

Prosperity

Huntsman's mission is to provide products and solutions, through the application of science, that enrich lives and help create a sustainable future, while minimizing harm to people or the environment. From your footwear to your clothes, your cell phone to your home, and your car to the aircraft you board, our products play an important role in making your life safer, cleaner, more efficient, and more convenient.

Reliability

| GRI 3-3 |

Management of the Topic

Roles and Ownership

Plant managers at each of our facilities oversee site operations, and manufacturing leads for each division are accountable for and oversee the division's operations strategy. We manage logistics, including raw material input and shipments of products to customers as outputs, with a dedicated supply chain group that works closely with corporate purchasing teams that handle raw material purchases and vendor management.

Purchasing

Purchasing plays a key role in reliability. An understanding of our supply chain risks and opportunities is crucial to operations of our site facilities.

Our sourcing strategies for key materials and services aim to further assure delivery of best-in-class reliability. For example, sole sourcing can pose a reliability risk; however, some items may require sole sourcing due to logistics, geography, or economics. While we can never fully eliminate interruptions, we continually assess the viability of sources across the value chain to minimize impacts and improve our overall reliability, customer satisfaction, and profitability.

We see reliability as critical to meeting customer needs, delivering commercial results, and, ultimately, driving the success of our business. Several aspects comprise reliability, including roles and ownership, purchasing, supply chain, and our Manufacturing and Engineering Council.

Supply Chain

| GRI 204-1 | GRI 308-1 | GRI 414-1 |

Reliability is also critical for our supply chain teams as they support business plans. The supply chain teams balance customer demand with our supply capability to help ensure that we meet our customers' needs. The teams focus on customer alignment, organizational responsiveness, network resilience, and financial benefit.

We proactively track and trace our logistics capability to improve reliability. While our regional teams are implementing slightly different platforms across the globe, they have the shared overarching goal of increasing visibility of transportation, augmenting responsiveness for our customers, improving the performance of logistics service providers to deliver orders "on time and in full," and reducing lead times and inventory. This approach may include the use of local suppliers in our significant locations of operation.

Huntsman works collaboratively across divisions to help ensure maximum learning in the supply chain. Huntsman has established a Supply Chain Council that identifies critical supply chain areas where there is benefit in driving common goals and activities. In 2025, the Council continued its concentration on people development – leveraging both common internal and external training, harmonization of job profiles, and the identification of required competencies within the supply chain to help ensure future success within the function.

Huntsman has a Vendor Code of Conduct that reinforces our commitments to environmental and social performance of our business, including our supply chain partners. Huntsman plans to use the EcoVadis platform to assess the relative sustainability performance of our supply chain partners, from onboarding through contract termination, to identify risks and corrective actions, if any, that may be required.

Manufacturing and Engineering Council

We formed the Manufacturing and Engineering Council (MEC) more than 10 years ago. The MEC is composed of executives responsible for leading and continuously improving Huntsman's manufacturing and engineering systems, processes, tools, and organizational capability and culture within our manufacturing sites. Safety, engineering, and operational excellence are key responsibilities for the MEC. The MEC is led by the Senior Vice President of EHS and Manufacturing Excellence and meets on a monthly basis.

Reliability in Action

In 2025, the Manufacturing Excellence and Engineering Center of Excellence (COE) became part of the EHS, Manufacturing Excellence and Engineering function to further assist all divisions to further improve manufacturing operations to deliver both sustainable and cost-effective reliability. The COE shares learnings across divisions and helps align corporate-wide reliability and IT investments. Examples of ongoing improvement efforts in 2025:

- **Lean maturity assessments now completed at all major sites to identify opportunities to increase production capability and reduce operating costs**
- **Lean Six Sigma efforts to further improve process technology without or with minimal capex**
- **Alternative cleaning technologies developed for turnaround maintenance that require less downtime and maintenance cost**
- **Root Cause Problem Solving (RCPS) investigations completed, since starting the program in 2018, focused on preventing loss events from reoccurring**
- **Continued exploration of how AI could improve reliability in asset management and process optimization**

Cybersecurity

| GRI 3-3 |

Management of the Topic

Cybersecurity is a critical business issue and one that is continuously changing. We rely on information technology systems across our operations to manage our supply chain and financial information, as well as various other processes and transactions.

Our ability to effectively manage our business depends on the security, reliability, and capacity of our information and operational technology systems, as well as specific protection of the company's intellectual property and other sensitive business information. Huntsman has invested, and continues to invest, in technology security initiatives and disaster recovery plans that help to protect against significant risks to our information technology systems and data. We have put in place security measures designed to protect against the misappropriation or corruption of our systems, intentional or unintentional disclosure of confidential information, and disruption of our operations. Our information security systems and processes are regularly reviewed, tested, updated, and enhanced as needed. This includes monitoring of third- and fourth-party risk and conducting cyber risk assessments to help ensure that the third parties have appropriate controls in place.

All Huntsman employees are required to complete an annual cybersecurity course that is regularly updated based on the latest types of attacks and security best practices. In addition, high cyber risk job roles and teams receive specialized training. Internal phishing awareness exercises and campaigns are included as part of this training.

As a key component of our ongoing improvement efforts, Huntsman monitors emerging cyber rules and regulations where we do business. Huntsman updates policies, practices, and technologies to help ensure ongoing compliance where applicable for cyber regulations such as NIST in the US, Cybersecurity Rule 27 in China, and the European Union's NIS2 directive. Intertwined with cybersecurity is data privacy, another area that has frequently changing rules and regulations in countries where we do business. For example, the European Union's General Data Protection Regulation, Brazil's General Data Protection Law (Lei Geral de Proteção de Dados), and, in the U.S., the California Consumer Privacy Act require companies to meet new regulations regarding the handling of personal data. Huntsman continuously monitors and updates data protection efforts as required.

Effective cybersecurity requires constant vigilance and regular updating of systems and processes. Huntsman takes threats seriously, and we continue to work to improve our systems and processes, so they provide effective security to protect our technology systems, data, and operations.

Cybersecurity training is an essential part of protection, and we strive to reinforce a cybersecurity-aware culture within Huntsman.

Direct Economic Performance

| GRI 201-1 |

Direct Economic Value Generated and Distributed

For additional details on financial data, please refer to our Form 10-K for the year ended December 31, 2025.

USD, in millions	2025	2024	2023
Revenues	5,683	6,036	6,111
Operating Costs	5,109	5,266	5,243
Employee Wages and Benefits	705	795	784
Payments to Providers of Capital	232	251	237
Payments to Government ¹	98	79	74
Community Investments ²	2	2	2
Economic Value (Distributed) / Generated	(463)	(357)	(229)

¹ Payments to government have been adjusted to exclude discontinued operations and sales of businesses.

² Community Investments represent those that are tracked and reported centrally and may not include all donations from individual sites.