

2020 FIBRA Prologis Sustainability Report



Juarez Industrial Center, Juarez,
Mexico.

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CEO Letter

SUSTAINABILITY 2020

Dear Fellow Stakeholders,

Reflecting on an extremely challenging year, I am proud of the FIBRA Prologis team, who remained focused on our company's strategy, values and priorities. This includes our longstanding commitment to leadership in environmental stewardship, social responsibility and governance (ESG).

For the first time in a century, the world was confronted with a global pandemic that threatened lives, livelihoods and the systems that make our economy run. The pandemic put into high relief the tangible connections between business and public health as well as the relationships that link local communities to the world at large. Even as we adapted to this unprecedented operating environment, we held firm to our ESG goals and doubled down on investments to help our customers, colleagues and communities – quickly putting into action a plan to help those in need.

Our employees have long made ESG central to the Prologis culture. Their dedication and innovative spirit informed how they responded – with professionalism, care and concern.

Because the well-being of our employees and their families is paramount, we instituted several protocols and policies to ensure safety and enable our team members to thrive, ranging from proper sanitization measures to providing PPE. Understanding the circumstances our people faced, we offered enhanced mental health benefits; stipends for childcare and educational support; and reimbursement for home office equipment.

FIBRA Prologis continually focuses on ways to strengthen the communities in which we operate, and part of this involves tapping into the passion of our team members, who are always eager to help their fellow citizens in times of need. In 2020, these efforts took on greater importance, as many people in Mexico were affected by the pandemic. In the spirit of IMPACT Day, our annual global day of service, the Mexico Prologis Committee established a fund to which employees and suppliers could contribute to reward those exceptional individuals – cleaners, gardeners and security guards – who were instrumental to our ability to serve our customers. In addition, the Prologis Foundation global coronavirus relief fund donated to the Caritas Food Bank. Further, we continued our work on the construction of a medical clinic in Tepotzotlan, north of Mexico City, finishing the second floor.

In the environmental realm, we accelerated investments to make our buildings both more sustainable and more compelling to customers. Every building we purchase from our sponsor, Prologis,

is LEED certified—and thus sustainable by design. Fifty percent of our properties have LED lighting, and we have an investment program in place to increase that proportion to 80 percent by 2022. In December 2020, FIBRA Prologis raised USD\$375 million through a green bond in the local capital markets.

The proceeds of this first green bond to be issued by a publicly traded Mexican real estate company were deployed to support our efforts to make our portfolio environmentally friendly and energy-efficient.

Influential organizations have recognized Prologis as a global ESG leader, and I am proud to share a few of those honors here:

- For the fourth year in a row, FIBRA Prologis was named to the S&P Dow Jones Sustainability MILA Pacific Index.
- The Global Real Estate Sustainability Benchmark (GRESB) ranked FIBRA Prologis first in its peer group, awarding the company a Green Star, and recognized the company as a Regional Listed Sector Leader for the industrial sector in the Americas.
- On June 25, FIBRA Prologis was included in the newly created S&P/BMX Total Mexico ESG Index.
- CDP (formerly the Carbon Disclosure Project) gave FIBRA Prologis its highest rating—A—for the comprehensiveness of its best practices in environmental reporting and management.

At FIBRA Prologis, we hold ourselves to the highest standards. This report lays out our goals and progress and also the areas that require more work. We approach these tasks with a sense of transparency and a belief in the power of continuous improvement as we strive to do better each year. Through times of challenge as well as periods of progress, we will continue to push the boundaries of ESG performance. This means adapting to new requirements and evolving to meet local and global needs, with a clear focus on the environment, our people, our customers and our investors.

Sincerely,



Luis Gutiérrez
President, Prologis Latin America



→ CEO Letter

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About FIBRA Prologis

FIBRA Prologis is a leading owner and operator of Class-A industrial real estate in Mexico.

We offer much more than four walls and a roof. With the support of our sponsor, Prologis, Inc., FIBRA Prologis delivers **value beyond real estate**:

- **Prologis Research**, the industry's only in-house research team, shares opportunities and trends with customers, investors and other parties.
- **Community Workforce Initiative (CWI)** partners with local communities to open and reinvigorate career pathways in the growing field of logistics.
- **Customer Experience Teams** bring us closer to our customers so that we can promptly respond to their needs.

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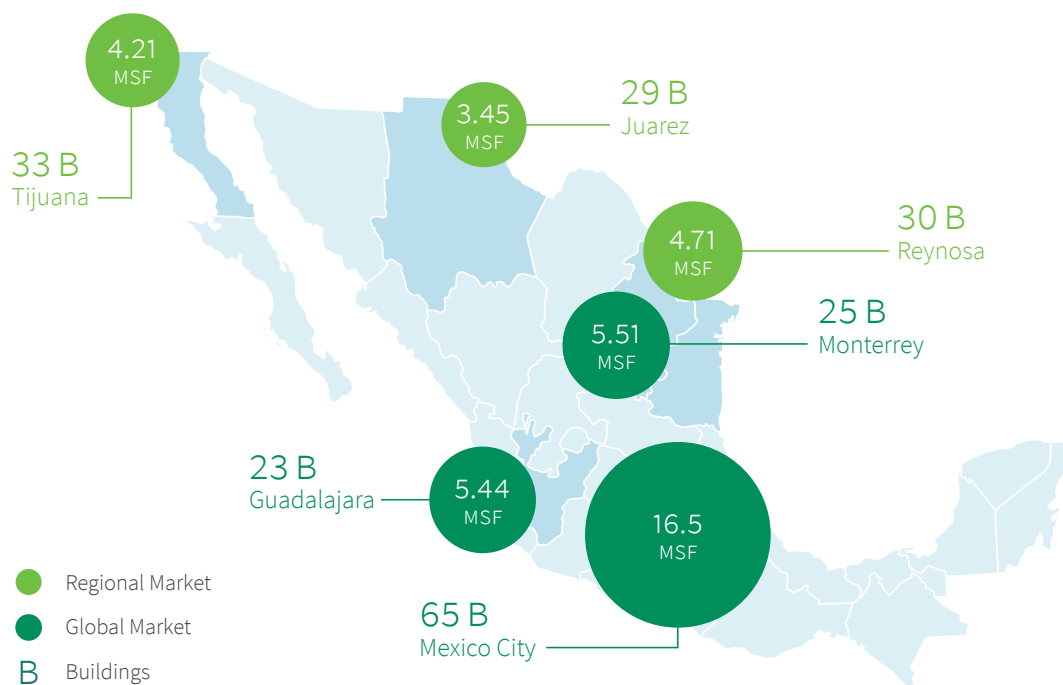
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\$2,879M
assets under
management (USD)

40.1
million square feet
(3.7 million square meters)

\$216.9M
of revenues (USD)

\$188.5M
of NOI (USD)

6
strategic locations

205
properties in
our portfolio

220
customers

97.1%
occupancy

Our ESG Approach

SUSTAINABILITY 2020

Our long-standing commitment to ESG has been evident since the 2014 FIBRA Prologis IPO. What began with the foundation of leading-edge governance has expanded into a broader focus on environmental stewardship, social responsibility and good governance (ESG)—all of which make us a leader in our industry.

Today, customers, investors, communities and employees of Prologis Property Mexico are increasingly focused on a range of ESG challenges. At the same time, stakeholders' growing expectations for robust and innovative ESG programs and

future-forward progress are making this aspect of our business increasingly critical to our success. By drawing on the power of our unique assets and capabilities, we are working together to build a more sustainable future. We are catalyzing the adoption of energy-efficient technologies; incorporating new sustainable building practices; and formulating a solid plan for economic growth. We create value for our business by driving innovation, deepening relationships, reducing capital costs, expanding our value proposition and bolstering our position as an employer of choice.

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We Maximize Our Impact Via Carefully Honed Strategic Approaches

Business integration – ESG is imperative to decision-making from the boardroom to all corners of our operations.

Every investment takes into account ESG considerations such as climate and weather-related risks.

Culture & talent – Our people have always been the driving force behind our success. To attract and retain top talent we deliver a world-class employee experience by establishing an inclusive culture and supporting the health and well-being of our workforce.

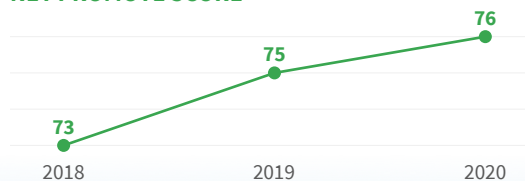
Prologis took meaningful steps to support our employees through the COVID-19 pandemic; as an example, zero-interest loans were made available to non-management employees.

Innovation – Our sponsor's expertise allows us to develop and scale breakthroughs.

Customer-focused solutions – Our customers are at the heart of all our business activities, and this also holds true for ESG. As sustainability leaders, we are well-positioned to partner with our customers to enhance their sustainability performance in an efficient and cost-effective manner.

Prologis' ESG solutions such as Prologis Essentials LED and Community Workforce Initiative create value for our customers and communities.

NET PROMOTE SCORE





Goals and Progress

We believe ESG represents a long-term investment that strengthens our operations, enhances our competitive positioning, improves risk management and attracts and engages top talent. As responsible corporation, we recognize that it falls upon us to make positive contributions.


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ENVIRONMENTAL SUSTAINABILITY

SDG	GOAL	TARGET YEAR
	Complete 50% of green certifications in operating portfolio (by area).	2022
	Install 100% LED lighting across our operating portfolio (by area).	2025

SOCIAL RESPONSIBILITY

SDG	GOAL	TARGET YEAR
	1,390 hours supporting local communities in Mexico.	2021

GOVERNANCE

SDG	GOAL	TARGET YEAR
	Ensure that 100% of Prologis Property Mexico employees complete yearly ethics training.	Recurring annually

2020 ESG Achievements

- Helped our customers, employees, communities and investors navigate the pandemic.
- Acquired 4 million square feet of buildings with sustainability certifications.
- Issuance of USD \$375 million green bond—the first of its kind by a publicly traded Mexican real estate company.
- Installed 12.2 million square feet of LED coverage lighting.
- Though the Prologis Foundation, donated Ps. 4.0 million in food or food coupons to families affected by the pandemic.
- 447 volunteer hours.
- Significantly expanded ESG engagement with investors and customers.
- Construction of the second floor of a medical clinic in Tepotzotlan, north of Mexico City.
- Achieved 100% completion of ethics training for all active employees, including FCPA training for non-U.S. colleagues.

Responding to COVID-19

SUSTAINABILITY 2020

The pandemic highlighted how important it is for companies to proactively respond to social, health and environmental issues. As responsible corporate citizens, we recognize that it falls upon us to make positive contributions.

Employees

Thanks to our investments in technology and systems infrastructure, we were positioned to quickly institute a work-from-home policy for all employees whose roles allowed them to do so. We also introduced new safety measures and resources for onsite workers. FIBRA Prologis' leadership team increased the cadence of communications and our managers rolled out a suite of benefits and support to meet the evolving needs of employees and their families. These include:

- Free COVID-19 testing.
- Expanded telehealth and Teledoc services, with a focus on mental health.
- Quarantine pay for employees forced to isolate.
- Monthly stipend to assist parents with child care and homeschooling.
- Virtual ergonomic assessments of home offices.
- Zero-interest loans for non-management employees.
- Virtual wellness courses, such as yoga and mindfulness.

Customers

We used our procurement leverage to source hard-to-get personal protective equipment (PPE) and other essentials. We implemented rigorous COVID-19 protocols in the common areas of our parks and sought out opportunities to help our customers navigate the upheaval and uncertainty sparked by the pandemic. For example, we offered rent deferrals to those customers who demonstrated legitimate need.

Communities

FIBRA Prologis continually focuses on ways to strengthen our communities and harness the inherent compassion of our team members who are always ready and willing to help their fellow citizens in times of need. In 2020, the importance of this work was greatly amplified due to the fact that many people in Mexico were affected by the pandemic.

Throughout Mexico, Prologis continued to provide support to vital community needs. The Prologis Foundation global coronavirus relief fund donated Ps. 3.7 million to the Caritas Food Bank.

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Sandra Ruiz presents food vouchers to recipients of the Donations Plan program on IMPACT Day 2020.

Customer-Centric Efficient Buildings

Efficient buildings help our customers meet their business and sustainability objectives. Optimizing indoor lighting and providing attractive services and amenities that enhance the experiences and well-being of workers makes it easier for customers to attract and retain talent. We maintain an open dialogue around ESG with our customers through webinars, one-on-one outreach and the Prologis Customer Sustainability Advisory Committee to understand current and emerging needs.

Green Building Certification Goal

At year-end 2020, FIBRA Prologis had 13.2 million square feet of real estate with sustainability certifications. Of that total, 9.6 million square feet is LEED certified; 2.6 million square feet has the BOMA Best Certification; and 1.0 million square feet has both certifications. These numbers represent 33 percent of our total portfolio.

Our exclusivity agreement with Prologis gives us access to a vital proprietary acquisition pipeline. Accordingly, every acquisition from our sponsor has integrated leading sustainable building standards into our design and construction process.

Our goal is to ensure that 50% of our portfolio achieves a sustainability certification by 2022.

CERTIFIED SUSTAINABLE BUILDINGS

	2017	2018	2019	2020
Building certifications	17	21	34	44
GLA certified (MSF)	4.4	5.8	8.4	13.2

CERTIFICATION BENEFITS

Buildings constructed to sustainable design standards operate with greater efficiency. Estimates based on data from our LEED certified developments indicate substantial average savings over a five-year period (2016-2020) for all certified buildings compared to a market base case per LEED certification methodology:

- 46% lower carbon emissions.
- 43% less energy cost.
- 33% less indoor water consumed.

Employee health, well-being and productivity increase when work is performed in buildings that deliver specific sustainability attributes.

- Indoor air quality and ventilation.
- Thermal comfort.
- Natural lighting and views of nature.
- Reduced noise and improved acoustics.
- Reduced noise and better acoustics

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44

sustainably certified buildings in our operating portfolio, as of year-end 2020.

\$836M

of Fair Market Value of LEED Buildings.

200%

growth in sustainability certifications since 2017.

Prologis Park Grande, Mexico City, Mexico.

Sustainable Financing

SUSTAINABILITY 2020

GREEN BOND

FIBRA Prologis' green asset management is a compelling opportunity to be a leader in the green financing markets. In 2020, we issued a USD\$375 million green bond—the first green bond by a publicly traded Mexican industrial real estate company. The dollar-denominated offering has a weighted average rate of 4.12%.

NOTIONAL USD	SETTLEMENT DATE	DATE MATURE	RATE
\$125,000,000	December 8, 2020	November 28, 2028	4.120%
\$125,000,000	December 8, 2020	November 26, 2030	4.120%
\$125,000,000	December 8, 2020	November 23, 2032	4.120%

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MANAGEMENT OF USE OF PROCEEDS UNDER FIBRAPL 20 DV

FACILITY NAME	MARKET	TOTAL SF	RATING SYSTEM
Arrayanes Industrial Center 3	Guadalajara	269,171	LEED
Los Altos 13	Guadalajara	234,520	LEED
Los Altos Bldg 14	Guadalajara	248,700	LEED
Los Altos 15	Guadalajara	231,488	LEED
Centro Industrial Juarez #13	Ciudad Juarez	60,463	LEED
Centro Industrial Juarez Building 14	Ciudad Juarez	210,223	LEED
Centro Industrial Juarez #16	Ciudad Juarez	189,943	LEED
Centro Industrial Juarez #17	Ciudad Juarez	210,223	LEED
Apodaca Bldg #9	Monterrey	587,563	LEED
Apodaca 12	Monterrey	200,420	LEED
Agua Fria 8	Monterrey	662,500	LEED
Laurel Building 2	Mexico City	165,881	LEED
Izcalli Building 3	Mexico City	387,400	LEED / BOMA Best
Izcalli Park Bldg 4	Mexico City	616,815	LEED
Toluca Building 1	Mexico City	143,440	LEED / BOMA Best
Toluca Building 2	Mexico City	308,320	LEED / BOMA Best
Toluca Building 3	Mexico City	179,209	LEED / BOMA Best
Tres Rios Building 5	Mexico City	261,014	LEED
Tres Rios Building 6	Mexico City	148,680	LEED

Fair Market Value of LEED Buildings supporting FIBRAPL 20DV Green Bond **US\$ 375,650,000**

Prologis Park Tres Rios, Mexico City, Mexico.

Carbon Management

Carbon reduction across our full value chain is a primary focus of our ESG initiatives. We believe that by leading on carbon reduction, we will not only meet the societal imperative to rapidly address climate change, we will create added value for our customers and communities.

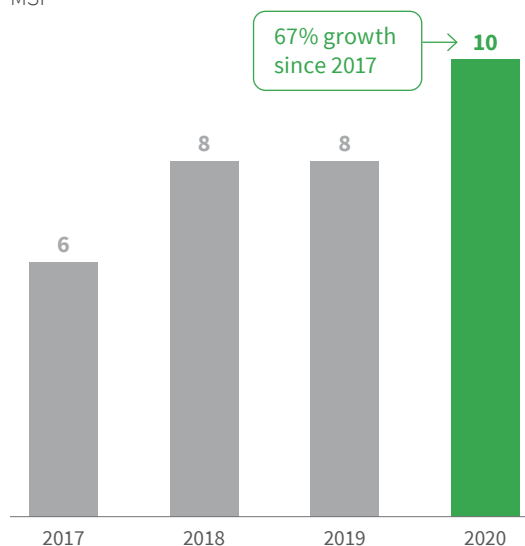
Measuring, Reducing and Investing

We are continuing to evolve our approach to carbon management. A three-pronged framework guides our actions:

- **Measure** – Consolidating a clear view of our current state and progress is critical to managing our carbon footprint. We maintain processes for measuring Scope 1 and 2 emissions for FIBRA Prologis, and pursue continuous improvement in our data collection practices.
- **Reduce** – Our main efforts focus on reducing emissions from our own operations and from the use of our buildings through energy-efficient building design and upgrades.
- **Invest** – Our sponsor, Prologis, is investing in carbon-reduction breakthroughs that will help us to further reduce our emissions. As an example, FIBRA Prologis installed 2 million square feet of cool roofing in our portfolio in order to reduce energy consumption.

COOL ROOFS COVERAGE

MSF



33%

decrease in Scope 1 and 2 carbon emissions in 2020.

FIBRA PROLOGIS CO₂ EMISSIONS

	2017	2018	2019	2020	CHANGE
Scope 1	273	401	486	260	-47%
Scope 2	311	384	384	325	-15%

All emissions stated as MtCO₂e, which includes CO₂, CH₄, HFCs, and PFCs. Scope 1 and 2 data reflects emissions under FIBRA's operational control.

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Accelerating Carbon Reductions

FIBRA Prologis works constantly to reduce the carbon footprint of our buildings, simultaneously shrinking our value-chain impacts while delivering efficiency benefits to our customers. Our carbon-reduction activities include sustainable building certifications and energy-efficient technologies (LED, cool roofing, etc.).

Prologis Essentials LED

In 2020, we added more than 12.2 million square feet of LED lighting across our portfolio, achieving a total of 54% of our properties equipped with this energy-efficient lighting option. Lighting our buildings

typically accounts for 40-60% of energy consumption and cost for our customers. However, our Prologis Essentials LED solution helps our customers realize 60-80% savings on both metrics by upgrading to efficient LED technology. Customers incur no upfront capital or continuing maintenance

costs; pay monthly fees of 1 cent per square foot for five years; retain 100% of the energy cost savings; and stand to benefit from gains in safety, productivity and employee satisfaction.

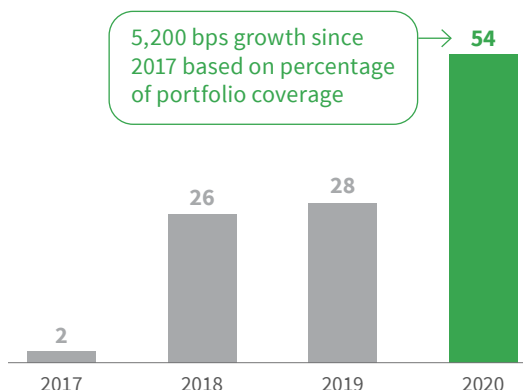
Goal

100%

LED lighting installed across our operating portfolio (by area) by 2025.

LED LIGHTING INSTALLED

% of GLA coverage



FIBRA ENERGY CONSUMPTION

MWh

	2017	2018	2019	2020
Total non-renewable energy consumption	1,807	985	2,926	1,904
Non-renewable fuels	1,133	203	2,052	1,124
Non-renewable electricity purchased	674	678	758	664
Cool steam/heating/cooling and other energy (non-renewable) purchased	0	104	116	116

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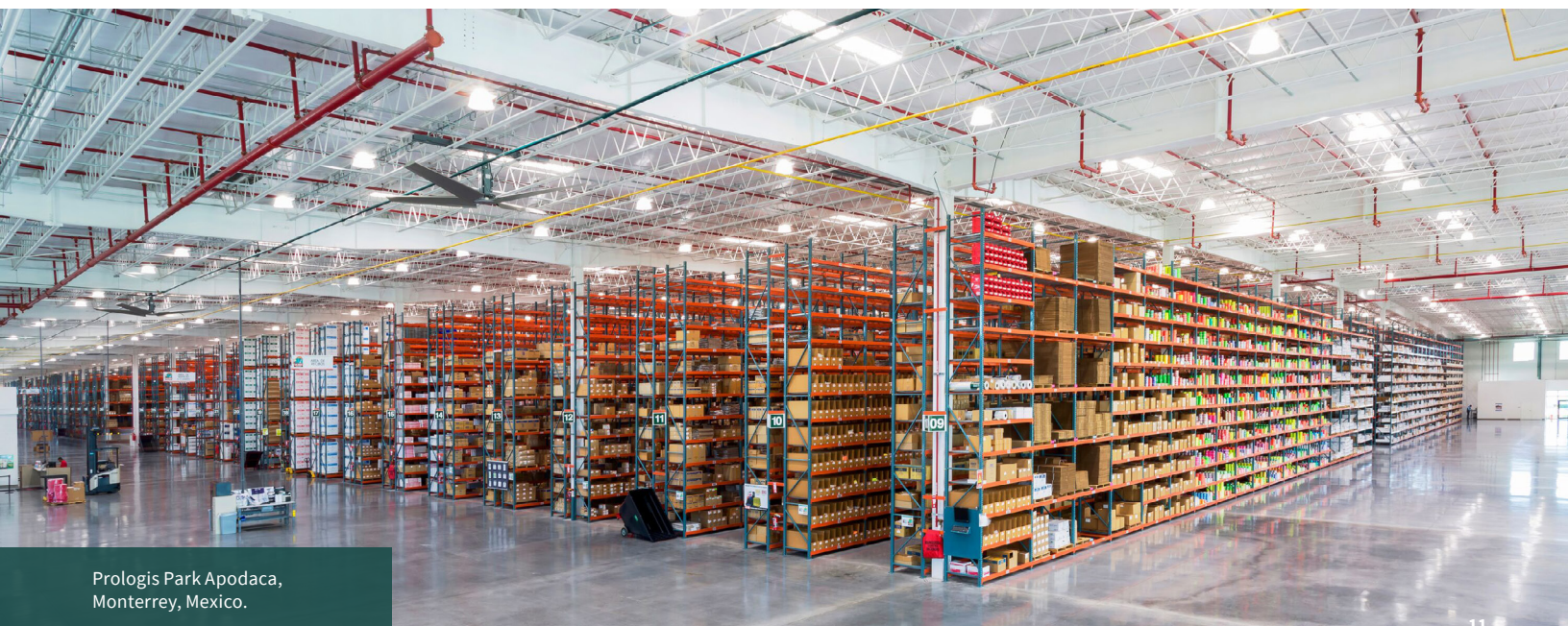
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Prologis Park Apodaca, Monterrey, Mexico.

Labor Solutions

Our customers consistently tell us that attracting and retaining qualified logistics talent is one of their biggest pain points. Prologis helps solve this problem by leveraging our scale, reach and future-oriented thinking to drive innovative new solutions that strengthen our position as a valued partner and benefit people, companies and communities.

Logistics Training Through Our Community Workforce Initiative

To help our customers gain access to qualified talent and also to open up logistics career opportunities

for residents in our communities, Prologis created the Community Workforce Initiative (CWI). CWI is a community-based investment that leverages technology to open fulfilling career pathways and upskill talent for the rapidly evolving logistics industry.

The program differentiates our value proposition for customers by offering a pipeline of diverse, qualified and engaged talent. It also builds goodwill with communities and local municipalities by unlocking economic opportunities.

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Team members at Juarez Industrial Center, Juarez, Mexico.

Delivering a World-Class Employee Experience

Inclusion & Diversity Is Our Foundation

We believe that Inclusion & Diversity (I&D) is critical to our future.

To prompt change in business practices and individual behavior, our manager, Prologis Property Mexico, is focusing on changing the systems that can perpetuate bias. Our three-pronged approach focuses on building an inclusive and equitable infrastructure that fosters engagement with our employees and expands the partnerships and investments that benefit diverse communities.

INFRASTRUCTURE

Policies

- Ensure policies enable an environment focused on inclusion and diversity.

Practices

- Establish a consistent equitable framework for recruitment, promotion and pay to ensure we hire and develop diverse talent.

ENGAGEMENT

Learning & development

- Develop skills to foster a more inclusive environment.

Interaction

- Develop programs that allow people to connect (ERGs, mentoring program).

Measurement

- Implement inclusion as a key performance indicator (KPI).

COMMUNITY

Partnerships

- Expand partnerships to include organizations with ties to diverse communities.

Invest

- Social justice and other causes aligned with Prologis values.

Alignment

- Work with vendors committed to diversity.

49%

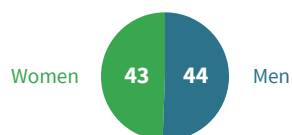
of our total workforce is women.

59%

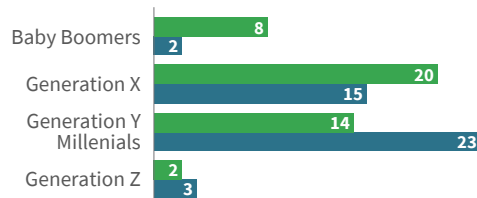
of management positions are held by women.

DEMOGRAPHIC COMPOSITION

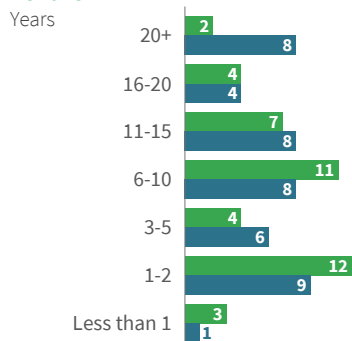
Gender



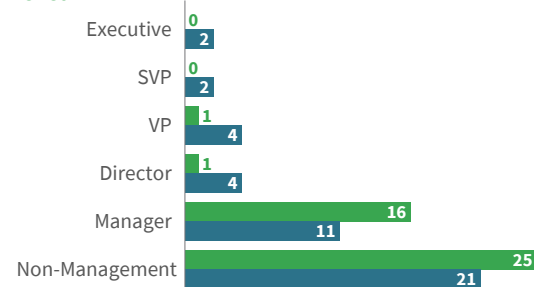
Generation



Tenure



Level



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Employee Well-being and Benefits

Our manager, Prologis Property Mexico, provides a range of wellness-oriented offerings and an attractive benefits package. For example, with the onset of the pandemic, we established enhanced safety procedures for our employees who could not work from home. At the same time, we tailored our benefits and well-being initiatives to better support those employees who found themselves doing most of their work from home.

Health & Safety

For FIBRA Prologis, safety is at the foundation of our work, and we implement measures that prioritize our employees and customers. For example, in 2020 FIBRA Prologis installed almost 61,000 square feet of preventative skylight safety devices to further protect our customers, employees and others who work with us.

Our sponsor and its Global Safety Committee, led by senior executives, takes a risk-based approach to establishing the guidelines, policies and procedures that keep our people and contractors safe:

- Construction project manager training.
- Safety features incorporated into building designs.
- Mandated safety standards at all construction sites.
- Heightened safety awareness through project signage and dedicated safety inspectors.
- Safety helpline to report unsafe practices.

2020 SAFETY INCIDENTS

	2019	2020
Accidents	0	0
Fatalities	0	0

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93%
of employee
engagement.

1,014
employee training
hours.

Ribbon Cutting Ceremony,
Prologis Park Grande,
Mexico City, Mexico.

Volunteering and Philanthropy

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FIBRA Prologis is a valuable partner to the communities in which we operate. As with our operations, we work on continuous improvement of our communities.

IMPACT Day

Once a year, all employees step out of the office for a day of volunteering and community support. IMPACT Day, Prologis' annual global day of service, embodies the company's core values of Integrity, Mentorship, Passion, Accountability, Courage and Teamwork (IMPACT). This year, we were unable to carry out many of our traditional in-person events. In the spirit of IMPACT 2020, we established a fund to which

employees and suppliers could contribute to reward the exceptional people – cleaners, gardeners and security guards – who were instrumental in our ability to serve our customers. After raising nearly Ps. 250,000, we sent vouchers to 696 workers.

Prologis Foundation

Throughout Mexico, Prologis continued to support communities in need. The Prologis Foundation global coronavirus relief fund donated to the Caritas Food Bank. And, in 2020, FIBRA Prologis continued the construction of a medical clinic in Tepetzotlan, north of Mexico City, finishing the second floor.

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IMPACT Day, Prologis' international day of service. Photo taken before the COVID-19 pandemic.

Integrity at Our Core

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A Proven Commitment to Governance

Since our founding, FIBRA Prologis has maintained a deeply held belief in the power of good governance to drive integrity, resilience and reliability throughout our organization. Through strong oversight, we protect and grow our business and deliver on our ESG initiatives.

Business Ethics

Integrity is one of our core values, forming the bedrock of our business relationships and interactions. As a public company, our success relies on stakeholders feeling confident and secure in the fact that we will always conduct business fairly and ethically.

Key tools for promoting our strong business ethics include:

- Our newly refreshed and reader-friendly Code of Ethics and Business Conduct, which details key principles of ethical conduct expected of our employees, officers and directors.
- Due diligence reviews—conducted through a new and enhanced technology platform—to ensure we do business with reputable organizations.
- Training, which enumerates employee obligations and reinforces the importance of ethical practices.
- 24-hour ethics helpline, managed by a third party to allow confidential, anonymous reporting of concerns.

100%
of employees completed
ethics training in 2020.

Structure: Committees & Management

We believe that having a diverse Technical Committee with ample experience brings tangible value to the decisions and strategy of the FIBRA. Committee members are selected based on their experience—from risk management, legal, finance, real estate and economics.

Our Technical Committee members have decades of experience and have served in various positions of increasing responsibility throughout their respective careers. We rely on their judgment for ESG matters. They have the knowledge and insight into ESG risks or any potential controversy, in addition to providing updates and strategy during every meeting.

63%
of Technical Committee members are independent
and ratified annually by certificate holders.

78%
of attendance to Technical Committee sessions
in 2020.

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COMMITTEES

	TECHNICAL COMMITTEE	AUDIT COMMITTEE	PRACTICES COMMITTEE	INDEBTEDNESS COMMITTEE
FIBRAPL Rule	Mainly independent	At least 3 independent members.	At least 3 independent members.	At least 3 independent members.
% Independent	57%	100%	100%	67%
Total Members	7	3	3	2
Independent Member	Alberto Saavedra Carlos Elizondo Miguel Alvarez del Rio Gimena Peña Malcampo	Alberto Saavedra Miguel Alvarez del Rio Carlos Elizondo	Alberto Saavedra Miguel Alvarez del Rio Carlos Elizondo	Alberto Saavedra Miguel Alvarez del Rio
Non-Independent Member	Luis Gutierrez Ed Nekritz Eugene Reilly			Luis Gutierrez
President	Luis Gutierrez (CEO Prologis Property Mexico)			

Note: Responsible for ESG impacts.

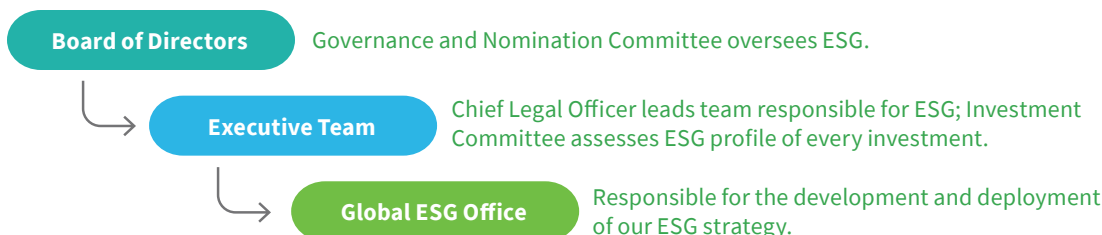
For related party decisions, only independent members can vote.

* Gimena Peña was appointed as an independent member of FIBRA Prologis' Technical Committee effective June 2021.

Managing for the Long Term

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CLEAR ESG GOVERNANCE CREATES ACCOUNTABILITY AND DRIVES ACTION



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DELIVERING ON OUR ESG ASPIRATIONS IS EVERYONE'S BUSINESS



Cross-Functional Leaders

- Global leaders from business functions such as HR, Prologis Ventures, IT, Corporate Communications, and Construction and Development.
- Integrate ESG principles into their functions and set ESG goals to be deployed by our teams in the field.



Regional ESG Committees

- Drive and coordinate ESG programs across regions.



Employees

- Bring energy, dedication and creativity to implement our activities across our global platform.

→ Governance

Risk and Resiliency

Through strong, integrated oversight at every level, we implement practices that both foster financial and operational resilience and strengthen our reputation. We protect business value by anticipating and adapting to market, regulatory and environmental changes.

As a subsidiary of Prologis, our manager, Prologis Property Mexico, works with the corporate Risk Management team and regional counterparts to continuously assess risks. On the sustainability front, this includes the following:

- Environmental and climate-related risk assessments associated with flooding and extreme weather events, as well as risks from seismic activity.
- Risks associated with significant new capital decisions, which are subject to evaluation by Prologis' Investment Committee. ESG considerations such as climate and weather-related risks, solar opportunities and workforce proximity are formally embedded into this process.
- Rigorous internal and third-party audits assure the controls and procedures for our sustainability metrics.
- Our Customer Sustainability Advisory Council provides a third-party view on existing and emerging risks.
- The Global Safety Committee establishes policies and practices to protect our employees and contractors.

Preparedness for Natural Disasters and Climate Change

Our commitment to maintaining a resilient real estate portfolio places a focus on acute near-term risks such as hurricanes and flooding, as well as risks posed by longer-term trends resulting from climate change.

We acquire and manage assets with a long-term ownership horizon and have preparedness plans in place that differentiate our response and allow us to deliver business continuity to our customers.

FIBRA Prologis, with the support of our sponsor, Prologis, assesses climate-related transition risks such as increased disclosure requirements, building retrofit requirements and energy use intensity requirements.

As these risks continue to emerge, we take a proactive approach to managing our exposure to both physical and transition risks. Doing so mitigates the material impact of any single risk while helping us to deliver sustainability solutions and opportunities for our customers.

Awards and Recognition

Recognition for our leading ESG performance in 2020

SUSTAINABILITY 2020

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[Environmental Stewardship](#)

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[Governance](#)



CDP

- 2020 Climate Change A List.



GRESB

- #1 Regional [Publicly] Listed Sector Leader for the Industrial Sector in the Americas.



S&P Indices

- S&P/BMX Total Mexico ESG Index.



Dow Jones Sustainability Indexes

- MILA Pacific Index.



Institutional Investor

- #2 Best ESG Metrics.



Prologis Park Tres Rios,
Mexico City, Mexico.

About This Report

SUSTAINABILITY 2020

This presentation includes certain terms and non-IFRS financial measures that are not specifically denied herein. These terms and financial measures are denied and, in the case of the non-IFRS financial measures, reconciled to the most directly comparable IFRS measure, in our 4th quarter Earnings Release and Supplemental Information that is available on our website at www.fibraprologis.com.

The statements in this release that are not historical facts are forward-looking statements. These forward-looking statements are based on current expectations, estimates and projections about the industry and markets in which FIBRA Prologis operates, management's beliefs and assumptions made by management. Such statements involve uncertainties that could significantly impact FIBRA Prologis financial results. Words such as "expects," "anticipates," "intends," "plans," "believes," "seeks," "estimates," variations of such words and similar expressions are intended to identify such forward-looking statements, which generally are not historical in nature. All statements that address operating performance, events or developments that we expect or anticipate will occur in the future—including statements relating to rent and occupancy growth, acquisition activity, development activity, disposition activity, general conditions in the geographic areas where we operate, our debt and financial position, are forward-looking statements. These statements are not guarantees of future performance and involve certain risks, uncertainties and assumptions that are difficult to predict. Although we believe the expectations rejected in any forward-looking statements are based on reasonable assumptions, we can give no assurance that our expectations will be attained and therefore, actual outcomes and results may differ

materially from what is expressed or forecasted in such forward-looking statements. Some of the factors that may affect outcomes and results include, but are not limited to: (i) national, international, regional and local economic climates, (ii) changes in financial markets, interest rates and foreign currency exchange rates, (iii) increased or unanticipated competition for our properties, (iv) risks associated with acquisitions, dispositions and development of properties, (v) maintenance of real estate investment trust ("FIBRA") status and tax structuring, (vi) availability of financing and capital, the levels of debt that we maintain and our credit ratings, (vii) risks related to our investments (viii) environmental uncertainties, including risks of natural disasters, and (ix) those additional factors discussed in reports led with the "Comisión Nacional Bancaria y de Valores" and the Mexican Stock Exchange by FIBRA Prologis under the heading "Risk Factors." FIBRA Prologis undertakes no duty to update any forward-looking statements appearing in this release.

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December 31, 2020

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