

May 1, 2026



Paychex Declares a 10% Increase to Quarterly Cash Dividend

ROCHESTER, N.Y.--(BUSINESS WIRE)-- Paychex, Inc. (Nasdaq: PAYX), an industry-leading human capital management ("HCM") company, today announced that its Board of Directors has declared a regular quarterly cash dividend on Paychex common stock of \$1.19 per share, an increase of \$0.11 (or 10%) from the prior quarterly dividend of \$1.08 per share, payable on May 29, 2026 to shareholders of record as of May 13, 2026.

"Our decision to raise the dividend by 10%—our fifth consecutive double-digit increase—demonstrates our commitment to balanced capital allocation and underscores our confidence in the company's financial strength and durable business model," said John Gibson, President and CEO of Paychex. "We are committed to delivering long-term shareholder value by strategically investing in opportunities that drive sustainable growth."

For the fiscal year ending on May 31, 2026, Paychex expects to return over \$1.5 billion in dividends to shareholders, continuing a tradition of paying consecutive quarterly cash dividends every year since 1988.

About Paychex

Paychex, Inc. (Nasdaq: PAYX) is the digitally driven HR leader that is reimagining how companies address the needs of today's workforce with the most comprehensive, flexible, and innovative HCM solutions for organizations of all sizes. Offering a full spectrum of HR advisory and employee solutions, Paychex pays 1 out of every 11 American private sector workers and is raising the bar in HCM for approximately 800,000 customers in the U.S. and Europe. Every member of the Paychex team is committed to fulfilling the company's purpose of helping businesses succeed. Visit [paychex.com](https://www.paychex.com) to learn more.

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