

# Transformative Acquisition of PandoLogic

July 22, 2021

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**Agenda and Participants** 

### Agenda

- Transaction Snapshot
- Veritone + PandoLogic
- Strategic Rationale
- Transaction Details
- Pro Forma Financials

For more information visit www.veritone.com







### **Call Participants**



## **Chad Steelberg**

Founder & Chief Executive Officer, Veritone

#### **Terrance Baker**

Chief Executive Officer, PandoLogic

## **Ryan Steelberg**

Founder & President, Veritone

#### **Michael Zemetra**

Chief Financial Officer, Veritone



#### **Brian Alger**

SVP Investor Relations and Capital Markets, Veritone

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## **Transaction Overview**



Creator of the world's first operating system for artificial intelligence, aiWARE™

#### **Accretive Transaction**

- \$150 million in total value
  - \$50 million in cash + \$35 million in stock on closing
  - \$65 million cash and stock earnout based on fiscal years 2021 and 2022 financial
- ~3.0x PandoLogic's pro forma 2021 GAAP revenue
- Expected close in late Q3 2021





Leading provider of intelligent recruitment to rapidly expanding and global markets





## PandoLogic at a Glance

#### **Company Overview**

- Automated talent acquisition platform that empowers employers to find the right talent, at the right time, in the right place.
- Serves an enterprise customer base within a large and growing market, which is looking to automate human-led solutions
- Proprietary AI-driven solutions create the industry's only fully-automated solution, tuned by machine learning utilizing the platform's large and rapidlygrowing dataset
- Recently introduced conversational AI products to create better candidate experiences
- Rapidly expanding financial model with significant Operating Profit margin
- Seasoned management team with over 60 years of experience across the HR Technology landscape

#### **Select Clients and Verticals**

ECOMMERCE | HEALTHCARE | LOGISTICS | RECRUITING | STAFFING | TELCO | OTHERS





#### Award Winning

**VENTANA RESEARCH** 14<sup>th</sup> Annual Digital Innovation AWARD WINNER





Select Netw	ork Partners		
glassdoor	craigslist	topUSAjobs	FACEBO
ZipRecruiter*	Google For Jobs	jobnetwork	'talent
<b>®</b> Talroo <sup>™</sup>	disability jobs	CAREER BUILDER°	R.con
Professional	MONSTER	Linked in	indee





## Veritone + PandoLogic

# Crossover of Corporate Intelligence SaaS & software offerings targeting Human Capital Management





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## **Strategic Rationale**

Veritone has been focused on the promise of moving humans from "In the Loop" to On the Loop"





**ON THE LOOP** 

Machines do the bulk of the work. Human involvement becomes a check, to ensure processes are running normally and to verify accuracy

## **Creates leading AI + Human Capital Management** software and SaaS solutions for employers requiring more efficient, unbiased and scalable hiring



**Expands market** into HR and talent acquisition with leading multinational and Fortune 100 companies



Unlocks new growth and development opportunities as the platforms are integrated



Further utilizes AI to create deeper insight, transparency and efficiencies in hiring





**Significantly diversifies** SaaS revenues



Instant accretion and financial scale to drive additional growth acceleration



## Combination Captures Market Share

#### PandoLogic accelerates Veritone's Capture of market share in the Machine Learning Operations portion of its ~\$35B SAM.



#### Current Serviceable Market \$34.5B+



#### 2025 Al Software Market

#### Al Platform & Developer Tools

Addressing the deploy, integrate, and monitor functions of the full AI stack.



Total Addressable Market \$100B (35% CAGR)





# **Financial Considerations**

Mike Zemetra, CFO



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## **Expanded SaaS and Software Solutions\***

#### **Balanced Revenue Mix**





#### International Expansion **Distributed Engineering** US: 66% ROW: 34%

#### SaaS Revenue Mix Rises from ~30% to >50%

**Future Opportunities to Expand Existing and New SaaS and Software Solutions across Combined Customer Base** 



## **Pro Forma Fiscal 2021**

#### **Increases Pro Forma 2021 Revenue Base +60%**

#### Adds +\$25 Million to Pro Forma **2021 Core Operations**

\$ in Millions	Veritone Guidance <sup>1</sup>	PandoLogic Pro Forma	<b>Combined Pro Forma</b>
2021 Revenue	\$78.5 - \$83.5	+\$50.0	+\$128.5 - \$133.5
SaaS and Software Solutions Revenue	~30%	100%	+50%
2021 Non-GAAP Net Loss/EBITDA	\$(17.0) - \$(14.0)	+\$25.0	+\$8.0 - \$11.0

#### **Delivers Profitable Consolidated Non-GAAP Income**



## Transaction Details

#### **Definitive Agreement Signed:**

• July 21, 2021

## **Closing Consideration: \$85 million**

- \$50 million cash
- \$35 million Veritone stock priced at \$20.53

## **Total consideration results in up to 7.8% dilution**



### **Expected Closing Date:**

 Mid-September (subject to customary regulatory approvals)

#### Earnout Consideration: \$65 million (based on fiscal 2021 and 2022 targets)

- \$43.3 million cash
- \$21.7 million Veritone stock priced at \$20.53



## Capitalization Table

Sources				
	Amount % of Total			
Cash	\$	50.0	33.3%	
Veritone Equity		35.0	23.3%	
Deferred Consideration		65.0	43.3%	
Total Sources	\$	150.0	100.0%	

Uses				
	Amount		% of Total	
Acquisition of Pando Logic	\$	150.0	100.0%	
Total Uses	\$	150.0	100.0%	



Capitalizatio	n Table	
		Pro Forma 9/30/2021
Cash	\$	+70.0
Debt		-
Total Cash over Debt	\$	+70.0

2021 Pro Forma Financial Metrics					
	Total Revs	SaaS Revs	Gross Margin %	Non-GAAP Net Income	
Consensus	\$80.6	\$23.0	73.8%	(\$15.5)	
Pando	+\$50.0	+\$50.0	+90%	+\$25.0	
Total	+\$130.6	+\$73.0	+80%	>\$9.5	
% SaaS Rev vs Total Revenue		+50%			



# Key Takeaways





- PandoLogic expected to add Pro Forma 2021 +\$50 million and +\$25 million in SaaS and related
- PandoLogic to operate as wholly-owned subsidiary; no material changes expected for employees





# VERITONE TO ACQUIRE PANDOLOGIC Expanding AI Platform for Intelligent Recruitment



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