

Q2 2025 (NYSE: PLOW)

Key Consolidated Results*			
Net Sales	\$194.3M ▼ 2.8%		
Net Income	\$26.0M ▲ 6.6%		
Adjusted EBITDA	\$42.6M Slightly down from \$43.7M		
Adjusted EBITDA Margin	21.9% Flat		
GAAP EPS	\$1.09 Up from \$1.02		
Adjusted Diluted EPS	\$1.14 Up from \$1.11		

Work Truck Attachments				
Net Sales	\$108.1M ▼ 8.5% on timing			
Adjusted	\$31.6M			
EBITDA	T 11.8%			
Adjusted	29.2%			
EBITDA Margin	In line			
Work Truck Sol	utions			
Net Sales	\$86.2M			
iver sales	5.4%			
Adjusted	\$11.0M			
FRITDA	1 39.8%			
Adjusted EBITDA	12.8%			



"We are focused on optimizing our current business while pursuing growth opportunities to expand our offering. Our team delivered excellent results this quarter."

- Mark Van Genderen, President and CEO

Highlights

FINANCIAL PERFORMANCE



Work Truck Solutions delivers another record quarter

12.8%

Work Truck Solutions record EBITDA Margin



Work Truck Attachments results in-line with expectations

PRESEASON INSIGHTS



Preseason demand and shipments Work Truck Attachments proceeding as expected



Preseason Shipment
Ratio moving back
towards historical levels

Approximate Preseason Shipment Ratio

Year	Q2	Q3
2025 (est.)	55%	45%
2024	65%	35%

Raises and Narrows 2025 Guidance Ranges

ADDITIONAL Q2 UPDATES



Returned approximately \$13 million of cash via dividend and share repurchase



Announced **Board Transition** in May

Don Sturdivant appointed Chairman

Jim Janik continues as Director



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*Unless otherwise stated, all comparisons are to Q2 2024 results. For more information on Q2 2025 results, including non-GAAP reconciliations, refer to Douglas Dynamics' Q2 2025 Earnings Release or visit Douglas Dynamics' Investor Relations website.