

FULL-YEAR 2025 RESULTS

ASSET-LIGHT, HIGHLY
RESILIENT FRANCHISE
BUSINESS MODEL
GENERATES HIGH
MARGINS & SIGNIFICANT
FREE CASH FLOW

- + Record global pipeline of 259,000 rooms, up 3% year-over-year
- + Awarded 870 development contracts globally, an increase of 18% year-over-year and an all-time high
- + Ancillary revenues increased 15% year-over-year - achieving an all-time high
- + Generated adjusted free cash flow of \$433MM; converted from adjusted EBITDA at a rate of 60%^(a)
- + Returned \$393MM to shareholders; Board authorized increase in quarterly cash dividend of 5%
- + Signed agreement to launch our first international co-branded credit card in Canada later this year

Highlights

Global NRG YOY Growth ↑ 4%	Room Openings <u>Record</u> Global YTD ~72K YOY Growth ↑ 13%
U.S. Pipeline YOY Growth ↑ 3% FeePAR Premium vs. U.S. System >30%	Global Pipeline YOY Growth ↑ 3%
Rooms Under Construction YOY Growth ↑ 3%	Royalty Rate U.S. YOY Growth ↑ 7 bps

Adjusted EBITDA^(b)

\$718MM

Adjusted Diluted EPS^(c)

\$4.58

Record Pipeline

~259,000 rooms

- 77%** New Construction
- 70%** Midscale and Up Chainscales
- 42%** U.S.
- 17%** Extended Stay

^(a) Excludes separation-related net tax payments. Net cash from operating, investing and financing activities was \$367MM, (\$103MM) and (\$314MM), respectively.
^(b) Reported net income was \$193MM for FY 2025.
^(c) Reported diluted earnings per share was \$2.50 for FY 2025.
For full financial data and non-GAAP reconciliations, please see the Company's Fourth Quarter 2025 earnings release and investor presentation at investor.wyndhamhotels.com.