

March 19, 2025



ROLLINS, INC. ANNOUNCES NOMINATION OF PAUL D. DONAHUE TO STAND FOR ELECTION TO BOARD OF DIRECTORS AT 2025 ANNUAL MEETING

ATLANTA, March 19, 2025 /PRNewswire/ -- Rollins, Inc. (NYSE: ROL) ("Rollins" or the "Company"), a premier global consumer and commercial services company, announced that Paul D. Donahue has been nominated by the Board of Directors (the "Board") to stand for election to the Board at the upcoming 2025 Annual Meeting of Shareholders (the "Annual Meeting").



Mr. Donahue serves as Non-Executive Chairman of Genuine Parts Company ("GPC"), a Fortune 200 global distributor of automotive and industrial parts. He previously served as Chief Executive Officer from 2016 to 2024 and Chairman from 2019 to 2024. He has held several key management positions in his 21-plus years with GPC, including executive leadership roles at S.P. Richards Company, GPC's business products group, and the U.S. Automotive Parts Group. Prior to joining GPC, Mr. Donahue served in various leadership roles at Newell Rubbermaid. Mr. Donahue began his career with the Newell Companies in 1978 and held numerous sales and management roles during his tenure. He is an active supporter of the American Heart Association, The United Way, Boys and Girls Clubs of America, the Shepherd Center and the City of Refuge. He is a member of the Emory Heart Center Advisory Committee, the Emory Healthcare Board and the Woodruff Arts Center Board of Trustees. Paul also served as 2023 chair of the Metro Atlanta Chamber and on Truist Bank's Board of Directors from 2019 to 2023.

"I am pleased to have Paul as a director nominee for our Board. His extensive leadership experience, business expertise, and commitment to the community brings great value

to Rollins, and we look forward to the impact he will make at our Company," said John F. Wilson, Executive Chairman of the Board.

About Rollins, Inc.

Rollins, Inc. (ROL) is a premier global consumer and commercial services company. Through its family of leading brands, the Company and its franchises provide essential pest control services and protection against termite damage, rodents, and insects to more than 2.8 million customers in North America, South America, Europe, Asia, Africa, and Australia, with more than 20,000 employees from more than 800 locations. Rollins is parent to Orkin, HomeTeam Pest Defense, Clark Pest Control, Northwest Exterminating, McCall Service, Trutech, Critter Control, Western Pest Services, Waltham Services, OPC Pest Services, The Industrial Fumigant Company, PermaTreat, Crane Pest Control, MissQuito, Fox Pest Control, Orkin Canada, Orkin Australia, Safeguard (United Kingdom), Aardwolf Pestkare (Singapore), and more. You can learn more about Rollins and its subsidiaries by visiting www.rollins.com.

Investor Contact:

InvestorRelations@rollins.com
(404) 888-2000

View original content to download multimedia:<https://www.prnewswire.com/news-releases/rollins-inc-announces-nomination-of-paul-d-donahue-to-stand-for-election-to-board-of-directors-at-2025-annual-meeting-302406208.html>

SOURCE Rollins, Inc.