

CHARTER OF THE HEALTH, SAFETY, ENVIRONMENT & SECURITY COMMITTEE OF THE BOARD OF DIRECTORS OF ECOVYST INC.

Purpose

The primary purpose of the Health, Safety, Environment and Security Committee (“Committee”) of Ecovyst Inc. (including its direct and indirect subsidiaries, the “Company”) is to assist the Board of Directors (the “Board”) in fulfilling its responsibilities to provide global oversight of the Company’s health, safety, environmental, security and sustainability policies, processes and initiatives. While the Committee’s role is to provide appropriate oversight, Company management shall retain responsibility for assuring compliance with applicable health, safety, environmental, security and sustainability laws and regulations.

Organization and Procedures

The Committee will consist of at least three members of the Board, one of whom shall be Committee Chair and all of whom shall be appointed by and serve at the discretion of the Board. The Committee will meet at least twice per year and additionally as appropriate.

The Chair (or in his or her absence another Committee member designated by the Chair), will preside at each meeting of the Committee. A quorum of the Committee will consist of a majority of the members of the Committee, and the vote of a majority of the members of the Committee present at a meeting at which a quorum is present will be the act of the Committee. The Committee may act without a meeting with the affirmative consent of all members of the Committee in writing or by electronic transmission.

Meetings of the Committee may occur by telephone or by other means permitted by law and the Bylaws of the Company. Minutes of each meeting and resolutions of the Committee shall be recorded and kept in the books and records of the Company by the Secretary of the Committee, who is designated by the Committee Chair and who need not be a member of the Committee.

Responsibilities

The Committee has the following responsibilities:

1. To review the Company’s health, safety, environmental, security and sustainability policies, initiatives and performance, including management systems designed to ensure compliance with applicable laws, regulations and Company standards;
2. To review and provide input to the Company on the management of current and emerging health, safety, environmental, security and sustainability issues;
3. To perform such other duties as the Board may assign to the Committee.

In order to fulfill the above responsibilities, the Committee will meet as needed with the officers of the Company to review the organization’s progress and performance in achieving goals, targets and objectives with respect to health, safety, environment, security and sustainability. The

officers will report the status of such progress and performance, which may include, but not be limited to, the following subjects:

1. Performance and trends supplemental to the results routinely reported to the Board of Directors;
2. Company audit processes and material findings;
3. Material risk exposures (e.g., compliance matters, enforcement cases) and steps to be taken to monitor and control such exposures;
4. Potential impact of emerging regulations and trends and steps to be taken to address such regulations and trends; and
5. Continuous improvement plans and enhancements in policy, processes and practices.

As a supplemental governance activity, the Committee Chair and a designated officer of the Company may conduct visits to Company facilities to review performance, management systems and practices in the field. These visits will be used to: assess site-based performance and provide feedback; talk to employees about the importance of health, safety, environment, security and sustainability; communicate best practices; and reinforce expectations surrounding adherence to corporate health, safety, environmental, security and sustainability standards and requirements. These reviews will provide site management an opportunity to present the performance, management systems and continuous improvement plans of the site. The Chair of the Committee and the designated officer will report the results of these site visits to the Committee at each Committee meeting.

Reports to the Board of Directors

The Committee Chair, or his/her designee, shall make reports to each Board of Directors on an as-needed basis. Additionally, the Committee shall perform an annual evaluation of this Charter and an annual self-evaluation of the Committee's performance and report the results thereof to the Board.

Miscellaneous

Nothing in this Charter is intended to expand applicable standards of liability under statutory or regulatory requirements for directors of the Company or members of the Committee.

Revised: August 2, 2021