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VF Corporation Announces 2025 Sustainable Packaging Goals

DENVER – February 9, 2021 – VF Corporation (NYSE: VFC), one of the world’s largest apparel, footwear and accessories companies, today announced its goal to eliminate all single-use plastic packaging, including polybags, by 2025. All remaining non-plastic packaging used by VF and its brands will be reduced, originate from sustainable sources, and be designed for reuse or recyclability.

“With a portfolio comprising some of the world’s most iconic apparel and footwear brands, we recognize we play an important role as environmental stewards and can serve as a catalyst for industry movements that drive positive change,” said Jeannie Renné-Malone, VP of Global Sustainability for VF. “Our new global packaging goals are an example of how we can leverage our scale for significant impact. In just one year, we could potentially eliminate as many as 100 million polybags from our packaging waste.”

Advancing Sustainable Packaging

Given the magnitude of plastic packaging waste in today’s world, the focus on sustainable packaging is a critical component of VF’s global sustainability strategy. VF’s sustainable packaging goals include the following:

1. Eliminate all single-use plastic packaging by 2025. All remaining packaging will be reduced, originate from sustainable sources, and be designed for reuse or recyclability.
2. All single-use plastics in product packaging will be 100 percent recycled, biobased content, or a combination of the two by 2023.
3. All paper-based packaging will be recycled content (minimum 80 percent, where performance allows), third-party certified virgin content, or a combination of the two by 2023.
4. VF will commit to leadership in crucial industry coalitions and policy initiatives to build circular packaging infrastructure that will enable its 2025 pledge.

VF is a long-standing participant of Canopy’s Pack4Good initiative, committing that its paper packaging doesn’t contain materials from Ancient and Endangered Forests or other controversial sources and reduces overall forest fiber consumption for packaging.

Beyond Sustainable Packaging

VF and its family of brands have also subscribed to additional complementary guidelines and sustainability goals that will support its new Sustainable Packaging initiative and commitment to minimizing waste across the enterprise.

- All non-essential, single-use plastics for which there is a viable product alternative will

be eliminated from VF's offices, throughout its direct operations, and from all company-sponsored events by 2023.

- All VF-owned distribution centers will be zero-waste by April 1, 2021.
- VF seeks to implement sustainability best practices in its internal and external sponsored events.
- VF is committed to working with retailers and industry peers to support the development of collection platforms and recycling technology.
- VF's *icebreaker*[®] brand has an ambitious goal to be plastic-free by 2023, eradicating synthetics from its entire product collection within three years.
- VF's *Timberland*[®] brand has outlined a vision for its products to have a net positive impact by 2030. By designing 100 percent of its products for circularity, the brand will work toward zero waste. And, by sourcing 100 percent of its natural materials through regenerative agriculture, the *Timberland*[®] brand will contribute to its net positive impact on nature.
- VF's *The North Face*[®] brand first launched a Polybag Brigade recycling program with TerraCycle in 2011 and to date has recycled more than 5 million polybags.

For more information about VF's overall *Made for Change* sustainability and responsibility goals, please visit <https://www.vfc.com/sustainability-and-responsibility>.

About VF Corporation

Founded in 1899, VF Corporation is one of the world's largest apparel, footwear and accessories companies connecting people to the lifestyles, activities and experiences they cherish most through a family of iconic outdoor, active and workwear brands including *Vans*[®], *The North Face*[®], *Timberland*[®] and *Dickies*[®]. Our purpose is to power movements of sustainable and active lifestyles for the betterment of people and our planet. We connect this purpose with a relentless drive to succeed to create value for all stakeholders and use our company as a force for good. For more information, please visit vfc.com.

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