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# Employee Engagement and Sustainability Thrive at Intel

## 2012 Corporate Responsibility Report Released

### NEWS HIGHLIGHTS

- **Employee Engagement:** Intel links a portion of every employee's compensation to sustainability goals, focusing on carbon emission reductions in 2012 and waste recycling in 2013.
- **Environment:** In 2013, Intel is increasing its green power purchases to equal 100 percent of the company's projected U.S. electricity use for the year.
- **Supply Chain Responsibility:** Intel achieved its goal to manufacture a "conflict-free" microprocessor for the metal tantalum.
- **Education:** Intel partnered on the "Girl Rising" film and 10x10 social action campaign, highlighting the importance of investing in the education of girls and women.

SANTA CLARA, Calif.--(BUSINESS WIRE)-- Intel Corporation today released its 2012 Corporate Responsibility Report, highlighting the company's performance in areas including employee engagement, environmental sustainability, supply chain systems and education. The report also showcases Intel's progress toward its 2020 environmental goals that aim to drive continuous improvement in the company's manufacturing operations and the energy efficiency of its products.

"Intel's annual Corporate Responsibility Report allows us to transparently track our progress and aggressively work toward new goals in areas ranging from supply chain responsibility to K-12 education," said Michael Jacobson, director of corporate responsibility at Intel. "Embedding corporate responsibility into our vision, strategy and management systems creates value for us, as well as our stockholders, customers and our global communities."

Building on its nearly 2 decades of reporting, Intel is continuing to promote transparency in its performance and actions. Highlights from the 2012 report include:

### Employee Engagement

- Since 2008, Intel has linked a portion of every employee's compensation to environmental goals, focusing on carbon emission reductions in 2012 and solid waste recycling in 2013.
- Through Intel Involved, employees in 2012 donated 1.2 million hours of service to more than 5,400 schools and nonprofit organizations in 42 countries, bringing the total donated hours to more than 5 million over the past 5 years.

- Twelve employee teams received Intel Environmental Excellence Awards for sustainability projects, generating more than \$40 million in estimated savings in 2012 and totaling more than \$200 million in savings over the past 3 years.
- Through Intel's Sustainability in Action grant program, nine teams of employees received grants in 2012 for environmental projects ranging from planting a vegetable garden at a children's home in Singapore to developing a water purification system in rural India.

## **Renewable Power**

- For the past 5 years, the U.S. Environmental Protection Agency has recognized Intel as the largest voluntary purchaser of green power in the nation. In 2013, Intel will increase its green power purchases to nearly 3.1 billion kilowatt-hours (kWh), equivalent to 100 percent of the company's projected U.S. electricity use for the year and equal to the annual electricity use of more than 320,000 U.S. homes.
- Since 2009, Intel has partnered with third parties to complete 18 solar installations on nine Intel campuses in the United States, Israel and Vietnam, generating more than 10 million kWh of energy per year.<sup>1</sup>

## **Green Building Design and LEED Certification**

- As of April 2013, Intel has achieved Leadership in Energy and Environmental Design (LEED) certification for 29 new and existing buildings, with a total of more than 7.5 million square feet of floor space.

## **Supply Chain Responsibility**

- In 2012, Intel achieved its goal to manufacture a microprocessor that has been verified as "conflict-free" for the metal tantalum.
- Intel ranked seventh on the 2012 "Gartner Supply Chain Top 25" list for excellence in supply chain management, up from 16<sup>th</sup> in 2011 and 18<sup>th</sup> in 2010.
- Intel convened its first Supplier Sustainability Leadership Summit in China to advance supplier responsibility performance. The company also requested that its top 75 suppliers publish a Global Reporting Initiative-based report by the end of 2013 to promote greater transparency.

## **Education**

- Intel and the Intel Foundation invest approximately \$100 million annually in education programs globally, including the Intel Science Talent Search and the Intel International Science and Engineering Fair, both programs of Society for Science and the Public, which reached 7 million high school students in 2012 alone.
- In 2012, Intel partnered on the launch of the "Girl Rising" film and 10x10 social action campaign, which highlights the importance of investing in girls' and women's education.

Intel has provided public reports on its environmental, health and safety performance since

1994 and produced an annual Corporate Responsibility Report since 2001. To read the new report, visit [www.intel.com/go/responsibility](http://www.intel.com/go/responsibility). More information on Intel's corporate responsibility programs can be found at the [CSR@Intel blog](#) and on [Twitter](#).

## About Intel

Intel (NASDAQ: INTC) is a world leader in computing innovation. The company designs and builds the essential technologies that serve as the foundation for the world's computing devices. Additional information about Intel is available at [www.intel.com/newsroom](http://www.intel.com/newsroom) and [blogs.intel.com](http://blogs.intel.com).

<sup>1</sup> Renewable Energy Credits generated by these installations are often transferred to local utilities to support their regulatory obligations and programs.

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