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StandardAero Appoints Michael L. Kaplan Chief Legal Officer

Kaplan Succeeds Steve Siquefield, Who is Retiring After 40 Years in Aviation

SCOTTSDALE, Ariz.--(BUSINESS WIRE)-- StandardAero (NYSE: SARO), a leading independent pure-play provider of aerospace engine aftermarket services, including engine maintenance, repair and overhaul (MRO) and engine component repair, today announced Michael L. Kaplan will rejoin the company as Chief Legal Officer effective October 6, 2025.

A former SVP, General Counsel, Chief Security Officer, and Secretary at StandardAero, Kaplan is returning to succeed Steve Siquefield, who is retiring after holding the position for more than ten years. Kaplan will be based at the company's headquarters in Scottsdale, AZ, and will report to Russell Ford, Chairman and CEO of StandardAero.

Kaplan brings more than 25 years of legal and executive leadership experience to StandardAero. He most recently served as Senior Counsel at the global law firm Norton Rose Fulbright, where he advised clients on complex corporate, securities, and mergers and acquisitions matters. He also spent more than a decade as Chief Legal Officer leading the legal and compliance functions at M.D.C. Holdings, Inc. and Red Robin Gourmet Burgers, Inc.

"We are delighted to welcome Michael back to StandardAero," said Russell Ford, Chairman and CEO of StandardAero. "He brings deep legal and compliance expertise across a variety of industries, including knowledge of both our business and aviation, and he has a track record of delivering substantial value in his roles – all of which will help fuel StandardAero as we continue to execute on our strategic growth plan."

Ford added: "We are grateful to Steve for his exceptional leadership and dedication to StandardAero in a pivotal decade of growth and transformation for the company. He has been instrumental in shaping our company into the global leader we are today, and we wish him the best as he steps into a well-earned retirement after a 40-year career in aviation."

Siquefield's legal career spanned roles with Beechcraft Aircraft Company, Raytheon Aerospace Services, Vertex Aerospace, L-3 Communications Integrated Systems, Tenax Aerospace Holdings, and most recently with StandardAero. He will remain with StandardAero through the end of 2025 to help ensure a smooth transition.

StandardAero is a leading independent pure-play provider of aerospace engine aftermarket services for fixed- and rotary-wing aircraft, serving the commercial, military and business aviation end markets. StandardAero provides a comprehensive suite of critical, value-added aftermarket solutions, including engine maintenance, repair and overhaul, engine component repair, on-wing and field service support, asset management and engineering solutions.

StandardAero is an NYSE listed company under the ticker symbol SARO. For more information about StandardAero, go to www.standardaero.com.

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