

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT CONSOLIDATED REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID GY12955				EMPLOYER NAME NCL CORPORATION LTD.											
ADDRESS 7665 NORTHWEST 19TH STREET						CITY/TOWN MIAMI				STATE FL		ZIP CODE 33126			
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID				HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME											
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS						CITY/TOWN				STATE		ZIP CODE			
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 200470163															
SECTION E – EMPLOYER FILING ELIGIBILITY															
<input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)															
Unique Entity ID (UEI): Not Applicable															
<input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor)															
<input type="checkbox"/> YES (Headquarters is Federal Contractor) <input type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor)															
<input type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 483112 - Deep Sea Passenger Transportation															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	15	7	47	3	1	0	0	1	13	1	2	1	0	0	91
First/Mid-Level Officials and Managers	152	154	158	13	13	0	0	3	143	16	12	0	1	0	665
Professionals	280	215	160	39	53	0	1	3	135	47	40	1	2	2	978
Technicians	5	2	7	2	14	0	0	0	2	0	0	0	0	0	32
Sales Workers	399	372	229	130	13	0	2	11	419	273	19	2	4	16	1889
Administrative Support Workers	137	402	71	28	4	1	0	4	207	153	15	3	2	8	1035
Craft Workers	1	0	7	3	10	0	0	1	2	4	1	0	0	0	29
Operatives	14	2	11	3	13	0	1	0	1	5	0	0	0	0	50
Laborers and Helpers	2	0	7	7	8	0	1	0	0	1	2	0	0	0	28
Service Workers	188	74	166	146	102	4	3	9	114	145	34	5	1	10	1001
CURRENT 2023 REPORTING YEAR TOTAL	1193	1228	863	374	231	5	8	32	1036	645	125	12	10	36	5798
PRIOR 2022 REPORTING YEAR TOTAL	1051	1180	837	317	202	11	6	36	1028	651	113	12	12	45	5501
SECTION I – WORKFORCE SNAPSHOT PERIOD 10/9/2023 - 10/22/2023															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) Not Applicable															

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SECTION K – OFFICIAL CERTIFICATION OF SUBMISSION				
EMPLOYER IDENTIFICATION				
OFS COMPANY ID GY12955		EMPLOYER NAME NCL CORPORATION LTD.		
ADDRESS 7665 NORTHWEST 19TH STREET		CITY/TOWN MIAMI	STATE FL	ZIP CODE 33126
CERTIFICATION COMMENTS (optional)				
No Certification Comments Provided				
CERTIFICATION STATEMENT <i>"I certify that the information, including any workforce demographic data, provided in this report is correct and true to the best of my knowledge and was prepared in conformity with the directions set forth in the form and accompanying instructions."</i> Knowingly and willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.				
DATE OF CERTIFICATION 6/4/2024 6:55 PM [EST]				
EMPLOYER'S CERTIFYING OFFICIAL				
Name of Employer's Certifying Official Michelle Hicks		Title of Certifying Official Sr Director, Corporate HRBP		
Email Address of Certifying Official mhicks@nclcorp.com		Telephone Number of Certifying Official 305-436-4796		
PRIMARY POINT OF CONTACT (POC) FOR EEO-1 COMPONENT 1 REPORTING				
Name of Primary POC Michelle Hicks		Title and Employer of Primary POC Sr Director, Corporate HRBP Norwegian Cruise Line Holdings		
Email Address of Primary POC mhicks@nclcorp.com		Telephone Number of Primary POC 305-436-4796		