Corporate Sustainability

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Public Disclosure Statement

Forward-Looking Statements

▪ Except for historical information, these presentation slides and related webcast contain forward-looking statements which include words such as "believe," "anticipate," and "expect". These forward-looking statements involve risks and uncertainties that may cause Equinix's actual results to differ materially from the expectations discussed in such forward-looking statements. Factors that may affect Equinix's results are summarized in our annual report on Form 10-K filed on February 17, 2023 and in our quarterly report on Form 10-Q filed on May 5, 2023 with the Securities and Exchange Commission. All statements contained in these presentations and related webcast are made only as of the date set forth at the beginning of this presentation. Equinix undertakes no obligation to update the information contained in these presentation slides and related webcast in the event facts or circumstances subsequently change.

Non-GAAP Information

▪ This presentation contains references to certain non-GAAP financial measures. For definitions of terms including, but not limited to, "Cash Gross Profit," "Cash Gross Margins," "Cash SG&A," "Adjusted EBITDA," "Funds From Operations," "Adjusted Funds From Operations," and "Adjusted Net Operating Income," and a detailed reconciliation between the non-GAAP financial results presented in this presentation and the corresponding GAAP measures, please refer to the appendix that accompanies these presentation slides and related webcast.

Our Future-First sustainability strategy inspires us to dream of a better future

Environment
Do what it takes to protect the planet

- Climate Targets and Climate Risk
- Resource Efficiency: Energy, Carbon, Water
- Design and Innovation
- Greening our Customers' Supply Chains

Governance
Do what's right to lead the way

- Board Composition and Governance
- Ethics, Compliance, Policy, Risk
- Cybersecurity and Privacy
- Procurement ESG

Social
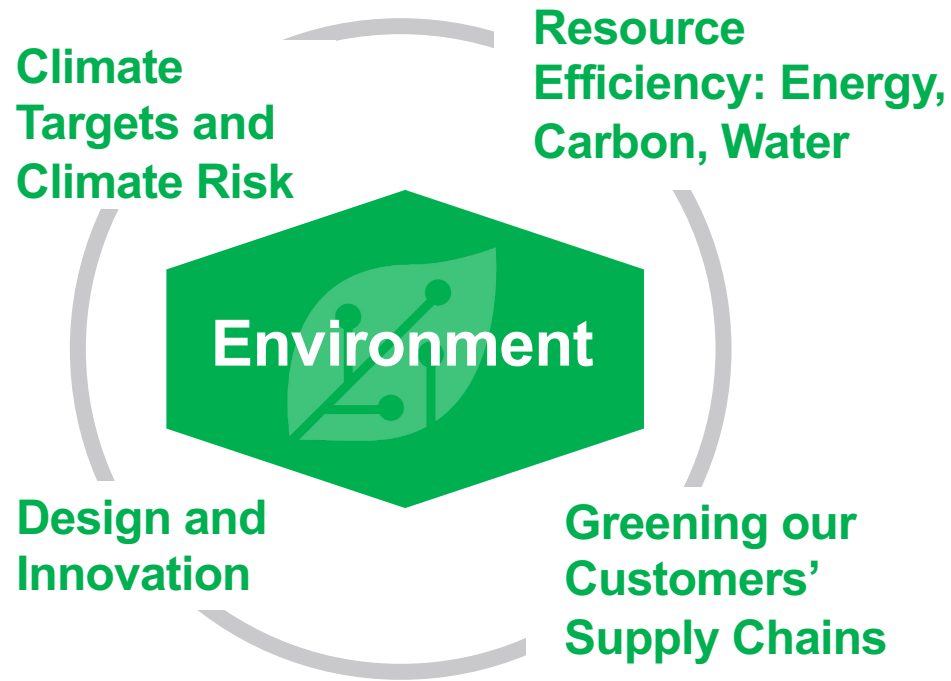**Do more for each other to unleash potential**

- Diversity and Inclusion
- Talent Acquisition and Development
- Wellbeing and Benefits
- Community Impact

ESG Framework Alignment

GRI — Empowering Sustainable Decisions
CDP
EPA GREEN POWER PARTNER
SCIENCE BASED TARGETS — DRIVING AMBITIOUS CORPORATE CLIMATE ACTION
SUSTAINABLE DEVELOPMENT GOALS
=

Do what it takes to protect the planet

Climate Targets and Climate Risk

Resource Efficiency: Energy, Carbon, Water

Environment

Design and Innovation

Greening our Customers' Supply Chains

Our Environment Commitments

- Driving emissions reductions across our global operations and value chain to achieve our science-based and climate-neutral targets
- Scaling renewable energy purchasing to reach 100% renewable by 2030
- Designing the sustainable data center of the future and investing in innovation

1.46
average annual PUE

A
CDP Climate Change rating

96%
renewable energy coverage

23%
reduction in operational emissions from 2019 baseline

Do more for each other to unleash potential[1]

Wellbeing and Benefits

Diversity and Inclusion

Social

Community Impact

Talent Acquisition and Development

Our Social Commitments

- Building a diverse and inclusive culture where every employee can say "I'm safe, I belong, and I matter"
- Supporting the physical, mental and emotional wellbeing of all employees
- Connecting communities to the opportunities of a digital world

52% of our U.S. workforce is comprised of historically marginalized talent, a 5% increase from 2021

$2M+ of employee donations, corporate matching and grants

$50M contributed to establish the Equinix Foundation
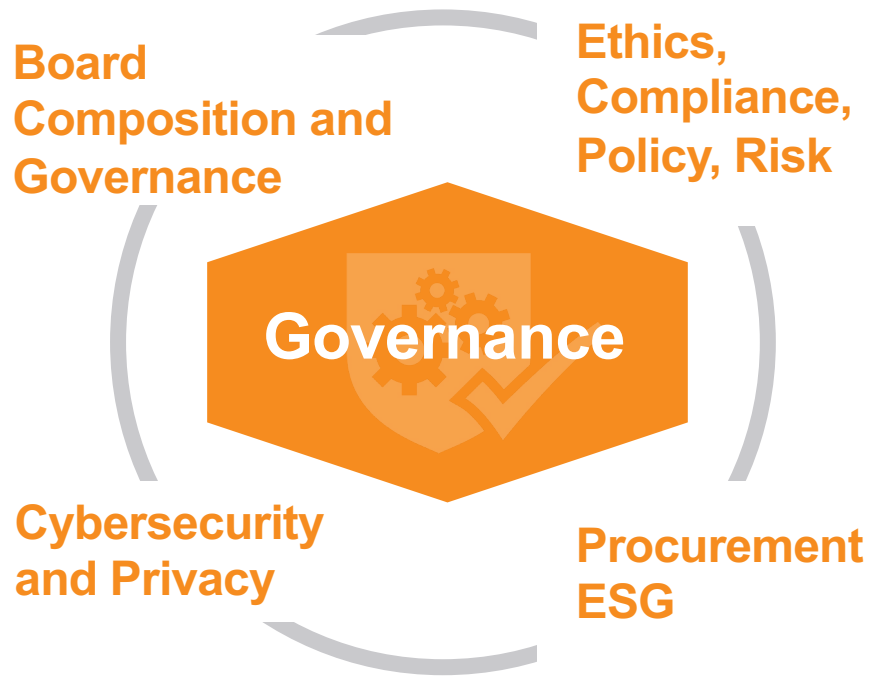
+13% increase in women employees globally YoY

35 WeAreEquinix teams established in our markets around the world

22,760 volunteer hours in 2022, a 37% increase in employee volunteering

Do what's right to lead the way

Board Composition and Governance

Ethics, Compliance, Policy, Risk

Governance

Cybersecurity and Privacy

Procurement ESG

Our Governance Commitments

- Promoting global responsibility through unwavering values and ethical practices
- Forging partnerships to advocate for innovation and action
- Integrating sustainability and transparency throughout our business

40%
Board members are women[1]

10
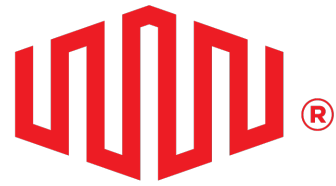Equinix leaders serving as Board members or chairs for data center associations

9 years of 100%
employee completion of ethics and compliance trainings

The Magic of Equinix