Full-Year 2020 RESULTS



WYNDHAM HOTELS & RESORTS IS THE LARGEST HOTEL FRANCHISING COMPANY IN THE WORLD

Sequential **Net Rooms** Growth

1.0%

Global Comparable RevPAR (a)

35%

4Q20 **Global Pipeline**

Sequential Growth

Sequential Executions

+32%

+20bps

4Q20 **Domestic Pipeline**

Sequential Growth

+120bps

% Conversion Executions

Adjusted EBITDA (b)

\$327MM

Adjusted Diluted EPS (c)

\$1.03

Pipeline

Approx.

185,000

rooms

75% New Construction

64% International

Highlights

- Generated \$100 million of adjusted free cash flow (d) and increased liquidity to over \$1.2 billion
- All of our brands in the U.S. gained RevPAR market share in 2020
- Only lodging C-Corp to maintain meaningful dividend payment throughout 2020
- For the third consecutive year, we received a perfect score on the Human Rights Campaign's 2021 Corporate Equality Index

Represents year-over-year RevPAR comparison in constant currency and excluding hotels temporarily closed and the comparable prior-year period; Reported Global RevPAR declined 40% year-overyear.

Reported net loss was \$132 million for Full-Year 2020

Reported diluted loss per share was \$1.42 for Full-Year 2020

Excludes special item cash outlays of approximately \$66 million primarily relating to restructuring initiatives, as well as transaction-related cash payments. Net cash provided by operating activities was \$67 million for Full-Year 2020.