

Charter of the Technology Committee Genworth Financial, Inc.

The Technology Committee (the “committee”) of the board of directors (the “board”) of Genworth Financial, Inc. (“Genworth” or the “company”) shall consist of at least three directors, each of whom shall satisfy the standards for independence set forth in Genworth’s Governance Principles. Members of the committee shall be appointed by the board upon the recommendation of the Nominating and Corporate Governance Committee and may be removed by the board in its discretion.

The committee shall meet as often as may be determined necessary or appropriate, in its judgment, and at such times and places as the committee or its chair shall determine. The presence of a majority of the committee members shall constitute a quorum. Committee members may attend meetings in person, telephonically, virtually (via video conference), or via similar communication arrangements that enable all persons participating in the meeting to hear each other. The committee may also take action by unanimous written consent.

The purpose of the committee shall be to assist the board in its oversight responsibilities relating to the company’s technology initiatives, strategy, investments and innovation, and Data Security and Cybersecurity Program.

In furtherance of this purpose, the committee shall have the following authority and responsibilities:

1. To review and oversee the company’s technology initiatives and strategy, including, without limitation, the company’s overall enterprise technology strategy and multi-year roadmap;
2. To review and monitor the company’s decisions on significant technology investments and allocation of resources;
3. To periodically review and oversee the company’s Data Security and Cybersecurity Program and to receive regular updates, at least annually, related to data security and cybersecurity matters;
4. To receive reports from management regarding the company’s technology operations, including (i) the development and implementation of significant technology investments, programs and initiatives, (ii) technical operational performance, (iii) technology architecture, (iv) the governance model over enterprise-level technology decisions, (v) the role of technology in the company’s business continuity plans, and (vi) the company’s use of third-party technology vendors;
5. To review and receive reports on the company’s: (i) key technology, data and cybersecurity, and artificial intelligence (“AI”) programs, including key performance

- indicators, as applicable; and (ii) strategic and business initiatives that have technology, data and cybersecurity, or AI components;
6. To review and oversee the company's use of new and emerging technologies and approach to technology-related innovation;
 7. To review and analyze significant existing and future trends in technology, data and cybersecurity, and AI that may pose risks or opportunities for the company;
 8. Notwithstanding anything in this charter, responsibility for the oversight of risks associated with technology, data and cybersecurity, and AI shall remain with the Risk Committee of the board. The committee may from time to time review certain technology-related risks as it deems appropriate; and
 9. To discharge such other responsibilities as the board may from time to time assign to the committee.

The committee shall have the authority to delegate any of its responsibilities to subcommittees, as the committee may deem appropriate in its sole discretion. The committee may also collaborate with and rely on other committees of the board to oversee any responsibility described herein; provided, that any standing committee of the board shall report on its discharge of any such delegated responsibility to the board, not the committee.

The committee shall have the authority to retain and terminate such consultants, outside counsel and other advisors as the committee may deem appropriate in its sole discretion. The committee shall have sole authority to approve related fees and retention terms.

The company will provide for appropriate funding, as determined by the committee, for payment of (i) such consultants, outside counsel and other advisors as the committee may deem appropriate and reasonable and (ii) ordinary administrative expenses of the committee that are necessary or appropriate in carrying out its duties.

The committee shall report its actions and recommendations to the board after each committee meeting and shall conduct and present to the board an annual performance evaluation of the committee. The committee shall review at least annually the adequacy of this charter and recommend any proposed changes to the board for approval.