

I. Statement on Climate Change

Climate change is one of the greatest challenges that will directly affect business, society and ecosystems. There is alarming scientific evidence that global temperature will continue to rise largely due to greenhouse gas (GHG) produced by both natural and human activities. In October 2018, the Intergovernmental Panel on Climate Change (IPCC) issued a special report on the impacts of global warming, which explained that limiting temperature increases to 1.5°C above pre-industrial levels would require unprecedented, transformational changes in every aspect of society, including the business sector. There is a call to commit to reaching net zero emissions by 2050.

GHG emission reduction is important because climate change presents risks to Herbalife Nutrition's business and the communities where we operate. Climate change could have an impact on the quantity and quality to agricultural raw materials available for our products; create weather patterns that affect the operations of our facilities and supply chain; and affect the availability of quality of water. Herbalife Nutrition supports the long-term goal of sustainable development, and we are committed to doing our part to reduce GHG emissions across our value chain to limit global warming to 1.5°C. Our pursuit of other sustainability initiatives around energy, packaging, responsible sourcing and waste will play a vital role in helping us achieve this goal.

II. Governance

Board ESG Committee oversees the Company's environmental and social sustainability strategy, programs, and policies and investments that support the Company's overall business strategy and receive regular updates on the Company's progress.

III. Greenhouse gas emission reduction

Herbalife Nutrition began calculating Scope 1 and 2 emissions in 2020 across five Herbalife Nutrition Innovation & Manufacturing (HIM) facilities and five U.S.-based offices and distribution centers with more than 40,000 square feet occupancy. The data we collected helped identify our greatest GHG risks and opportunities for each of those locations. We suplicated this work with third party audits in our HIM facilities to identify reduction opportunities across energy, water, waste, and GHGs.

We remain committed to continuous improvement and will contribute to build off these efforts. As part of our net zero pledge, we are working to create the infrastructure to measure, collect and report our entire carbon footprint, in accordance with the GHG Protocol. Once we've completed our full GHG accounting, which will include Scope 3, we plan to develop interim science-based targets that align with the IPCC goal.