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KONTOOR

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Kontoor Brands Appoints Tom Doerr as Executive Vice President, General Counsel & Corporate Secretary

GREENSBORO, N.C.--(BUSINESS WIRE)-- Kontoor Brands, Inc. (NYSE: KTB), a global lifestyle apparel company with a portfolio led by two of the world's most iconic consumer brands, *Wrangler*® and *Lee*®, today announced the appointment of Tom Doerr as Executive Vice President, General Counsel & Corporate Secretary, effective June 6, 2022.

Doerr will be responsible for ensuring that the highest standards of integrity, ethics and behavior consistent with the organization's values and mission continue to be upheld. In addition to overseeing fundamental legal and business functions such as compliance, legal strategy, issues identification, crisis management and global trademarks and intellectual property oversight, he also will serve as counsel to the Board of Directors. As a member of the company's Executive Leadership Team, Doerr will report to Kontoor's President, Chief Executive Officer and Chair of the Board, Scott Baxter.

"Tom brings 20 years of impressive professional experience and his global perspective will be invaluable as Kontoor continues to grow," said Baxter. "His experience in compliance, litigation, risk management and other corporate matters for publicly-traded companies makes him a perfect addition to Kontoor as he takes on this critical role."

Doerr joins Kontoor from The Manitowoc Company, Inc. where he served as Executive Vice President, General Counsel & Secretary since November 2020 and Senior Vice President, General Counsel & Secretary since November 2017. Prior to that, he was Vice President, General Counsel & Secretary at Jason Industries, Inc. and Associate General Counsel at The Manitowoc Company, Inc.

"We're thrilled for Tom to join the executive team and know his counsel will help Kontoor continue to deliver results for our customers, employees, and shareholders," added Baxter.

About Kontoor Brands

Kontoor Brands, Inc. (NYSE: KTB) is a global lifestyle apparel company, with a portfolio led by two of the world's most iconic consumer brands: *Wrangler*® and *Lee*®. Kontoor designs, manufactures and distributes superior high-quality products that look good and fit right, giving people around the world the freedom and confidence to express themselves. Kontoor Brands is a purpose-led organization focused on leveraging its global platform, strategic sourcing model and best-in-class supply chain to drive brand growth and deliver long-term value for its stakeholders. For more information about Kontoor Brands, please visit <u>www.KontoorBrands.com</u>. View source version on businesswire.com: https://www.businesswire.com/news/home/20220429005617/en/

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