

Risk Management Committee Charter

I. Purpose. The purpose of the Risk Management Committee ("Committee") of the Board of Directors (the "Board") of Nature's Sunshine Products, Inc. (the "Company") shall be to assist the Board in fulfilling its oversight responsibilities regarding the Company's risk management by overseeing the Company's risk management infrastructure and framework. The purpose of the Committee includes the following:

A. Oversee and review the identification and assessment of risks that the Company faces based on the internal and external environment, including ensuring that the Company's risk management infrastructure and framework is capable of appropriately identifying, qualifying, quantifying, measuring, monitoring, and mitigating identified risks.

B. Oversee and review the Company's risks related to legal and regulatory requirements, including, but not limited to, distributor compliance and direct selling best practices; employee compliance, such as code of conduct and other mandated trainings (including FCPA trainings); product and product distribution regulatory compliance, including adherence to FTC, FDA and other similar regulatory bodies' mandates; FCPA compliance and best practices; data protection and privacy, cybersecurity, and IT governance compliance and best practices; and foreign operations compliance.

II. Committee Structure

The Committee shall consist of at least three directors, one of whom shall be a member of the Audit Committee of the Board (the "Audit Committee"). Each member of the Committee shall meet the independence requirements of the NASDAQ Stock Market, Section 10A(m)(3) of the Securities Exchange Act of 1934 (the "Exchange Act") and the rules and regulations of the Securities and Exchange Commission ("SEC"), as affirmatively determined by the Board. In addition, at least one member of the Committee shall be an "audit committee financial expert" as that term is defined by the SEC. The members of the Committee shall be appointed by the Board and shall serve for such term or terms as the Board may determine or until earlier resignation or death. The Board may, at any time and in its complete discretion, replace a Committee member. The Board shall appoint a member of the Committee to serve as the Committee's chairperson.

III. Meetings

The Committee shall meet as often as it determines, but not less frequently than quarterly. The Committee shall maintain minutes and other relevant documentation of all its meetings.

IV. Committee Authority and Responsibilities

A. The Committee shall oversee the Company's risk management infrastructure and framework. In this regard, the Committee may, without limitation:

i. Review periodically and make recommendations to the Board on the adequacy and effectiveness of the Company's risk management infrastructure and framework and its capability of appropriately identifying, qualifying, quantifying, measuring, monitoring, and mitigating risks;

ii. Monitor the Company's risk profile and its ongoing and potential risk exposure;

iii. Provide ongoing guidance and support for the refinement of the overall risk management infrastructure and framework and ensure best practices are incorporated;

iv. Meet with and receive and review reports from the Company's Chief Compliance Officer concerning the Company's risk management infrastructure and framework, provided that such reports shall not include matters that are within the purview of the Audit Committee;

v. Review and monitor evolving industry practices and trends in order to recommend enhancements to the Company's risk management infrastructure and framework;

vi. Promptly refer all known matters within the purview of the Audit Committee and any matters that could have a significant impact on the Company's financial statements or could involve financial fraud to the Chair of the Audit Committee; and

vii. Perform any other activities consistent with this Charter, the Company's certificate of incorporation, the Company's Bylaws and governing law, as the Committee or the Board deems necessary or appropriate.

B. The Committee shall have the authority to conduct, authorize, or oversee investigations into any matter within the Committee's scope of responsibilities. The Committee shall be empowered to retain, without Board approval, independent legal, accounting, and other advisors as it deems necessary to carry out its duties. The Company shall provide appropriate funding, as determined by the Committee, to compensate outside legal counsel or any other advisors employed by the Committee, and to pay ordinary Committee administrative expenses that are necessary and appropriate in carrying out its duties.

C. The Committee shall have the authority to institute special investigations with full access to all books, records, facilities and personnel of the Company as and when the Committee determines appropriate and necessary for the conduct of its duties.

D. The Committee shall review and reassess the adequacy of this Charter on an annual basis and submit proposed changes to the Board for approval. The Committee has the powers and responsibilities delineated in this Charter.

E. Although the Committee may initiate audits or investigations, it is not the duty of the Committee to plan or conduct audits in the ordinary course of the Company's business, to conduct investigations, or to assure compliance with legal and regulatory requirements, and ethical programs and policies, as established by management and the Board. Rather, the Committee will oversee the relevant work of the Company's Chief Compliance Officer and will receive reports from the Chief Compliance Officer, the General Counsel and other members of management about issues that may arise concerning the Company's risk management infrastructure and framework, as established by management and the Board.

F. Any communication between the Committee and legal counsel in the course of obtaining legal advice will be considered privileged communications of the Company and the Committee will take all necessary steps to preserve the privileged nature of those communications.