

2021 FULL-YEAR RESULTS

WYNDHAM
HOTELS & RESORTS

THE LARGEST HOTEL FRANCHISING COMPANY IN THE WORLD*

Global RevPAR ^(a)	U.S. RevPAR
v. 2020 ↑ 46%	v. 2020 ↑ 50%
v. 2019 ↓ 12%	v. 2019 ↓ 3%
YTD NRG	# Contracts Signed 655
Global ↑ 180bps	% of 2019 98%
Domestic ↑ 70bps	
Global Pipeline	Domestic Pipeline
YoY Growth ↑ 520bps	YoY Growth ↑ 300bps

Adjusted EBITDA ^(b)
\$590MM

Adjusted Diluted EPS ^(c)
\$3.16

Highest Pipeline on Record
>194,000
rooms

79% New Construction
65% International
80% Midscale or Above Chainscale

Highlights

- WH beat industry RevPAR growth^(d) by over 1,400 bps; our U.S. economy and midscale brands each outperformed their competitive sets versus 2019 by 340 bps
- Margin improvement of 450 bps vs. 2019, including 300 bps from cost structure changes made in 2020
- Free Cash Flow^(e) of \$389 million, highest annual free cash flow since becoming a public company
- Board authorized quarterly dividend of \$0.32 per share and \$400 million increase in Company's share repurchase authorization
- Perfect score on Human Rights Campaign 2022 Corporate Equality Index for 4th consecutive year

(a) Represents RevPAR comparisons in constant currency.

(b) Reported net income was \$244MM for full-year 2021.

(c) Reported diluted earnings per share was \$2.60 for full-year 2021.

(d) Domestic RevPAR compared to STR results versus 2019.

(e) Net cash provided by operating activities was \$426MM for full-year 2021.

For full financial data and non-GAAP reconciliations, please see the Company's Fourth Quarter and Full-Year 2021 earnings release at investor.wyndhamhotels.com.

*Largest hotel franchising company in the world based on the number of properties.