

March 10, 2025



ROLLINS, INC. NAMES WILLIAM HARKINS AS CHIEF ACCOUNTING OFFICER

ATLANTA, March 10, 2025 /PRNewswire/ -- Rollins, Inc. (NYSE:ROL) ("Rollins" or the "Company"), has named William (Will) Harkins as Chief Accounting Officer, effective March 17, 2025. Mr. Harkins joins Rollins from Mohawk Industries, Inc., where he served as Chief Accounting Officer and Corporate Controller. Throughout his career, he has held leadership positions with Mars, Incorporated and The Coca-Cola Company. During his 14-year tenure at The Coca-Cola Company he took on roles of increasing responsibility, including leading the Corporate and North America shared services teams through a significant transformation. He began his career at Ernst & Young LLP.



Mr. Harkins holds both a Master of Accountancy and a Bachelor of Business Administration in Accounting from the University of Georgia. He is also a Certified Public Accountant in Georgia.

"Will has extensive experience and a proven track record in leading transformation in the finance and accounting function and building world-class accounting operations," said Kenneth Krause, Executive Vice President and Chief Financial Officer. "His deep expertise in financial management and proven leadership will be invaluable as we continue our modernization journey."

"I am excited to join Rollins at such a pivotal time," said Will Harkins. "Rollins is a leader in its markets and has a long-standing history of generating value for all its stakeholders. I look forward to partnering with the team as they continue to drive value creation and continuous improvement across the business."

About Rollins, Inc.

Rollins, Inc. (ROL) is a premier global consumer and commercial services company. Through its family of leading brands, the Company and its franchises provide essential pest control services and protection against termite damage, rodents, and insects to more than 2.8 million customers in North America, South America, Europe, Asia, Africa, and Australia, with more than 20,000 employees from more than 800 locations. Rollins is parent to Orkin, HomeTeam Pest Defense, Clark Pest Control, Northwest Exterminating, McCall Service, Trutech, Critter Control, Western Pest Services, Waltham Services, OPC Pest Services, The Industrial Fumigant Company, PermaTreat, Crane Pest Control, MissQuito, Fox Pest Control, Orkin Canada, Orkin Australia, Safeguard (United Kingdom), Aardwolf Pestkare (Singapore), and more. You can learn more about Rollins and its subsidiaries by visiting www.rollins.com.

Investor Contact:

InvestorRelations@rollins.com

(404) 888-2000

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