

Qualcomm Incorporated
Equity Compensation Plan Information as of September 25, 2016

Our equity plans are part of a broad-based, long-term retention program that is intended to attract and retain talented employees and directors and align stockholder and employee interests.

Information about employee, executive and director share-based awards and deferred stock units (DSUs) for fiscal 2016, 2015 and 2014 is as follows (number of shares in thousands):

	FY 2016	FY 2015	FY 2014
Total options assumed	-	-	152
Total RSUs granted	14,782	15,425	14,558
Total other awards granted	730	755	2,130
Total granted/assumed	15,512	16,180	16,840
Less options cancelled/forfeited/expired	(690)	(72)	(220)
Less RSUs cancelled/forfeited	(4,017)	(2,329)	(2,223)
Less other awards cancelled/forfeited/expired	(244)	(627)	(291)
Total cancelled/forfeited	(4,951)	(3,028)	(2,734)
 Net awards granted	 10,561	 13,152	 14,106
 Net grants during the period as % of outstanding shares ⁽¹⁾	 0.7%	 0.8%	 0.8%
Grants to named executive officers as % of total awards granted	2.8%	3.4%	12.5%
Grants to named executive officers as % of outstanding shares ⁽¹⁾	0.0%	0.0%	0.1%
Cumulative awards held by named executive officers as % of total awards outstanding ⁽¹⁾	5.4%	5.3%	4.2%

(1) Calculated based on outstanding shares or awards, as applicable, as of the beginning of each period.

Information provided for fiscal 2016, 2015 and 2014 is for the named executive officers listed in our proxy statements dated January 21, 2016, January 22, 2015 and January 16, 2014, respectively. Additional information regarding our equity plans and plan activity for fiscal 2016 is provided in our Annual Report on Form 10-K for the 2016 fiscal year in “Notes to Consolidated Financial Statements, Note 5. Employee Benefit Plans.”

Information about outstanding RSUs, options, PSUs, performance RSUs and DSUs as of September 25, 2016 is as follows (number of shares in thousands):

<u>Type of Award</u>	<u>Number of Shares Outstanding</u>
RSU	26,078
Options	17,979
Other	3,013
	<u>47,070</u>

During fiscal 2016, the Company did not grant options or RSUs to its named executive officers.

During fiscal 2016, the Company granted approximately 208,000 PSUs to its named executive officers. These PSUs vest over the respective service period of three years from the date of grant based on the attainment of certain total stockholder return performance measures and the named executive officer's continued service through the vest date.

During fiscal 2016, the Company granted approximately 229,000 performance RSUs to its named executive officers. These performance RSUs vest over the respective service period of three years from the date of grant based on the attainment of certain return on invested capital performance measures and the named executive officer's continued service through the vest date.