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#### **Investor Day Presentation Agenda**



#### **INVESTOR DAY**

Who We Are – Overview and Objectives

**Investment Strategy & Value Creation** 

Current Portfolio, Successful Exits & Market Update

Financial Highlights, Shareholder Value & Capital Structure

Closing and Q&A



## WHO WE ARE – OVERVIEW & OBJECTIVES



#### **Gladstone Investment | Who We Are**

The Gladstone Companies were founded in 2001 and are comprised of two publicly traded BDCs and two publicly traded REITs.

## SIGNIFICANT CAPITAL RAISED AND DEPLOYED (1)

- Nasdaq symbol "GAIN" | market cap of \$513 million
  - o \$1.7+ billion invested since 2005 IPO
  - o \$914 million in total assets at fair value
- 2026 Notes listed on Nasdaq under "GAINN" with 5.00% interest rate
- 2028 Notes listed on Nasdaq under "GAINZ" with 4.875% interest rate
- 2028 Notes listed on Nasdaq under "GAINL" with 8.00% interest rate

## EXPERIENCED MANAGEMENT TEAM WITH PROVEN TRACK RECORD

- Externally managed by an SEC-registered investment adviser, Gladstone Management Corporation, and administrator with over 70 professionals
- Seven investment professionals, and a CFO and Controller dedicated exclusively to Gladstone Investment Corporation
- Proven investment track record across multiple economic cycles

## SUCCESSFUL LAUNCH OF AFFILIATED FUNDS

- Four affiliated, publicly traded funds make up The Gladstone Companies
  - o Gladstone Capital ("GLAD") 2001
  - Gladstone Commercial ("GOOD") 2003
  - Gladstone Investment ("GAIN") 2005
  - Gladstone Land ("LAND") 2013

## Gladstone Investment | Overview

GAIN is differentiated from other BDCs through its buyout investment strategy.



#### **Differentiated buyout structure**

- Primary equity investor lead sponsor in majority of prospective transactions, often partnering with existing management teams
- Differentiated approach <u>turnkey provider of the equity & secured debt in change of</u> control buyouts
  - Typically provides most, if not all, of the debt capital along with a majority of the equity capital
  - o Target mix of total invested dollars per transaction is 25% equity & 75% debt (at cost)
  - o Traditional BDCs typically have equity exposure of 5% 10%
- Turnkey approach greatly increases certainty and speed of closing, providing business owners and intermediaries with confidence in GAIN's ability to execute a buyout transaction

#### Dedicated lower middle market focus on niche market leaders

- Target lower middle market companies (EBITDA of \$4 \$15 million) domiciled in the United States
- Focused on businesses with leading market positions, positive cash flow generation, and strong management teams
- Industry agnostic with investments in manufacturing, business/consumer services, and consumer products

## Gladstone Investment | Overview

GAIN is differentiated from other BDCs through its buyout investment strategy.



#### **Evergreen fund structure creates alignment with management**

- Investment decisions not guided by fundraising or end-of-fund deadlines versus a traditional buy-out fund
- Provides portfolio company boards and management teams with flexibility in terms of strategy and timing
- Allows all stakeholders to focus on sustainable, long-term value creation

#### **Active portfolio management**

- Active leadership on portfolio company boards to drive alignment and accountability with management teams
- Leverage knowledge, experience and leadership from past deals and current portfolio to identify revenue and cost opportunities
- Current portfolio is diversified across 23 companies, 18 states, and 15 industries<sup>1</sup>

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<sup>&</sup>lt;sup>1</sup> All information in this presentation is as of 6/30/2024, except as noted.

#### **Gladstone Investment | Overview**

#### Delivering to investors consistent and increasing distributions

#### Investment structure creates attractive risk-reward profile

- Senior secured debt provides downside protection, along with the upside potential of GAIN's equity investments
- No third-party sponsor risk as GAIN is the sponsor
- Greater ability to influence decision making or enact changes to drive shareholder value, due to GAIN's significant economic ownership position in its portfolio companies

## Outperformance and outsized upside potential compared to industry peers<sup>1</sup>

- Excellent historical performance compared to industry peers in total return and return of equity ("ROE") over the past five and ten years
  - GAIN's 5- and 10-year total return is 106% and 395% vs. industry peers of 72% and 109%
  - GAIN's 5- and 10-year average ROE is 12% and 14% vs. industry peers of 9% and 8%

#### Strong and growing distributions

- Consistently raised regular monthly distributions to shareholders, as a result of growing debt portfolio, and has never missed a monthly distribution since its IPO in 2005
- GAIN's equity ownership provides further upside to shareholders through prospective capital gains from successful exits, which supports supplemental distributions
  - Since inception through FY24<sup>2</sup>, average buyout exit cash-on-cash equity return of 3.8x
- Dividend yield of 7.1% as of September 20, 2024<sup>3</sup>

<sup>&</sup>lt;sup>1</sup> All data as of 6/30/2024 slides 33-34 for detail.

<sup>&</sup>lt;sup>2</sup> GAIN's fiscal year commences on April 1st and ends on March 31st.

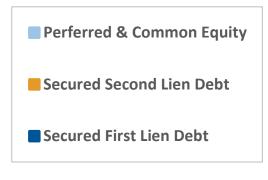
<sup>3</sup> Assumes a full year of the \$0.08 per share regular monthly distributions, including amounts not yet paid and/or declared in September 2024 through March 2025.

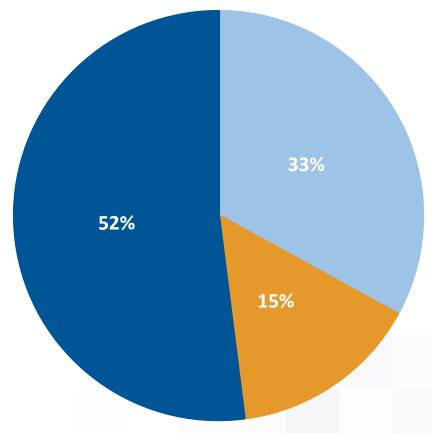
#### **GLADSTONE INVESTMENT**

#### **Upside Potential Driven by Focus on Equity Securities**

- GAIN's equity ownership provides further upside potential to shareholders through prospective capital gains and other income from successful exits which support supplemental distributions from time to time.
- Since inception, GAIN has generated \$361.2
  million in net realized gains and dividends on the
  exit of the equity portion of buyout portfolio
  companies, representing 3.8x cash on cash
  return.





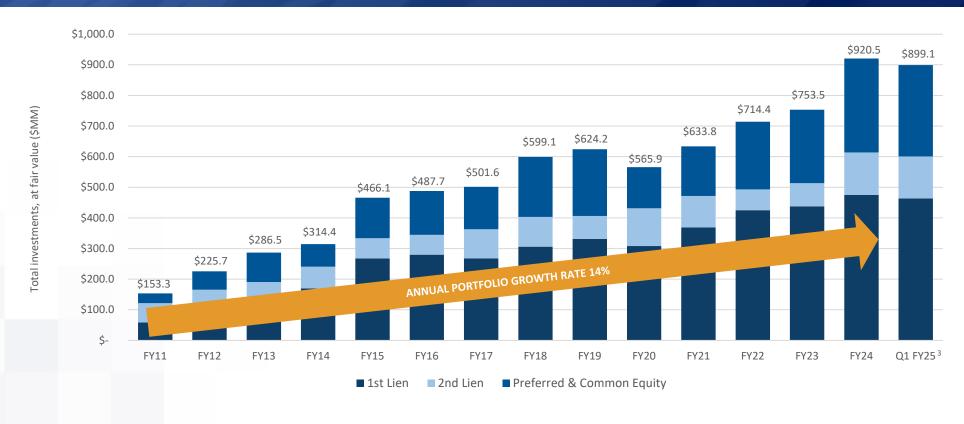


Approximately 33% of GAIN's portfolio, at fair value, is comprised of equity securities (typically preferred equity with common equity participation)

#### **Growing Portfolio**

#### From 4/1/2010 to 6/30/2024, we have:

- Made investments in 45 new companies of approximately \$1.3 billion<sup>1</sup>
- Exited 31 companies for a return of proceeds of \$920.8 million<sup>1,2</sup>



<sup>&</sup>lt;sup>1</sup> Excludes line of credit commitments.

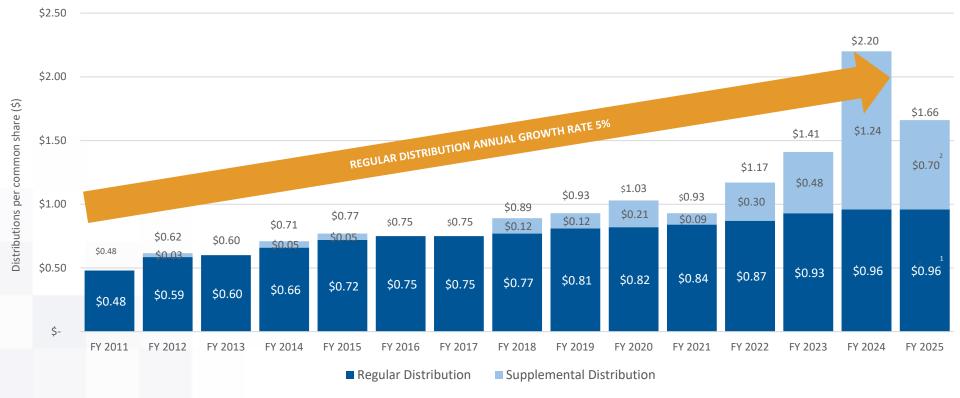
<sup>&</sup>lt;sup>2</sup> Includes return of capital, realized gains and dividends received from initial investment date through exit, net of losses on debt/equity and cost balances written-off or restructured.

<sup>3</sup> As of 6/30/2024.



#### **History of Strong Monthly and Supplemental Distributions**

- From inception through 6/30/24, GAIN has paid 228 consecutive monthly distributions to common shareholders
- GAIN's regular annual distribution run-rate has increased 100% from \$0.48 per common share in FY11 to \$0.96 per common share for FY25, most recently increased in October 2022
- In addition to regular distributions, GAIN has a history of paying supplemental distributions to common shareholders, consisting of realized capital gains from portfolio company exits



<sup>&</sup>lt;sup>1</sup> Assumes a full year of the \$0.08 per share regular monthly distributions, including amounts not yet paid and/or declared in September 2024 through March 2025.

<sup>&</sup>lt;sup>2</sup> Includes a \$0.70 per share supplemental distribution declared in September 2024, to be paid in October 2024.



# INVESTMENT STRATEGY & VALUE CREATION

## **Investment Focus and Process**

Driving performance with a focused and diligent approach to investment selections.



#### **Investment Focus**

- Target stable lower middle market companies with EBITDA of \$4 \$15 million
- Investment size (debt & equity) generally up to \$75 million (typically 25% equity & 75% debt)
- Lead or co-lead prospective transactions
- Focused on cash-flow positive businesses with proven competitive advantages and strong management teams
- Sector agnostic with focus and experience in manufacturing, business services/distribution, and consumer products

#### **Investment Structures**

- Preferred equity is typically participating with a stated dividend of around 8%
- Secured 1st or 2nd lien term debt with current interest rates in the low- to mid-teens, generally with a success fee due upon a change of control and 5-year term without amortization
- Revolver may be provided with the expectation of refinancing shortly after close
- Portfolio company management option pool range of 10% 25%

## **Investment Focus and Process**

Driving performance with a focused and diligent approach to investment selections.



#### **Deal Sourcing**

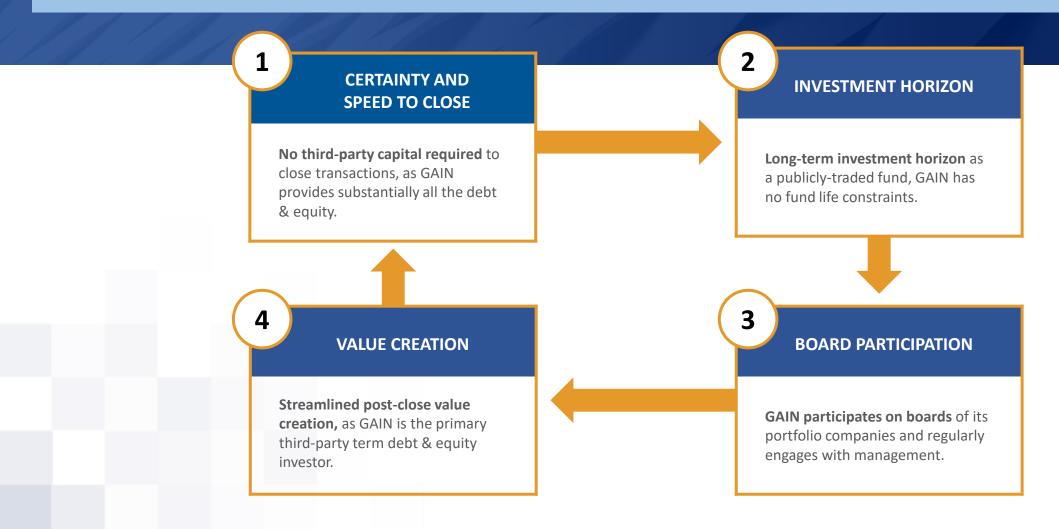
- Source opportunities from investment banks, M&A advisory firms, and industry executives
- Regionally focused sourcing strategy, spearheaded by senior member of the investment team
- Debt & equity from single investor provides competitive advantage by improving the certainty of close and decreasing deal complexity

#### **Due Diligence**

- Typical due diligence period of 45 to 60 days after executing letter of intent
- Thorough multi-disciplinary approach blending internal industry experience, onsite visits and management assessments, supplemented with third party quality of earnings reports, industry studies, management assessments, and customary legal and insurance investigations

#### Risk Management and Value Creation

GAIN takes a long-term approach with a strategy to deploy debt & equity designed to streamline post-close value creation.



#### **Value Creation Across the Portfolio**

Equity ownership allows GAIN to effect change with its investments.

#### EXPERIENCED GOVERNANCE STRUCTURE

GAIN helps to establish an effective board governance structure at the onset of each investment.

- Enables GAIN to influence company strategy
- GAIN supports board members with relevant value-added industry expertise
- GAIN has ability to replace and enhance management

#### STRATEGIC PLANNING

At the outset of its investment, GAIN, along with company management, develop a strategic plan.

- Builds buy-in with management on what we plan to do and when
- Creates a framework for alignment and accountability at the Board level

#### **ADD-ON AND PLATFORM STRATEGIES**

When appropriate, GAIN develops add-on and platform strategies to build value.

 GAIN has executed two roll-up strategies as well as 8 add-on acquisitions in the last 5 years

#### SALES AND OPERATIONAL INITIATIVES

Proactive interaction with company management to drive long term value creation.

- Leverage knowledge and experience from past deals to identify revenue and cost opportunities
- Significant experience in professionalizing sales management, investing in personnel and equipment, and negotiating costs

**Platform Investments** 



We continue to actively invest in new platform opportunities and strategic investments in existing portfolio companies.



#### **NOCTURNE LUXURY VILLAS, INC. ("Nocturne")**

Platform Acquisitions: July 2024, August 2023, October 2022, May 2022, December 2021, July 2021, and June 2021

Platform Investment Size: Aggregate investment of \$86.2MM (\$79.6MM debt & \$6.6MM equity) at cost and aggregate fair value of \$92.1MM<sup>(1)</sup>

Company Description: A platform focused on the acquisition and integration of luxury vacation rental management companies. To date, Nocturne has made seven acquisitions.

Headquarters: Santa Barbara, California

Sector: Business/Consumer Services

#### **Value Creation and Add-On Strategy**

We continue to work closely with our portfolio companies to effect meaningful change.



#### SPECIALIZED FABRICATION EQUIPMENT GROUP, LLC ("SFEG")

Add-on Acquisitions: October 2023 (\$64.7MM total add-on), January 2022 (\$5.0MM total add-on) and November 2019 (\$3.1MM total add-on)

Initial Investment Size: Aggregate investment of \$10.6MM (\$9.8MM debt & \$0.8MM equity) at cost

Current Investment Size: Aggregate investment of \$85.4MM (\$54.6MM debt & \$30.8MM equity) at cost and aggregate fair value of \$92.5MM<sup>1</sup>

Company Description: Designer and manufacturer of branded weld-prep equipment.

Headquarters: Houston, Texas

Sector: Manufacturing



## CURRENT PORTFOLIO, SUCCESSFUL EXITS & MARKET UPDATE

#### **GLADSTONE INVESTMENT**

#### Portfolio is Broad and Diversified<sup>1</sup>

#### MANUFACTURING

#### **BUSINESS/CONSUMER SERVICES**

















BRIDGE & STEEL























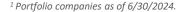








COMPANY



#### **GLADSTONE INVESTMENT**

#### Geographic Diversification<sup>1</sup>





#### **Recent Buyout Investments**

We continue to actively invest in new buyout opportunities and strategic investments in existing portfolio companies.





HOME CONCEPTS HOLDINGS, LLC	THE E3 COMPANY, LLC			
Acquired: May 2023	Acquired: September 2023			
Investment Size: \$15.3MM (\$12.0MM debt & \$3.3MM equity)	Investment Size: \$46.0MM (\$34.8MM debt & \$11.2MM equity)			
Company Description: Home improvement advertising publication	Company Description: Pressure management solutions provider to oil			
Headquarters: Santa Barbara, California	and gas industry			
Sector: Business/Consumer Services	Headquarters: Kilgore, Texas  Sector: Manufacturing			

**MANUFACTURING** 



#### **Historical Exits**





















Bassett Creek Restoration

































#### **Recent Successful Exits**



#### We continue to exit mature investments, generating meaningful realized capital gains.





#### **COUNSEL PRESS HOLDINGS, INC.**

Initial Investment: March 2015, invested \$23.5MM debt & \$7.0MM equity

Investment Exit: October 2023

Total Proceeds: \$78.0MM, including repayment of \$27.5MM debt & \$7.0MM equity, & a \$43.5MM realized gain

Company Description: Leading provider of document preparation, procedural and technical advice, and a full range of traditional printing and electronic filing services

Headquarters: New York, New York

Sector: Business/Consumer Services

#### NTH DEGREE INVESTMENT GROUP, LLC

Initial Investment: December 2015, invested \$13.3MM debt & \$5.7MM equity

Initial Investment Exit: December 2019, \$65.6MM total proceeds including repayment of \$13.3MM debt, \$4.4MM equity, & a \$50.0MM realized gain with \$1.2MM equity rollover

Subsequent Investment: June 2023, invested \$25.0MM debt & \$5.0MM equity

Subsequent Investment Exit: September 2024

Total Proceeds: \$73.5MM including \$25.0MM debt, \$6.2MM equity, & a \$42.3MM realized gain

Company Description: Trade show management, event marketing, and global exhibition services

Headquarters: Duluth, Georgia

Sector: Business/Consumer Services



#### Increased deal flow leading to more actionable opportunities

# Deal Sourcing

- GAIN primarily targets two sets of intermediaries to obtain deal flow:
  - o Investment Banks increasingly focused on running specialized bidding processes that target a narrow set of buyers with specific experience or a "thesis" in the relevant industry/category.
  - o Independent Sponsors this model continues to evolve but is a well-established part of the lower middle market deal environment.

#### **Deal Flow**

- Over the last few months deal flow has gradually increased across most industries as sellers and buyers accept that higher interest rates are the "new normal".
- Companies operating in fragmented industries with some level of perceived recession proof recurring/repeatable revenue continue to receive significant attention.
- Independent sponsors continue to focus on "roll-up" strategies, attempting to acquire several businesses at a discounted multiple that they believe will result in a higher multiple once consolidated.

#### **Opportunities**

- GAIN expects the recent pickup in deal flow to result in more actionable new deal opportunities, including add-ons for our existing portfolio.
- Although it is a competitive market and valuation expectations remain elevated, GAIN's unique financing approach should allow us to win new opportunities while remaining disciplined and focused on our core thesis.
- Given the recent market dislocation investment bankers increasingly value speed and certainly to close, which aligns well with Gladstone's one-stop-shop capital solution providing both the debt and equity necessary to close a transaction.
- Increasing importance, particularly from owner founders, to partner with investors that have the ability to be patient; traditional private-equity is increasingly targeting quicker hold periods and recent market dislocation limited investment timeline flexibility

#### **ESG Basics**



#### What is ESG?

Framework that helps stakeholders – investors, partners, portfolio companies, and communities – understand the impact a company has on the environment and society as well as how well the company is governed.



#### Why ESG and why now?

Preserve, and in some instances, create value

Increasing attention from regulators, investors, suppliers, customers, and employees

#### How does Gladstone plan to incorporate ESG?

Consideration of ESG factors in acquisition and ownership phases

Provide assets and portfolio companies with an additional layer of insight

#### **GLADSTONE INVESTMENT**

#### **Gladstone Investment ESG Program**

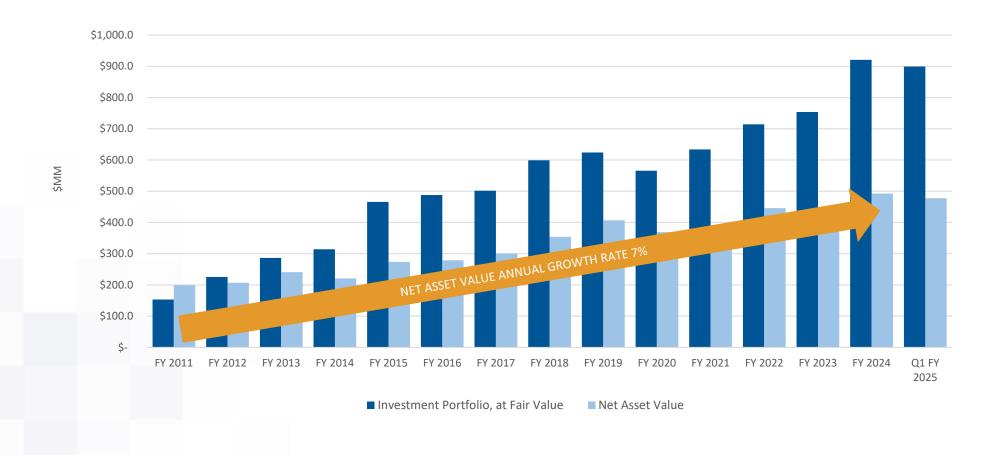
Task	Detail	Status
Governance Documents	<ul> <li>Board approval and publication on fund website of governance documents, including ESG Policy and Board Diversity Matrix</li> </ul>	<ul> <li>ESG Policy published October 2023</li> <li>Board Diversity Matrix regularly updated</li> </ul>
Data Collection	Engage software provider to lead a standardized ESG data collection	2022 & 2023 data collection complete
ESG Reporting	<ul> <li>ESG Report on governance website includes:</li> <li>Recent accomplishments</li> <li>Basic data disclosure, including diversity metrics</li> <li>Corporate governance information</li> </ul>	<ul> <li>Inaugural ESG Report published November 2023</li> <li>Next iteration will be published Q4 2024</li> </ul>
SEC Reporting	Comply with upcoming SEC regulation on climate disclosures	<ul> <li>SEC Rule final rule issued March 2024</li> <li>Legal challenges persist</li> <li>GAIN reporting likely required for fiscal year 2026</li> </ul>



# FINANCIAL HIGHLIGHTS, SHAREHOLDER VALUE & CAPITAL STRUCTURE

## **Continuous NAV Growth Since FY 2011**

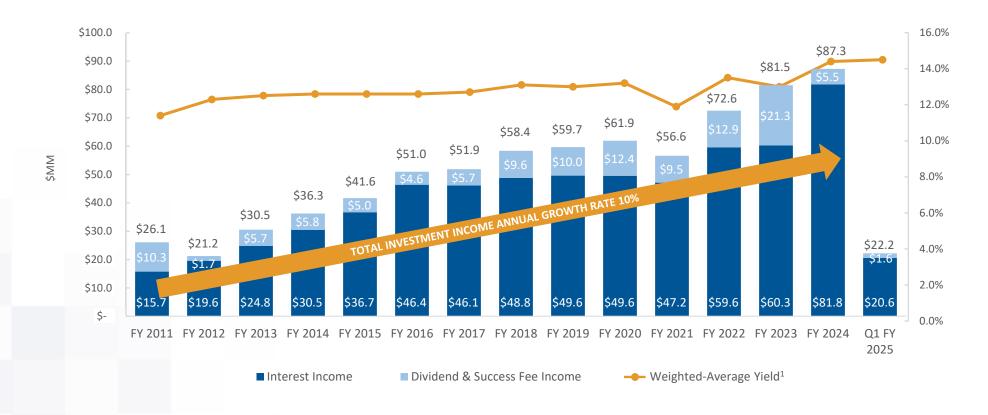
- Continuous growth in overall NAV since FY 2011, driven by diligent growth and value creation in investment portfolio
- Significant NAV per share growth to \$13.01 at 6/30/2024 from \$9.00 at 3/31/2011





## **Investment Income Growth Since FY 2011**

- Significant growth in Investment Income since FY 2011, driven by growth in investment portfolio, increased yields and other income.
- Other income is comprised of dividends on preferred investments and success fees from our portfolio companies.





#### **Successful Realizations Enhance Shareholder Value**

History of exits generating significant capital gains. GAIN's target investment mix of 75% debt and 25% equity provides potential for high returns through consistent current yield and capital appreciation at exit.

Since inception, total equity proceeds returned through successful exits of \$489.0 million, inclusive of \$361.2 million of net realized gains and dividends.

\$ in '000s		INVESTED CAPITAL <sup>2</sup>		EQUITY RETURN AT EXIT		
EXISTS IN FISCAL YEAR <sup>1</sup>	TOTAL	DEBT <sup>3</sup>	EQUITY	EQUITY PROCEEDS⁴	сос	
FY 2024	\$ 76,295	\$ 62,400	\$ 13,895	\$ 50,454	3.6x	
FY 2023	64,625	56,000	8,625 <sup>5</sup>	10,378	2.1x	
FY 2022	84,686	57,299	27,387	50,717	1.9x	
FY 2021	14,025	12,500	1,525	16,911	11.1x	
Exists in prior FYs/others <sup>6</sup>	394,602	310,515	84,087 <sup>5</sup>	360,527	4.4x	
TOTAL	\$ 634,233	\$ 498,714	\$ 135,519	\$ 488,986	3.8x	

<sup>&</sup>lt;sup>1</sup> As of 6/30/2024, no current period exits for FY 2025.

<sup>&</sup>lt;sup>2</sup> Some capital may have been returned/restructured/written-off prior to ultimate exit.

<sup>&</sup>lt;sup>3</sup> Excludes line of credit commitments.

<sup>&</sup>lt;sup>4</sup> Includes all equity proceeds on exit (return of capital, realized gains, and dividends); does not include debt repayments or gains/losses on debt.

<sup>&</sup>lt;sup>5</sup> FY 2023 includes \$3,735 and prior FY's include \$3,890 in equity returned prior to exit.

<sup>&</sup>lt;sup>6</sup> Includes all buyout exits from inception in 2005 through 3/31/2020 and other non-material buyout exits.

#### Financial Highlights<sup>1</sup>



	THREE I	MONTHS ENDED		FISCAL YEAR ENDED							
	JUNE 30, 2024		MAF	MARCH 31, 2024		MARCH 31, 2023		MARCH 31, 2022		MARCH 31, 2021	
Net investment income (NII)	\$	12,414	\$	21,777	\$	37,000	\$	14,990	\$	17,938	
(+) Capital gains-based incentive fee		(3,788)		12,711		(296)		18,286		5,032	
Adjusted NII <sup>2</sup>	\$	8,626	\$	34,488	\$	36,704	\$	33,276	\$	22,970	
Realized gain	\$	2	\$	30,256	\$	10,753	\$	12,444	\$	10,592	
Unrealized (depreciation) appreciation	\$	(18,942)	\$	33,272	\$	(12,206)	\$	74,882	\$	13,924	
Weighted-average shares		36,689		34,467		33,312		33,205		33,177	
Regular Monthly Distributions per share	\$	0.24	\$	0.96	\$	0.93	\$	0.87	\$	0.84	
Supplemental Distributions per share		0.00		1.24		0.48		0.30		0.09	
Total Distributions per share	\$	0.24	\$	2.20	\$	1.41	\$	1.17	\$	0.93	
NII/NIL per weighted-average share	\$	0.34	\$	0.63	\$	1.11	\$	0.45	\$	0.54	
Adjusted NII per weighted-average share <sup>2</sup>	\$	0.24	\$	1.00	\$	1.10	\$	1.00	\$	0.69	

<sup>1</sup> Dollar amounts in thousands, except per share amounts. The financial information above is not comprehensive and is without notes, so readers should obtain and carefully review the consolidated financial statements and notes contained therein of GAIN's Form 10-Q and Form 10-K, as filed with the SEC for the respective periods.

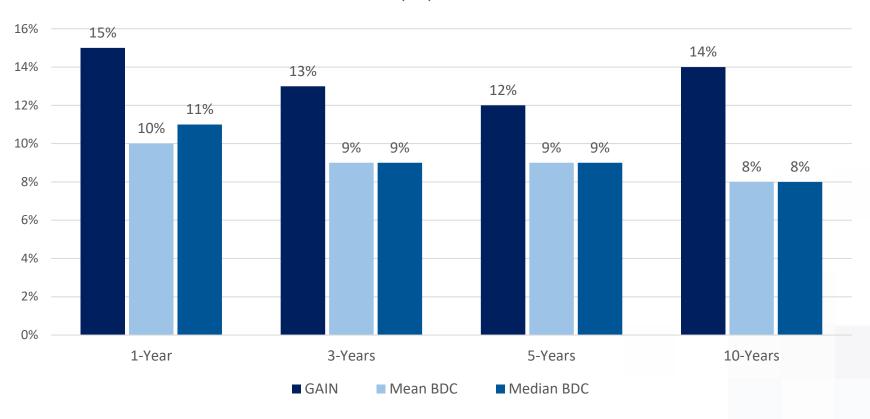
<sup>&</sup>lt;sup>2</sup> Adjusted NII – Non-GAAP Financial Measure: Adjusted net investment income represents net investment income, excluding the capital gains-based incentive fee. The Company uses this non-GAAP financial measure internally in analyzing financial results and believes that this non-GAAP financial measure is useful to investors as an additional tool to evaluate ongoing results and trends for the Company. The Company's investment advisory agreement provides that a capital gains-based incentive fee is determined and paid annually with respect to realized capital gains (but not unrealized capital gains) to the extent such realized capital gains exceed realized losses and unrealized depreciation on investments for such year. However, under U.S. GAAP, a capital gains-based incentive fee is accrued if realized capital gains and unrealized appreciation of investments exceed realized depreciation of investments. The Company believes that Adjusted net investment income is a useful indicator of operations exclusive of any capital gains-based incentive fee as net investment income does not include realized or unrealized investment activity associated with the capital gains-based incentive fee.

#### **GLADSTONE INVESTMENT**

#### **History of Driving High Shareholder Returns**

#### Long-term return on equity outperforming compared to industry peer group.<sup>1</sup>

### Return on Equity 6/30/2024



<sup>&</sup>lt;sup>1</sup> Source: Capital IQ, latest available quarterly data as of 8/8/2024. BDC peer group defined as participants in MVIS US BDC Index as of 8/8/2024. ROE defined as LTM NII +/- real & unrealized gains/losses divided by average NAV.

#### **GLADSTONE INVESTMENT**

#### **History of Driving High Shareholder Returns**

Greater long-term total return compared to BDC peer group.<sup>1</sup>

#### 5- AND 10-YEAR TOTAL RETURNS OF 106% AND 395% VS. BDC INDUSTRY PEERS OF 72% AND 109%





<sup>&</sup>lt;sup>1</sup> Total return as of 6/30/2024 inclusive of reinvested dividends. BDC peer group defined as participants in the S&P BDC Index as of 8/8/2024.

## **Capital Structure: Conservative Approach**

- GAIN maintains a conservative balance sheet with low leverage and available liquidity to support needs of the business.
  - Asset coverage ratio on senior securities representing indebtedness of 216% compared to the required 150%.
  - Focus on long-term fixed rate financing to match funding needs.
- GAIN utilizes common stock offerings to tap into the equity market when prices are accretive.
  - Since IPO, raised an aggregate \$123.5MM of gross proceeds from multiple post-IPO common stock offerings and \$58.1MM of gross proceeds using various common stock At-the-Market ("ATM") programs.
  - Under the \$50.0MM ATM program, established in August 2022, we have raised aggregate gross proceeds of \$50.0MM to date, with all sales above then-current NAV per share.
  - New \$75.0MM ATM program established in May 2024.



#### **PUBLICLY TRADED NOTES**

GAINN: \$127.9MM of 5.00% 2026 Notes

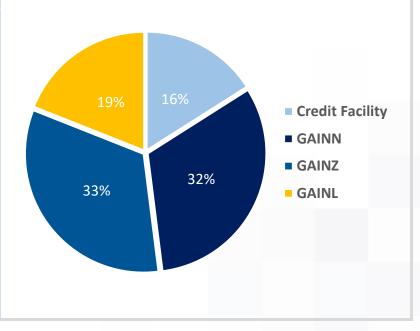
GAINZ: \$134.6MM of 4.875% 2028 Notes

GAINL: \$74.8MM of 8.00% 2028 Notes

#### \$200MM CREDIT FACILITY

- 1-month SOFR + 3.15% spread + 0.10% SOFR adjustment
- \$136.3MM of availability at 6/30/2024







### **CLOSING AND Q&A**

## **Continue to Execute on Strategy**

Disciplined underwriting and continued portfolio performance allows GAIN to historically outperform peer group.



#### **EXECUTE ON BUYOUT STRATEGY**

- Expand portfolio through attractive investments
- Drive portfolio company value creation through active ownership

#### PROVIDE STRONG AND GROWING DISTRIBUTIONS

- Maintain and grow regular distribution to shareholders
- Continue making supplemental distributions, driven by realized gains on portfolio exits

#### **MAXIMIZE SHAREHOLDER VALUE**

- Focus on ROE and distributions to shareholders
- Grow awareness of GAIN's differentiated investment model

#### **Corporate Data**



Key Executive Officers	Research Coverage	Websites	Independent Directors
David Gladstone Chairman & CEO  Terry Lee Brubaker COO  David Dullum President  Rachael Easton CFO & Treasurer	B. Riley Securities Bryce Rowe  Janney John Rowan  Jefferies & Company Matthew Hurwit  Ladenburg Thalmann Mickey M. Schleien  Oppenheimer & Co. Mitchel Penn	Gladstone Investment: www.gladstoneinvestment.com  Investment Adviser: www.gladstonemanagement.com  Information on all Gladstone Funds: www.gladstonecompanies.com www.gladstonedividend.com	Paul Adelgren  Michela A. English  Katharine C. Gorka  John Outland  Anthony W. Parker  Walter H. Wilkinson, Jr
Investor Relations	Other	Nasdaq Listings	Corporate Headquarters
Investor Relations 703-287-5893 info@gladstonecompanies.com	Corporate Counsel: Kirkland & Ellis LLP Stradley Ronon Stevens & Young, LLP Transfer Agent: Computershare Auditors: PricewaterhouseCoopers LLP	Common: GAIN  2026 5.00% Notes: GAINN  2028 4.875% Notes: GAINZ  2028 8.00% Notes: GAINL	1521 Westbranch Drive, Ste. 100 McLean, VA 22102 703-287-5800