

# Fiserv Included in 2023 Bloomberg Gender-Equality Index

Company stands out for its success in creating an inclusive culture

BROOKFIELD, Wis.--(BUSINESS WIRE)-- <u>Fisery, Inc.</u> (NASDAQ: FISV), a leading global provider of payments and financial services technology solutions, has been named to the 2023 Bloomberg Gender-Equality Index (GEI), receiving recognition among companies from a variety of industry sectors representing 45 countries and regions. This marks the seventh consecutive year Fiserv has been represented in the index for its efforts to cultivate an inclusive and welcoming work environment where everyone can succeed.

The GEI tracks the performance of public companies dedicated to reporting gender-related data, measuring equality across five pillars: leadership and talent pipeline, equal pay and gender pay parity, inclusive culture, anti-sexual harassment policies and external brand. Companies are scored based on the gender data disclosed for each metric, evaluating both the level of transparency and the company's performance. Fiserv was rated highly for its strong inclusive culture — scoring 92.86 of 100 in the pillar.

"Fiserv is committed to moving women forward in the workplace, championing gender equity in technology as part of our company culture," said Vivian Greentree, Head of Global Corporate Citizenship at Fiserv. "Building equality in our workplace by empowering, supporting, developing and advancing the careers of our associates enriches our culture and ensures we drive the best possible results for our clients."

One of the ways Fiserv supports inclusion in the workplace is through its Employee Resource Groups (ERGs). The Women's Impact Network (WIN) cultivates an environment where every woman can flourish through opportunities for advanced visibility, professional development, mentorship, networking and leadership skills training.

For more information on the GEI visit: <a href="https://www.bloomberg.com/gei">https://www.bloomberg.com/gei</a>.

### About Fiserv

Fiserv, Inc. (NASDAQ: FISV) aspires to move money and information in a way that moves the world. As a global leader in payments and financial technology, the company helps clients achieve best-in-class results through a commitment to innovation and excellence in areas including account processing and digital banking solutions; card issuer processing and network services; payments; e-commerce; merchant acquiring and processing; and the Clover® cloud-based point-of-sale and business management platform. Fiserv is a member of the S&P 500® Index and has been recognized as one of FORTUNE World's Most Admired Companies® for 11 of the past 14 years. Visit fiserv.com and follow on social media for more information and the latest company news.

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