Q3	Q4
me	ent and related costs	Sep Q1 (4.2)	2.4% FY20 Dec Q2 (5.2)	22 Mar Q3 (3.7)	Jun Q4 (2.5)	Sep Q1 (1.8)	FY20: Dec Q2 (1.2)	Mar Q3 (1.0)	Jun Q4 (1.6)	Sep Q1 (1.5)	FY202 Dec Q2 (0.2)	Mar Q3 (2.3)	Jun Q4 (1.6)	Sep Q1 (1.0)	Dec Q2) (1.2)	Mar Q3) (1.3) 0.6	(0.5
as		Sep Q1 (4.2)	FY20 Dec Q2 (5.2)	22 Mar Q3	Jun Q4	Sep Q1	FY202 Dec Q2	Mar Q3	Jun Q4	Sep Q1	FY202 Dec Q2	Mar Q3	Jun Q4	Sep Q1 (1.0)	Dec Q2) (1.2) 1.1 0.3	Mar Q3 (1.3)	

Revenue (\$M) & Gross Margin Profile



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