

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT CONSOLIDATED REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID GY12955			EMPLOYER NAME NCL CORPORATION LTD.												
ADDRESS 7665 NORTHWEST 19TH STREET					CITY/TOWN MIAMI				STATE FL		ZIP CODE 33126				
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME												
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS					CITY/TOWN				STATE		ZIP CODE				
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 200470163															
SECTION E – EMPLOYER FILING ELIGIBILITY <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): Not Applicable <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor) <input type="checkbox"/> YES (Headquarters is Federal Contractor) <input type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor) <input type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 483112 - Deep Sea Passenger Transportation															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	18	10	55	3	2	0	0	0	23	1	2	0	0	0	114
First/Mid-Level Officials and Managers	184	212	199	20	19	0	1	0	163	31	21	0	1	0	851
Professionals	278	240	158	44	57	0	2	0	144	51	40	1	3	0	1018
Technicians	8	0	7	6	17	0	0	0	8	0	0	0	0	0	46
Sales Workers	396	341	217	141	10	1	4	0	363	261	19	3	4	0	1760
Administrative Support Workers	127	374	76	32	6	0	0	0	243	142	15	3	3	0	1021
Craft Workers	2	0	4	5	13	0	0	1	1	1	1	0	0	0	28
Operatives	15	3	11	5	20	0	1	0	1	5	0	0	0	0	61
Laborers and Helpers	3	0	9	5	7	0	0	0	0	0	2	0	0	0	26
Service Workers	232	85	204	202	97	7	5	21	152	180	34	3	4	14	1240
CURRENT 2024 REPORTING YEAR TOTAL	1263	1265	940	463	248	8	13	22	1098	672	134	10	15	14	6165
PRIOR 2023 REPORTING YEAR TOTAL	1193	1228	863	374	231	5	8	32	1036	645	125	12	10	36	5798
SECTION I – WORKFORCE SNAPSHOT PERIOD 12/2/2024 - 12/15/2024															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) Not Applicable															

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SECTION K – OFFICIAL CERTIFICATION OF SUBMISSION				
EMPLOYER IDENTIFICATION				
OFS COMPANY ID GY12955		EMPLOYER NAME NCL CORPORATION LTD.		
ADDRESS 7665 NORTHWEST 19TH STREET		CITY/TOWN MIAMI	STATE FL	ZIP CODE 33126
CERTIFICATION COMMENTS (optional)				
No Certification Comments Provided				
CERTIFICATION STATEMENT				
<i>"I certify that the information, including any workforce demographic data, provided in this report is correct and true to the best of my knowledge and was prepared in conformity with the directions set forth in the form and accompanying instructions."</i> <b>Knowingly and willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.</b>				
DATE OF CERTIFICATION				
6/24/2025 6:32 PM [EST]				
EMPLOYER'S CERTIFYING OFFICIAL				
Name of Employer's Certifying Official Jamieka Chaisuesomboon		Title of Certifying Official Manager, PX Business Partner		
Email Address of Certifying Official jchaisuesomboon@ncl.com		Telephone Number of Certifying Official 305-436-4460		
PRIMARY POINT OF CONTACT (POC) FOR EEO-1 COMPONENT 1 REPORTING				
Name of Primary POC Jamieka Chaisuesomboon		Title and Employer of Primary POC Manager, PX Business Partner Norwegian Cruise Line Holdings		
Email Address of Primary POC jchaisuesomboon@ncl.com		Telephone Number of Primary POC 305-436-4460		