August 5, 2026

Amtech Systems Appoints Guy Shechter as Chief Executive Officer; Bob Daigle Transitions to Executive Chairman

TEMPE, Ariz.--(BUSINESS WIRE)-- Amtech Systems, Inc. ("Amtech") (NASDAQ: ASYS), a manufacturer of equipment and consumables enabling AI semiconductor device packaging and advanced substrate fabrication, today announced that its Board of Directors has appointed Guy Shechter as President and Chief Executive Officer, effective August 13, 2026. Mr. Shechter also has been appointed to the Company's Board of Directors. Concurrently, Bob Daigle, who has served on the Company's board since 2021, as Non-Executive Chairman since 2022 and Chief Executive Officer since 2023, will transition to the newly created role of Executive Chairman of the Board.

With the appointments announced today, Amtech's Board of Directors now consists of six members, four of whom are independent under Nasdaq listing standards, reinforcing the Company's commitment to best practices in corporate governance and independent oversight.

"I am pleased to announce Guy's appointment as Chief Executive Officer and this next phase of Amtech's leadership evolution," said Bob Daigle. "Since joining Amtech earlier this year as President and Chief Operating Officer, Guy has quickly demonstrated the leadership, industry expertise, and strategic vision necessary to lead the Company through its next stage of growth. His deep customer relationships, global semiconductor industry experience, and proven track record of driving operational excellence position him exceptionally well to build on Amtech's momentum and capitalize on the significant opportunities emerging in AI semiconductor packaging and advanced electronics manufacturing."

Mr. Daigle continued, "As Executive Chairman, I look forward to working closely with Guy and the Board to support Amtech's long-term growth and capital allocation strategy which includes synergistic acquisitions and partnerships, and to assist with efforts to communicate with shareholders. I am confident Amtech's best days remain ahead of us."

Guy Shechter said, "I am honored to be appointed Chief Executive Officer of Amtech and grateful for the confidence the Board has placed in me. Amtech has built a strong reputation for technology leadership across advanced packaging, electronic assembly and semiconductor fabrication markets. I look forward to partnering with our talented employees worldwide to execute our growth strategy, expand our market opportunities, deliver innovative solutions that help our customers succeed, and build upon Bob's track record of driving meaningful shareholder returns."

Guy Shechter joined Amtech in May 2026 as President and Chief Operating Officer. Prior to joining Amtech, he held leadership positions at Yield Engineering Systems from 2021 to

2026, most recently serving as Senior Vice President and General Manager. Before that, he held various leadership roles at Veeco Instruments from 2007 to 2020, including Vice President and General Manager, Global Services Solutions. Mr. Shechter holds an MBA and a Bachelor of Science degree in Mechanical Engineering from Technion – Israel Institute of Technology.

About Amtech Systems, Inc.

Amtech Systems, Inc. (NASDAQ: ASYS) provides equipment, consumables and services for AI semiconductor device packaging and advanced wafer substrate fabrication. Our products include advanced packaging and electronics assembly equipment for applications such as AI GPUs and advanced automotive electronics. Consumable and other solutions are used in fabricating semiconductor devices, such as silicon carbide (SiC) and silicon (Si) power devices, digital and analog devices, power electronic packages, advanced semiconductor packages and electronic assemblies. We sell these products to semiconductor device and module manufacturers worldwide, particularly in Asia, North America and Europe.

Cautionary Note Regarding Forward-Looking Statements

Certain information contained in this press release is forward-looking in nature, including preliminary and estimated financial results, which are based on the Company's current expectations and are subject to completion of its quarter-end closing procedures. All statements in this press release, or made by management of Amtech Systems, Inc. and its subsidiaries (“Amtech”), other than statements of historical fact, are forward-looking statements within the meaning of Section 27A of the Securities Act of 1933, as amended (the “Securities Act”), Section 21E of the Securities Exchange Act of 1934, as amended (the “Exchange Act”), and the Private Securities Litigation Reform Act of 1995 (the “PSLRA”). We intend such forward-looking statements to be covered by the safe harbor provisions for forward-looking statements contained in the PSLRA. Forward-looking statements include, but are not limited to, statements regarding our plans, strategies and prospects, both business and financial, including statements about our future financial or operating results, revenue and operating performance, market outlook, customer demand and product development, growth initiatives, cost reduction strategies and capital allocation, demand for AI-related semiconductor packaging equipment, delivering profitable growth, creating long-term value for our shareholders, long-term future prospects, business strategies, projected costs, the optimization and reduction of structural costs, products under development, competitive positions, plans and objectives of management for future operations, efforts to improve operational efficiencies, and enhancements to our technologies and expansion of our product portfolio. Forward-looking statements give our current expectations or forecasts of future events. You can identify forward-looking statements by the fact that they do not relate strictly to historical or current facts.

These statements may use words such as “may,” “plan,” “anticipate,” “seek,” “will,” “expect,” “intend,” “estimate,” “believe,” “continue,” “predict,” “potential,” “project,” “should,” “would,” “could,” “likely,” “future,” “target,” “forecast,” “goal,” “observe,” “strategy,” “opportunities,” “committed,” “on track” or the negative thereof or variations thereon or similar terminology. However, the absence of these words or similar expressions does not mean that a statement is not forward-looking. These statements are not guarantees of future performance and involve risks, uncertainties and assumptions that are difficult to predict. The Form 10-K that Amtech filed with the Securities and Exchange Commission (the "SEC") for the most recently completed fiscal year-ended September 30, listed various important factors that could affect the Company's future operating results and financial condition and could cause actual results to differ materially from historical results and expectations based on forward-looking statements made in this document or elsewhere by Amtech or on its behalf. These factors can be found under the heading "Risk Factors" in the Form 10-K and in our subsequently filed Quarterly Reports on Form 10-Qs, and investors should refer to them. Because it is not possible to predict or identify all such factors, any such list cannot be considered a complete set of all potential risks or uncertainties. Except as required by law, we undertake no obligation to publicly update forward-looking statements, whether as a result of new information, future events, or otherwise.

Amtech Systems may use its website (www.amtechsystems.com), investor relations page (https://www.amtechsystems.com/investors), and LinkedIn page (https://www.linkedin.com/company/amtechsystems) to disclose material non-public information and for complying with its disclosure obligations under Regulation FD. Accordingly, investors and other interested parties should monitor these sites, in addition to following Amtech Systems press releases, Securities and Exchange Commission (SEC) filings, public conference calls and public presentations/webcasts.

View source version on businesswire.com:
https://www.businesswire.com/news/home/20260805523612/en/

Investor Relations Contact:
Darrow Associates
Jordan Darrow
(631) 766-4528
jdarrow@darrowir.com

Source: Amtech Systems, Inc.