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Babylon Expands its US-Based C-Suite Team to Lead Ambitious Growth Plans

- Babylon announces the hiring of Paul-Henri Ferrand, Stacy Saal, and Steve Davis, to fill the positions of Chief Business Officer, Chief Operating Officer and Chief Technology Officer respectively.
- The new leaders bring collective, deep-rooted expertise in the technology and start-up space to the table, with resumes including household names like Google, Amazon and Expedia.
- With a revolutionary value-based care offering at the core of 2021 growth plans, Babylon will lean on the new C-suite team to strategically position the company for successful deployment of its digital-first, integrated healthcare services and continued global expansion

LONDON/NEW YORK, NY — February 23, 2021 – Babylon unveils the newest additions to its C-suite team with three, seasoned US-based hires aimed at deploying ambitious plans of healthcare democratization, centered around the company's digital-first, value-based care offering. The company has named Paul-Henri Ferrand of Brex as Chief Business Officer, Stacy Saal of Amazon as Chief Operating Officer, and Steve Davis from Expedia Group as Chief Technology Officer.

Hailing from a variety of interesting backgrounds, each new executive comes with their own important skill set and accolades. Paul-Henri Ferrand – who will oversee Babylon's business development, sales, marketing, and customer success efforts – is the former President of Google Cloud, preceded by his time as Vice President of Google's US Sales and Operations function. Stacy Saal – who will run Babylon's operational initiatives and goals – joins the team from Amazon, where she led a number of large-scale complex programs, including the successful launch and expansion of Prime Now and Amazon Fresh.

Leading Babylon's AI technology and data platform, Babylon has appointed Steve Davis as the new Chief Technology Officer. Davis comes to Babylon from Expedia Group, where he was Sr. Vice President & GM of the AI and Data Platform. Davis was responsible for data, AI and the associated platforms and systems across the company – leading a global team of over 1,000 engineering, data scientist, product and program leaders.

Dr Ali Parsa, Founder, Babylon, said:

"We are thrilled to welcome three new powerhouses to the Babylon leadership team, each bringing their own unique background and wide range of expertise to the table. In the midst of an ongoing global pandemic, there has never been a greater need to democratize healthcare and strategically appoint the right leaders to drive the charge. We were highly selective and patient in our search to find the perfect person for each of the three roles we've filled, and have no doubt that the resulting team will be well worth the wait."

With plans to rapidly expand and extend its digital-first healthcare services globally,

Babylon's new US-based leadership team will help hone in on US-specific growth efforts in 2021, focusing on ways to refine and leverage its Babylon 360 offering and deliver industry-leading patient experiences.

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Notes to Editor

Paul-Henri Ferrand, Chief Business Officer: Paul-Henri is a seasoned and highly regarded leader in the technology sector. He was the President of Google Cloud, where during the period of his leadership, it enjoyed faster growth than Amazon and Microsoft's cloud businesses. Before that, Paul-Henri was the Vice President of Google for US Sales and Operations, where he expanded a \$50B annual revenue business by 20% a year, adding \$10B of revenue every year. Prior to Google, Paul-Henri spent ten years in Dell Technologies, holding a variety of roles from the Chief Marketing Officer of Dell's consumer businesses to President of Asia, Pacific and Japan, to Global Vice President of Software and Peripherals, to finally becoming the President of Dell in North America. Between 2001 to 2004, when Nokia was the largest mobile telephony business in the world, Paul-Henri led its businesses across Asia Pacific. Paul-Henri started his career as an engineer with AT&T, and still has the focus and attention to detail of an engineer on the importance of the core technologies for any business.

Stacy Saal, Chief Operating Officer: Stacy joins Babylon from Amazon, where she led a number of complex and strategically important programmes resulting in the successful launch and expansion of Prime Now and Amazon Fresh, with her recent focus on Prime Air (drone delivery). Stacy was also involved with Amazon Care and Amazon's response to COVID-19. Previously, Stacy was Global Program Leader at Amazon Fresh where she was responsible for all aspects of customer experience globally including the Prime Fresh Membership program, Marketing & Brand, Delivery Experience, and Customer Insights & Analytics. During her tenure she was charged with transitioning four regions from incubation to scale and service, successfully expanding Amazon's online grocery business across the US and into the UK, Germany, and Japan. Stacy launched and expanded Prime Now, Amazon's 1-2 hour delivery service from incubation to a global operation. In addition, whilst at Amazon between 2008 and 2015, Stacy served as General Manager for several other key lines of business including Kitchen & Dining, and Wireless, where she was responsible for several multi-billion dollar P&Ls and helped to scale and deliver rapid transformation and growth. Prior to Amazon, she served as VP of Operations at the Global Wine Company, CEO of Tom's Cookies, and Director of Demand Planning at Levi Strauss.

Steve Davis, Chief Technology Officer: Steve Davis comes to Babylon from Expedia Group, where he was Sr. Vice President & GM of the AI and Data Platform. Davis was responsible for data, AI and the associated platforms and systems across the company – leading a global team of over 1,000 engineering, data scientist, product and program leaders. Expedia Group leverages its platform and technology capabilities across an extensive portfolio of businesses and brands to orchestrate the movement of people and the delivery of travel experiences on both a local and global basis. Steve Davis began his 14-year tenure at EG within the HomeAway brand. He was one of the original executive team members that built the company – serving as the CIO, then Chief Digital and Cloud Officer. Davis played a critical role in the growth of HomeAway – from startup to IPO launch to the acquisition by

Expedia Group. As his role expanded, Davis assumed responsibility for the data and AI across all of the EG's portfolio brands such as Hotels.com, Vrbo, and Brand Expedia. Prior to joining HomeAway, Davis held a number of entrepreneurial and engineering leadership roles within the enterprise software, government, telecom, and healthcare industries throughout his 25+ year career.

About Babylon

Babylon is a globally-leading technology company with the ambitious mission to put an accessible and affordable health service in the hands of every person on Earth. We combine technology and medical expertise to bring doctors and people closer together, with digital healthcare tools designed to empower people with knowledge about their health. Through a range of digital health services – such as AI-backed digital health tools and video doctor appointments – we give people round-the-clock access to affordable, holistic healthcare services. We work with governments, health providers and insurers across the globe, and support healthcare facilities from small local practices to large hospitals.

Babylon covers 20 million people across the globe, and has delivered more than 8m virtual consultations and AI interactions. We have teamed up with 170 impactful worldwide partners — including Mount Sinai Health Partners, the NHS, Telus Health, the Bill & Melinda Gates Foundation and the Government of Rwanda — to fulfill our vision of accessible and affordable healthcare, for all. For more information, visit <https://www.babylonhealth.com/us>.

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